



COLORADO FOOTBALL CONFERENCE



2022 BYLAWS

Revised: 5/10/2022

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2022 CFC Bylaws

THESE BYLAWS AND RULES AND REGULATIONS are set forth by the Colorado Football Conference (CFC) as the governing document of the CFC and will be held in force until either such time an individual article is amended or deleted and voted into effect by a simple majority of all CFC voting members, or dissolution of the CFC.

Recitals

The undersigned are members of the Board of Representatives of the CFC. The undersigned desire to create and sustain a Colorado nonprofit organization consisting of amateur football teams that will compete against one another in the state of Colorado and surrounding states. The undersigned have caused the Colorado Football Conference, a Colorado nonprofit corporation, to be established for the purpose of exercising the functions as herein set forth.

Definitions

Board of Directors: The elected officers as outlined in Section 2.1, (Officers of the CFC) authorized to manage the affairs of the CFC. The Board of Directors includes the Commissioner, Asst. Commissioner, Secretary and Treasurer.

Board of Representatives: The body constituting the representative of each team.

Celebrating: Excessive displays of excitement, jubilation, joy or exultation intended to humiliate or otherwise demean an opponent.

Code of Conduct: Rules and guidelines for players and staff to follow by their ethics and behavior.

EMS/EMT: Emergency Medical Services / Emergency Medical Technician / Paramedic / Athletic Trainer; Person(s) who provide medical attention OR assists medical personnel.

Equipment List: A list posted on each team's respective website of individuals (players and/or staff) who have not returned team equipment and/or uniforms by season end.

Fighting: Any attempt by a player or non-player to strike or engage an opponent in a combative manner unrelated to football. Such acts include, but are not limited to, attempts to strike an opponent(s) with the arm(s), hand(s), leg(s), or foot (feet), whether or not physical contact results.

Flagrant Late Hit: When a player charges into or throws an opponent to the ground after he is obviously out of the play or after the ball is clearly dead either in or out of bounds.

Franchise: An agreement to allow a team to participate in the CFC. A franchise may be operated by an individual, partnership, or corporation.

Growth Team: An individual seeking to join the Colorado Football Conference by being able to grow to grow, develop and expand from their present CFC team.

Inclement Weather: Weather that prevents a contest from occurring in a safe, competitive environment.

Inadvertent Whistle: Is when a whistle is blown during a live ball play which immediately makes the ball dead.

League: Is defined as Colorado Football Conference (CFC).

NCAA: National Collegiate Athletic Association.

Officials Evaluation Form: The official CFC Officials Evaluation Report, as amended, provided by the CFC.

Player: Participating individual at least 18 years of age who has signed a commitment to a CFC team.

Player/Staff Commitment Form: The official CFC Player/Staff Commitment Form, as amended, provided by the CFC wherein a player or staff member agrees not to join another Adult Football team unless and until the management of the former team first releases the player/staff from the commitment.

Player/Staff Liability Release Form: The official CFC Player/Staff Liability Release Form, as amended, provided by the CFC, wherein an owner, player or staff member releases the CFC and assumes the risk of participating in the CFC.

Player/Staff Release Form: The official CFC Player/Staff Release Form, as amended, provided by the CFC, wherein an owner/general manager of CFC team agrees to release player/staff from commitment.

Professional Player: A player who has played professional football in the National Football League (NFL), Canadian Football League (CFL), Arena Football League (AFL), XFL, American of Alliance (AAF) or Indoor Football League (IFL).

Quorum: Unless otherwise specified herein, a quorum for voting at League meetings will be constituted by a simple majority of representatives and directors. A quorum of 2/3 Owner's/Voting Representative must be present at any League meeting called by the Director in order that votes of such meeting become legal and binding.

Representative: An owner or Voting Proxy Designee appointed by each team to attend League meetings and participate in voting. Only proxy designated members (max of 3) may participate in voting.

Share(s): The amount of Franchise Dues and Playoff game income returned to a team at the end of the season once all League expenses have been paid.

Sportsmanship Agreement: A mutual agreement between teams of the CFC regarding behavior (sportsmanship) and fines.

Staff: Staff shall include, without limitation, coaches, trainers, equipment personnel, team physicians, statisticians, and any other individual assisting a competing team. Staff members must wear sideline staff badges.

Tampering: To engage in improper or secret dealings with the players or staff of another team, without authorization, in an effort to influence, persuade or alter their decision to participate with violating team.

Taunting: Baiting or taunting acts, words or insignia which engender ill will. The CFC expressly disapproves of any form of taunting which is intended or designed to embarrass, ridicule or demean others under any circumstances including, but not limited to, on the basis of race, religion, gender, or national origin. Additionally, any prolonged, aggressive act or delay in which a player/staff attempts to draw attention to him shall be prohibited.

