# TAUNTON YOUTH BASKETBALL BY-LAWS

Updated September 9, 2023

# 1. MISSION STATEMENT

Taunton Youth Basketball Association (TYB) is a volunteer non-profit organization dedicated to helping youth build self- esteem and self- confidence through organized basketball. TYB strives to educate and motivate each player to achieve their own individual level of success. Character development is stressed through teamwork and sportsmanship remembering that the primary goal is for the children to have fun. Coaches and volunteers will always conduct themselves as ethical role models focused on the welfare of the children of our community.

# 2. MEMBERSHIP

#### A. VOTING MEMBERSHIP

The voting membership will consist of the Board of Directors. The Election for Board Members shall be at the last scheduled meeting of the year.

# B. YOUTH MEMBERSHIP (NON-VOTING)

The divisions will consist of a Boys program for Grades 4 through 8 and a Girls Program for Grades 4 through 8.

# C. ADULT MEMBERS (NON-VOTING)

All coaches and assistant coaches that are listed on team rosters as well as any other adults who volunteer their services. All adult coaches must submit and pass a CORI (Criminal Offense Records Investigation).

## **D. EXCEPTIONS**

If there is a special request that is not covered by the above rules, the Executive Committee will consider them on an individual basis and rule accordingly.

#### 3. OFFICERS

#### A. BOARD OF DIRECTORS

Election shall be by majority of the voting membership present at the general meeting. Individuals interested in becoming board members must notify and then meet with the executive committee for an interview. The executive committee will provide a list of candidates to the voting membership at the election meeting.

#### **B. EXECUTIVE COMMITTEE**

The executive committee will consist of the TYB Board Members. They will be responsible for managing and making decisions on issues that come up during the season, between board meetings. The Executive Committee will interpret the spirit of the by-laws.

## 4. BOARD OF DIRECTORS DUTIES

A. Decide by a majority vote, the general operation of the League. Each board member has one vote. The President's vote will be a deciding factor and used only to break a tie. Members must be present to vote.

- B. All members of the Board of Directors shall make every attempt to attend all meetings and fulfill the job expectations set forth.
- C. Approve all expenses for the operations of the association. The Board of Directors may establish a Financial Committee to set fees and approve all budgets if necessary.

- D. Establish all rules and regulations for all divisions.
- E. Approve any appointments or termination of any non-elective positions.
- F. Review and change the League By-Laws. Any changes in the By-laws must be approved by a majority of the quorum of the Board of Directors.
- G. Assist with tournaments and other TYB events including registrations, tryouts, fundraisers, and other duties where needed.
- H. The scholarship committee as appointed by the President will choose scholarship winners.

## 5. MEETINGS

- A. The Board of Directors meets regularly to discuss league business.
- B. The general meetings will be scheduled and conducted as needed and are open to the league membership and the general public.

# 6. DUTIES OF OFFICERS

#### **PRESIDENT**

A. The Executive Director of the association is responsible for all activities.

- B. Appoints special committees and is a member of all boards and committees by virtue of his/her position.
- C. Allocate gym times to the league Vice-President and Directors and approve any schedules regarding the gym time.
- D. Authorize the Treasurer to pay all expenses in the approved budget. Any expenditure of \$500.00 or less that is not in the approved budget need to be approved by the President and Treasurer. Any money exceeding \$500 will require board approval. Work with Treasurer and accountant on all financial reporting.

# **VICE-PRESIDENT – Player Skills & Development**

- A. Vice- President will be responsible for the general operation of league team tryouts.
- B. Be responsible for the general operations of the league and conducting the philosophy of TYB jointly.
- C. Assume the duties of the President in his/her absence and enforce all league rules and regulations.
- D. Be responsible for training and mentoring coaches of the program. (Conduct mandatory meetings for new coaches)
- E. Responsible for all Player Development needs, (i.e., Skills Clinics, Off Season Training, etc.)

## **TREASURER**

A. Responsible for the dispersal of monies as stated in the By- Laws.

- B. Submit treasurer's report at the general meeting as well as at all Board meetings. Develop and submit copies of a yearend financial report to the Board of Directors.
- C. Provide the financial documentation to our accountant to file any reports required by the local, state, and federal agencies.
- D. Responsible for the maintenance of all bank accounts held by TYB.
- E. Work with the President and the accountant to coordinate all financial reporting to state and federal regulatory agencies for Tax Exempt status 501C.

## **SECRETARY**

- A. Responsible for all official minutes of Board and general meetings. Copies will be distributed to the Board.
- B. Responsible for any written communication issued for the Association with copies distributed to the Board.

#### DIRECTOR OF PLAYER OPERATIONS

- A. Responsible to the Board for the operation of the divisions.
- B. Coordinate the gym time allocated by the President.
- C. Recommend disciplinary action to the Vice-President for any coach, player, or parents/caregivers/others violating the Association's Rules and Regulations. May take immediate action (i.e., benching, suspension, ejection from the building) when the situation warrants. Incidents must be reported to the Board and the appropriate coach within 24 hours.

- D. Coordinate Player Registration, Player Tryouts, Team Appointments and Coach Appointments
- E. Partner with coaches to disseminate Expectations document(s) to parents/caregivers/players.

# DIRECTOR of COMMUNITY RELATIONS

- A. Coordinate all Community Activities for players, coaches and parents (i.e., Tag Days, ETC.)
- B. Implement and coordinate use of Online Apparel Store for players, coaches, and parents
- C. Promote TYB through active Community Involvement (i.e. Hannaford Bags, etc.)

