

The Warriors Hockey Club is committed to the development of our players as both athletes and individuals. To meet this goal the Warriors Hockey Club players, coaches, parents, family members and other members of the organization (WVHC Members) are expected to act in a responsible, respectful, honorable and upstanding manner both on the ice and off the ice. WVHC players are also expected to follow team rules and their coaches' proper instructions.

Zero Tolerance Rule

No WVHC Member shall physically or verbally abuse, threaten, taunt, or ridicule in any form any on-ice or off-ice official, rink staff, tournament official, player, coach, parent or fan. No WVHC member shall engage in any form of "hazing" including activities that fall into the category of "Locker Room Boxing." No obscene language will be used even if not directed at a specific person. No objects shall be thrown in the spectator's area, on the ice, at the players' bench or at a penalty box. Simply, any lack of respect or demonstration of unsportsmanlike conduct will not be tolerated and will be a violation of the Zero Tolerance Rule. **This Zero Tolerance Rule applies to all WVHC Members.**

Safe Sport Policy

All WVHC members will comply with the WVHC Safe Sport Policy. This includes the understanding that cell phones and any other recording devices (video recording, cameras, voice recording, etc ...) are strictly prohibited inside the locker rooms. Any player found with these types of devices inside the locker room will be subject to disciplinary action (up to and including suspension from the Warrior Hockey Club).

Social Media Policy

The Warriors Hockey Club understands the popularity and usefulness of social media networking sites such as Twitter, Facebook, You Tube, Snapchat, Instagram and others and supports their use by players provided that:

- No offensive or inappropriate pictures are posted;
- No offensive or inappropriate comments are posted;
- Any information placed on these outlets does not violate USA Hockey, AHAI or Warriors code of conduct;
- Photos and/or comments posted on these sites do not unfavorably depict team-related or High School activities (including wearing/using team uniforms or gear inappropriately).

Players must remember that they are representatives of the Warriors Hockey Club and are in the public eye. Please keep the following in mind as you participate in social networking:

- Before participating in any online community, understand that anything posted online is available to anyone
 in the world. Any text or photo placed online becomes the property of the site(s) and is completely out of
 your control the moment it is placed online even if you limit access to your site.
- You should not post any information, photos or other items online that could embarrass you, your family, your team, the warriors Hockey Club or your high school. This includes information that may be posted by others on your page.
- Never post your home address, local address phone number(s), birth date or other personal information. You could be a target of predators.
- Coaches and board members may monitor these web sites and require that inappropriate posts be removed which could result in disciplinary action per this policy.
- Players could face disciplinary action (including suspension and/or expulsion from the club) for violations of USA Hockey, AHAI or Warriors code of conduct policies.

Law enforcement agencies may monitor these websites regularly as may potential employers and internship supervisors as a way of screening applicants. In addition, many college programs and scholarship committees also search these sites to screen candidates. Players should be very careful when using online social networking sites and keep in mind that sanctions may be imposed, including the loss of your eligibility for the season, if these sites are used improperly or depict inappropriate, embarrassing or dangerous behaviors.

Off-Ice Behavior

The "Zero Tolerance Rule" applies off the ice as well as on the ice. It applies to all WVHC Members, before, during or after a game, whether inside or outside of the rink. Any time a WVHC Player is at a location as a member of the Warriors Hockey Club, they are subject to this rule. This includes all practice and league games, tournaments, hotel stays, social functions, or any other situation where the individual is identified as a member of the WVHC.

Twenty Four Hour Rule

WVHC Members should wait twenty four hours after an event before raising issues with coaches and team members, except for those actions requiring immediate notification as described below.

Immediate Notification

The Amateur Hockey Association of Illinois (AHAI) Rules and Regulations require that WVHC Members give AHAI immediate notification of certain allegations. Therefore, all WVHC Members shall immediately contact the WVHC Board and provide all pertinent information regarding any allegation of discrimination, abuse or potential abuse, including ethnic, racial, sexual, physical or mental abuse, or consumption, use, sale, gift or abuse of mood altering substances.

Team Rules

The following is a list of the team rules that apply to all WVHC Players and may be supplemented by additional rules to be provided by the coaches.

- Every player is an important part of the club and team and is expected to be at every practice and game. If a player is not going to be at a practice or game they are required to notify the coach.
- All players are expected to look like a team and provide a positive impression of the club. To accomplish this all players are expected to wear a collared shirt, tie, dress pants and dress shoes (not athletic shoes) to all games. This requirement may be modified to the team warm ups at the coach's discretion.
- Matching game socks and jerseys are to be worn for each game. These items are not to be worn at practice. All players will wear a <u>black</u> helmet that is approved for safety. The helmet must have a valid certification decal that is legible had has not expired. Helmets are not permitted to be worn without the required decal (unless a player can provide appropriate documentation that verifies that the helmet is in compliance and this documentation must be present at every ice event practices and games).
- If assigned, players are required to bring water bottles and pucks to practices and games. All water bottles are to be <u>washed</u> and refilled prior to each game and practice.
- Players playing on a second team (double roster) must make the Warrior Hockey Club their first priority. Players failing to meet team requirements can be resigned to another Warrior Team and/or receive additional disciplinary actions that may impact playing time).

Consequences for non-compliance with Team Rules may consist of reduced playing time or other forms of appropriate disciplinary actions as determined by the coaches.

Violations

AHAI and/or League (Illinois West or South Suburban Leagues) may take disciplinary action for on ice or off ice incidents that violate the standards of conduct described above. Whether AHAI or the Leagues elects to act or not, the WVHC Board may take disciplinary actions against WVHC Members for violations. These actions may include probation, suspension from games, practices or other activities, expulsion from the organization or other appropriate disciplinary action. Disciplinary action against a parent, guardian or family member may be enforced by suspending or excluding their player from games and/or practices if the parent or guardian fails to abide by the WVHC Board action.

Disciplinary action shall be imposed fairly, consistently and match the severity of the violation. It shall be imposed without regard to the player's importance on the team. Any disciplinary action taken by the WVHC Board will be preceded by an investigation, a report and a recommendation by the WVHC Rules & Ethics Committee Chairperson to the WVHC Board.

Any questions involving the WVHC Rules and Ethics Policy shall be directed to the WVHC Board or an individual of the WVHC Board.

Player's Signature Parent's/Guardian's Signature	Date	
	Date	
Parent's/Guardian's Signature	Date	

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