Team: An operation organized for the purpose of participating in nonprofessional club football. A team may also be referred to as member.

Threatening: The use of profanity, insulting or vulgar language, or similar gestures shall be prohibited. Further, the use of profanity, insulting or vulgar language or similar gestures intended to incite physical confrontation with an opponent, another player, staff or spectator, as well as officials and the Board of Directors, is prohibited.

Voting Proxy Designees: Individual(s) recognized by the Board of Directors as having voting rights on League issues. In addition to each team's ownership, respective teams must designate two (2) proxies.

Web Address: The official web address of the CFC shall be www.cfcfootball.com. Contact will be through the official CFC email address: coloradofootball@live.com.

Article I: Organization, Purpose and Orientation of the CFC

Section 1.1 Corporate Status: The Colorado Football Conference is a Colorado Nonprofit Corporation established in 1994 and maintained in accordance with the laws of the State of Colorado. The Colorado Revised Nonprofit Corporation Act, C.R.S. 7-121-101. *et. Seq.* shall apply. The Colorado Football Conference is exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3).

Section 1.2 References: The Colorado Football Conference may be referred to as the "Colorado Football Conference", the "CFC", or the "League."

Section 1.3 Purpose: The mission of the CFC is to promote and foster a nonprofessional club football organization in Colorado and surrounding states. Upon taking the position of an amateur association, the CFC members shall operate and exercise all like procedures under the status of nonpayment to amateur athletics. Violation of these operational procedures by any member (team) is a cause for dismissal from the association (CFC).

Section 1.4 Method: The CFC shall provide organization, scheduling, guidance and oversight consistent with the philosophies of club and amateur (nonprofessional) sports to achieve its stated purpose.

Section 1.5 Non-Discrimination Policy: It the express policy of the CFC that any member associated with the CFC shall enjoy all of the privileges of the Civil Rights Act of 1964, et al. This mandate includes, without limitation, freedom from discrimination based upon an individual's gender, race, ethnic background, political orientation and/or affiliation, religious preference, marital status or physical disability.

Section 1.6 Registered Agent: The registered agent of the CFC for purposes of service of process and filing annual reports with the Colorado Secretary of State shall be a member of the Board of Directors and determined by the Commissioner.

Section 1.7 Board of Directors: A board of directors shall be established in accordance with Article II hereunder.

Section 1.8 CFC Office: The official office of the CFC shall be determined by the Chairman of the Board of the CFC (aka Commissioner) and posted on the CFC website.

Section 1.9 Advertising: The CFC, in order to partially fund its endeavors, may obtain advertisements to promote the League or otherwise offset the costs inherent in conducting League activities. In no instance shall these advertising activities jeopardize the nonprofit status of the CFC.

Section 1.10 Dissolution: In the event that that dissolution becomes necessary, any league debts will be paid first, and any remaining assets will be donated to a charitable entity with similar purpose, and as voted on by the members. Dissolution will require a two-thirds majority vote of all members. In the event of a tie vote, the Commissioner will cast the deciding vote.

Article II: Officers of the CFC

Section 2.1 Board of Directors: A Board of Directors shall manage the overall operation of the CFC. The Board of Directors shall consist of the Commissioner, Assistant Commissioner, Secretary and Treasurer.

Section 2.2 Terms of Directors: Each member of the Board of the Directors shall serve for a term of one year, from November to November each year.

Section 2.3 Elections: Each position on the Board of Directors shall be voted upon every year. Nominations will be at the meeting in September. Elections shall be conducted for the upcoming year at the October League meeting to re-elect or to fill vacancies of out-going members of the Board of Directors. The elections shall be conducted by secret ballot and compiled and analyzed by an election committee consisting of individuals who are not currently members of the Board of Directors or those individuals running for a position on the new Board of Directors. Any individual, whether he/she has previously run or served, may run for any position on the BOD's.

Section 2.4 Commissioner: The Commissioner shall maintain a League office, telephone and Email address in the city of his or her residence. The Commissioner shall promote the operations of the CFC, direct all CFC meetings, act as a liaison between League teams, make interpretations regarding League policy whenever a League meeting would otherwise delay necessary action, and to act, at all times, in the best interests of the CFC.

Section 2.5 Assistant Commissioner: The Assistant Commissioner shall assist the Commissioner in the administration of the CFC, will attend all meetings and act as administrator on a weekly basis during the season and serve in the Commissioner's stead when he is otherwise unavailable.

Section 2.6 Secretary: The Secretary shall take the minutes at all CFC League meetings and present reports of prior meeting minutes at all League meetings. The Secretary shall maintain a current CFC mailing and phone list to disseminate any pertinent league information to all league members. The Secretary shall prepare copies of the minutes for distribution to all League members. The Secretary shall maintain the League website. The Secretary will help assist in maintaining the League website.