See Addendum 2 for additional responsibilities for all Board Members.

# 7. DUTIES OF COACHES

#### **HEAD COACH**

- A. Fulfill all duties and expectations under the Coaches Code of Conduct and Coaches Responsibilities.
- B. Follow and implement the TYB Coaching Goals for your appropriate division.
- C. Attend at least one Coaches' Clinic. New Coaches to attend Orientation meeting.

- D. Represent his/her team at all coaches' meetings.
- E. Responsible to the Board for the behavior and actions of him/herself, his/her assistants, players, parents and fans.
- F. Report and document to the Director or Player Operations any disciplinary action taken against any players, assistants, players, fans, and her/himself including technical fouls and game ejections. Implement the Code of Conduct and distribute to the players. Report any issues by coaches, referees and staff of TYB to the appropriate director regarding incidences at games.
- G. Responsible to the Board and Directors for the compliance with all TYB regulations.
- H. Coaches must be at least **18** years of age and must have a clear CORI (Criminal Offense Records Investigation). A coach is also responsible for reporting on any adults helping them out during the season.
- I. Responsible to the Board to understand and follow both the Abuse Prevention Policy and the Social Media Guideline. Also, responsible for presentation of these to all players and parents.
- J. Coordination of the completion of the MetroWest League Insurance Waiver form for all players prior to participation in any league sanctioned activity

## **ASSISTANT COACHES**

- A. Assist head coach in supervising and teaching players.
- B. Assume responsibilities of Head coach in his/her absence.

- C. Must have a clear CORI (Criminal Offense Records Investigation).
- D. Follows and enforces the Code of Conduct (coaches, parents, players).

See Addendum 3 for additional responsibilities for all Coaches.

# 8. APPOINTMENT AND REPLACEMENT OF COACHES

A. The Board will consider all vacancies and applications to determine the qualifications, experience and seniority within the League for the replacement. TYB can remove or refuse any coach for no cause.

B. All decisions by the Board regarding coaches are final.

## 9. APPEALS

A. The Executive Committee shall act as the Ethics and Grievance Committee of the Association

- B. Any suspension may be appealed to the Executive Committee in writing within 24 hours of the notification. The decisions of the Executive Committee are final.
- C. Any player (or parent) may appeal to the respective directors any disciplinary action taken by a coach or other league official. All appeals must be ruled by the Executive Committee.

D. During an appeal to the Executive Committee, the individual will not be able to attend TYB events. The Executive committee will meet as soon as possible to answer the appeal.

## **ADDENDUM 1**

Teams are comprised of approximately 10 players, exceptions for additional or less players may be granted with approval of the TYB Board

 Players must play for a team in their grade, unless quorums for grades above are not met.

# Examples:

- o Moving a child to another playing level.
- o Placing a child on a team before the minimum grade level.

#### **ADDENDUM 2**

- Recruitment of coaches
- Distribute CORI Forms
- Responsible for well-being of all facilities
- Responsible for registrations, assist in coordination of tryouts, player selections, (see Player Evaluation and Selection) distribution of equipment, coordinating officials and scorekeepers.
- Distribution of League Rules and Codes of Conduct (Coaches, Players, Parents and Spectators)
- Distribution of Abuse Prevention Policy
- Distribution of Social Media Guideline
- Maintaining Website
- MetroWest League Coordinators

## **ADDENDUM 3**

- Playing time Rule Coaches are encouraged to play each child at least 4 (3 for teams of more than nine players) minutes of playing time each half.
- Other considerations for playing time include attendance and participation in practice, effort, attitude, positive body language and other actions of a positive team first player.
- Requests for a player's release must be submitted to the TYB Board in writing and accompanied by a letter of acceptance, signed by an authorized official of an active MetroWest community.
- All players, coaches, parents, caregivers, spectators, and personnel shall comply with Taunton Public School policies while on school property.

#### **ADDENDUM 4**

# **Player Evaluation and Selection**

- Teams are selected via a formal open tryout process utilizing a rating system; by "open tryout" we mean that every child has an equal opportunity to demonstrate their skill and attitude.
- TYB will conduct tryouts in October for the upcoming season.
- TYB tryouts will conduct tryouts on multiple days.
- The TYB Board, in conjunction with appointed evaluators, will oversee the tryouts and the team selection process.
- All prospective TYB players must have completed registration and pay an initial deposit prior to tryouts.
- All player account balances must be paid in full by the first game of the regular season.
- TYB players must attend at least one tryout to be considered eligible and make the team every year.

- No players will added to a team roster on or after the initial cut is made without approval from the TYB board. TYB may offer priority and first refusal of additional roster spots to tryout participants first.
- TYB encourages all prospective players to attend each tryout session.
- TYB Board will review exceptions for players who miss tryouts due to medical exceptions, personal emergencies, or other exceptions will be voted on by the Board.
- No changes are allowed after final roster is submitted; any changes require TYB board approval.
- In the event a selected player leaves a team, the roster spot may be offered to an eligible player who has paid and participated in preseason tryouts. The TYB Board must approve all changes to team rosters.
- All players must be Taunton residents, no additions to rosters will be allowed without written approval from TYB Board of Directors.

Penalties for violations of the above rules include player removal, coach(es) removal, vacate wins (in season), and self-imposed post season ban at the discretion of the TYB Board.