

P. O. P. CRUSADERS FOOTBALL LLC
CODE OF ETHICS & PERSONAL CONDUCT

All players, coaches and owners will agree to the following code of Ethics and Personal Conduct before participating in any sanctioned team practice, game or event.

1. There will be no fighting, confrontations or altercations of any kind between players or any team personnel on, or off of, the field of play before, during or after any scheduled practice, game or team event. Violators will be ejected from the field of play, and/or property, and issued a penalty by the league in the manner of a financial fine. Upon being ejected from the field of play, and/or property of a team event, the violator will leave the premises, without incident, and will not be permitted to participate in team practices, games, or events until the issued league fine is paid in full. In the event of a second similar incident involving the same player, said player will be removed from the roster until the following season.

2. Abusive and/or vulgar language will not be tolerated. Any use of profanity will not be tolerated on, or off of, the field of play before, during or after any scheduled practice, game or team event. If a player is asked by the coaching staff or management personnel to refrain from abusive language more than twice (2 times) in any given game, that player, or players, will be ordered to leave the field. Refusal to leave upon request by team personnel will result in the sanctions and/or penalties listed in Rule #1.

3. Deliberate dirty play, or cheap shots, will not be tolerated at all. Zero tolerance is in effect for this type of action. Violators will be dropped from the team roster and will not be released to play on another team until the following season upon being cleared by league officials.

4. Physical or verbal abuse of any kind to players, coaches, or management is unacceptable. Players will be treated with respect and dignity, and the same is expected of each player upon interaction with teammates, coaches and other teams or league personnel. This includes, but is not limited to, the general public (fans, sponsors, media, etc). First violation of such abuse will result in a verbal warning. Second violation of such abuse will result in a game suspension. A third violation of such abuse will result in permanent removal from the team roster.

5. There will be no tolerance for any physical violence or verbal threats of physical violence of any kind towards any players, coaches, management, or game official. Violators will be permanently dropped from the team roster and law enforcement officials will be called to the scene to investigate and act accordingly upon enforcing any and all applicable violations of local, state and federal laws.

6. If a player should fail to attend the required number of practices before each game (as deemed necessary by the coaching staff of each member team), said player will not play in the upcoming game. **No Exceptions!**

7. Team management and coaching staff reserve the right to make whatever player personnel changes they deem necessary for the good of the team. If a player is not starting, benched, or pulled from a game, said player will **NOT** confront the coaching staff regarding such decision. There shall be no clubhouse or locker room objectionable demonstrations of dissent of any type in any manner concerning a coaching decision, move, etc. A first violation will result in a two (2) game Suspension. A second violation will result in automatic team Suspension and a financial fine, issued by the league.

8. Team officials will not tolerate any conflict between the offensive, defensive, and special teams players due to "perceived" ineffectiveness on the field. Players are expected to support each other, and encourage others to raise their level of play through positive reinforcement action and words. Keep "negativity" off of our team sidelines. A first violation concerning this matter of "inner-team" abuse will result in removal from the team roster.

9. There will be no tolerance for the use, selling or distribution of illegal drugs and/or the use of alcohol on this team. Any player under the influence of an illegal drug or alcohol beverage of any kind during a practice or a game, will be immediately terminated from the team roster. There will be no appeal. Players, coaches and team management or associated personnel will be permitted, when appropriate, to consume alcoholic beverages if so desired and are available and/or offered at a team promotional event but must consume such within moderation, at their own personal risk. Team officials **DO NOT** endorse, or encourage, the consumption of alcoholic beverages of any kind by players, coaches or team management or associated personnel at any sanctioned team event (practices, tryouts, games, promotional and group functions, etc). Any player, coach, team management or associated personnel that consumes any alcoholic beverage of any kind understands that he/she assumes responsibility and accountability for his/her actions as a result of such consumption and/or behavior which includes, but is not limited to, any violation of applicable local, state and federal laws, criminal sentencing, issuance of civil penalties, etc.

10. All players are required to wear the team uniform in its entirety, this includes, but is not limited to, socks and belt. Alteration(s) or deletion(s) of any type or any kind to the team helmet (i.e., decals, numbers, etc) are prohibited. Violators will be dismissed from the team roster for "abuse of team equipment or property" and fine replacement value, accordingly.

11. The P.O.P. Crusaders want to set a standard for their league that all of whom are associated with such can take pride in, and others will take notice of. We want the public and our peers to see that our league is serious about being a "productive" part of the community by displaying and maintaining the image of a "true" professional athlete. It is our desire to exhibit "big league" behavior despite our minor league status. We must all be accountable for our actions on and off of the field of play. We must remember that we not only represent the P.O.P. Crusaders, but we represent the community we play for, the friends we share a life with, and our families we share our love with. This image we're building is built upon the character and quality personal

attributes of each person associated with the P.O.P. Crusaders organization. It begins with "good sportsmanship" on and off of the field of play, regardless of the opponent, or game outcome, or event each of us participate in. Each player and coach will be encouraged to shake the hands of opposing players and coaches after each contest. This includes proper and appropriate social personal behavior at team sanctioned events, promotional or otherwise. Appropriate personal behavior is defined simply as one who exhibits and displays good morals, manners, proper respect and courtesies to all persons he/she may come in contact with at any time. Those who refuse to participate in such show of good sportsmanship, or appropriate personal behavior, will receive a "verbal warning" as a first violation. A second violation of good sportsmanship, or appropriate personal behavior, as defined herein, will result in removal from the team roster, and possible league expulsion.

12. Players are required to participate in the game as either a player or spectator at all times. Visiting with family members or friends during the game is prohibited, This includes, but is not limited to, talking to family and friends located near a fence along any portion of the field of play, or visiting with family and friends in the grandstands. A first time violator of such abuse will be issued a "verbal warning". A second time violator of such abuse will receive a one (1) game suspension. A third time violator of such abuse will be removed from the team roster.

13. All team fees assigned to players are due on the date set by each respective franchise team. Such fees must be paid in-full before uniforms are assigned and/or issued, as well as game playing eligibility.

14. Any player that is cut or released from a member team for being guilty of violating the before mentioned code of Ethics/Conduct, will forfeit his team financial dues and is required to return all equipment and/or uniform garments that belong to the team.

15. All photographs, film, video and audio recordings of any player, coach or staff member that was obtained during any team event, gathering, game, or due to a team or league rule concerning such, is the sole property of the team. Due to all players, coaches and staff members participating in a public venue at a public facility during any team or league sanctioned game, consent to be photographed, filmed, or recorded audio graphically in any manner, is implied. No player, coach or staff member reserves the right to receive financial compensation of any kind as a result of their likeness or image being photographed or filmed by the team or other person(s) while participating in a team event, gathering, game, etc. This includes, but is not limited to, any and all audio recordings as well.

ACKNOWLEDGEMENT:

Both parties acknowledge and approve the agreement as written herein by indication of their signature(s) below:

PRINT NAME OF PLAYER

DATE

X _____
SIGNATURE OF PLAYER

PRINT NAME OF TEAM OFFICIAL

DATE

X _____
SIGNATURE OF TEAM OFFICIAL