Section 2.7 Treasurer: The Treasurer shall provide financial reports at each CFC League meeting regarding the financial position of the CFC; shall establish at least one CFC bank account and maintain the account(s) in accordance with generally accepted accounting principles; shall collect all established dues and fees and disperse funds as directed by the Board of Directors for CFC purposes.

Section 2.8 At-Large Committees: The Board of Representatives will create committees as deemed necessary to conduct business for the current season. A chairperson (voluntary) will be appointed by the Board of Representatives who will report at League meetings any updates and information regarding their committee and such duties thereof. Committee Chairpersons can appoint members to their committees.

COMMITTEE	CHAIRPERSON
ADVERTISEMENT / SOCIAL MEDIA	<i>Mark Howey</i>
FILM EXCHANGE	<i>James Casias</i>
PLAYER ROSTER	<i>Stephanie Fisher</i>
WEBMASTER	<i>Mark Howey</i>
HALL-OF-FAME NOMINATIONS	<i>Mark Howey</i>
HALL-OF-FAME BANQUET COORDINATOR	<i>Stephanie Fisehr</i>
PLAYER REPRESENTATIVE	<i>Anthony Rankin</i>

Section 2.9 Conflicts of Interest: Whenever an individual has a potential or true financial or personal interest in any matter coming before the League, the affected person shall fully disclose the nature of the interest and withdraw from discussion, lobbying, and voting on the matter. Any transaction or vote involving a potential conflict of interest shall be approved only when a majority of disinterested Directors determine that it is in the best interest of the League to do so. The minutes of meetings at which such votes are taken shall record such disclosure, abstention and rationale for approval.

Section 2.10 Compensation of Directors: The Board of Directors shall be compensated for their services at the end of each term from the CFC bank account in the following salaries:

- Commissioner \$ 2,000
- Assistant Commissioner \$ 1,500
- Secretary \$ 750
- Treasurer \$ 750
- Media Coordinator \$ 500

NOTE: Any Director that does not finish their term must be prorated for their compensation. Also, any Board of Directors member requesting BOD insurance must pay for it out of their compensation. No compensation shall be given to board until season ends.

Section 2.11 Removal of Directors: Directors elected by the Board of Representatives may be removed by a two-thirds majority vote of the Board of Representatives and may be removed only for cause.

Section 2.12 Resignation of Directors: A Director may resign at any time by giving two (2) weeks written notice of the resignation to the CFC.

Section 2.13 Special Election/Re-elections: Upon removal or resignation of any director a special election may be in order to replace the director, (See section 2.3: Elections) to replace said Director(s).

Section 2.14 Liability to Third Parties: The Directors and board members of the CFC franchises are not, as such, personally liable for the acts, debts, liabilities or obligations of the CFC.

Section 2.15 Media Coordinator: The Media Coordinator shall maintain the League website (www.cfcfootball.com). The Media Coordinator will be responsible for posting on Facebook and Instagram and Twitter of Team activities, scores and updates.

Article III: Meetings

Section 3.1 Annual and Regular Meetings: The directors of the CFC shall hold a League meeting once a month except during the regular and post season months of the schedule. The Commissioner, at his/her sole discretion, shall determine the time, date and location of any meeting.

Section 3.2 Notice of Meeting: The directors shall give each member one-week advance notice for any meeting called. A quorum of 2/3 owner's must be present at any meeting called by the director in order that votes of such meeting become legal and binding. General timeframe to allow for monthly league meeting is 10:00 am – 2:00 pm.

Section 3.3 Tardiness: Representatives are expected to be on time for all meetings. Following roll call, Representatives who are tardy without authorization maybe fined \$25.00 per incident. (Ref 11.5)

Section 3.4 Voting: Each member of the Board of Representatives shall have one (1) vote during League meetings. If a new franchise is accepted into the CFC, it must attend two (2) consecutive League meetings prior to obtaining voting privileges. When a new franchise is admitted to the League, the meeting at which they are admitted shall count as one of the two meetings required to obtain voting privileges. If voting results in a tie, the Commissioner shall cast the deciding and final vote.

Section 3.5 Special Meetings: The Commissioner may, from time to time at his sole discretion, call special meetings of the Board of Directors or the League. Notice of special meetings shall be given at least one (1) week prior to such meetings.

Section 3.6 Failure to Appear at Meeting: If a team representative fails to appear for a scheduled League meeting, and had received sufficient notice of the meeting, the unrepresented team shall be fined; no team can be represented by any other team. The fine will be waived only if the meeting is missed due to inclement weather and the unrepresented team has called the day of the meeting, prior to the meeting. Missed meeting fines will be one hundred dollars (\$100.00). (Ref 11.5) Any team missing two (2) meetings is subject to consequences under bylaw 5.11.

Section 3.7 Meetings: The Board of Directors shall attend all CFC meetings and any and all special meetings called by the Commissioner.

Section 3.7a Meeting and Voting Representation: Only an Owner or Voting Proxy Designee appointed by each team shall attend league meetings and participate in voting. Owners and appointed designed proxy members may attend league meetings with no more than three representatives.

Section 3.8 Leaving Meetings: Leaving meetings early without Commissioner or Assistant Commissioner authorization will result in a fine of \$25.00. (Ref 11.5)

Section 3.9 Meeting Recordings: If a Board of Representative member would like access to the recorded meeting(s), said member MUST complete a Non-Disclosure and Confidentiality Agreement.

Article IV: Insurance

Section 4.1 Property Liability Insurance: The CFC shall provide commercial general liability insurance for the League. The policy shall be reviewed each year, prior to the commencement of a season by the members of the Board of Directors. Requests for liability insurance with regard to playing fields must be made through the Board of Directors.

Section 4.2 Willful Negligence: Responsible teams will assume legal liability injuries or property damage that occurs before, during or after a game that may result from a team's willful negligence or violation of CFC rules, regulations and/or policies.

Section 4.3 Sanction/Non-Sanction Activities: All activities that require use of the CFC Property Liability Insurance must be approved or SANCTIONED by the Board of Directors. Practices, preseason games between CFC teams, regular season games and CFC organized events are considered SANCTIONED and are preapproved. Member teams will submit all locations to be covered by the insurance. All other activities involving non-CFC teams or facilities must seek sanctioning and submit a written request to the league office two weeks prior to the event. If not approved, these events will be deemed as UNSANCTIONED and the participating CFC team will be held accountable for securing their own insurance and any issues that arise from holding that event. When an "additionally insured" is required for a facility, the requesting team is accountable for the difference.

Section 4.4 Insurance: Private health insurance for a player is not a condition of eligibility. However, the CFC strongly encourages each player to personally procure a health insurance policy that will cover athletic-related injuries.

Article V: Team Eligibility

Section 5.1 Adherence to Rules and Regulations: Each team agrees to abide by all mandates, rules and regulations of the CFC. Further, each team agrees to maintain a high standard of ethics in competition and to encourage fair play and course of conduct in all instances.

Section 5.2 Team Commitment: At the regularly scheduled League meeting in November, a representative of each existing CFC team that intends to compete in the CFC in the next season must give the Board of Directors verbal affirmation of that team's intent to play. A non-refundable commitment fee of \$1,000.00 must be paid to the League by January's scheduled meeting. The return fee paid by each team will be applied to the final payment of League dues. Failure to pay the commitment fee may be cause for the team to be expelled from the CFC.

Section 5.2a: Failure to Complete Commitment: Any team failing to fulfill current season commitment will result in forfeiture of all dues paid.

Section 5.3 Franchise Dues: Every year, the Board of Directors shall establish the current annual dues for each team. Total annual dues will be paid according to a payment schedule determined by the Commissioner. To the extent possible, all teams will be given opportunity to pay in equal installments. All payments may be made at the monthly League meetings and are payable by team check, personal check, cashier's check or electronically. Failure to pay scheduled monthly dues by Wednesday (midnight), following the monthly league meeting, without prior League approval, is subject to consequences under 5.11.

Section 5.4 Insufficient Funds/Returned Checks: Any team failing to have sufficient funds or a returned check for Franchise Dues will be fined accordingly: 1) \$100 first offense; 2) \$200 second offense. A third offense will result in that team being suspended from CFC activities, all players released from the roster and removal from the CFC website. (Ref 11.5) The team will also be referred to the CFC Board of Directors for further action.

Section 5.5 Shares: After all League expenses are paid in full each season, remaining Franchise Dues will be disbursed equally among teams in good standing. Shares may also include disbursements from CFC Playoff games as described in Section 10.8.

Section 5.6 Admission of New Teams: In order to protect current franchisees, no team will gain admission to the CFC without a two-thirds majority vote of the League. The new team must give a presentation to the Board of Directors and team representatives. The team logo and color scheme shall be submitted to the League for approval.

Section 5.6a Growth Teams: Any team requesting admission to the CFC cannot be a Growth Team/Spin-off of a current CFC Team. Ownership or percentage of players shows origin of a team. Exception: Current CFC Team agrees and appears with Growth Team, in front of Board for exception vote.

Section 5.7 New Team Eligibility: Any prepared organization desiring to form a team to compete in the CFC must first file an Application for Admission with the Board of Directors. Submission of an Application for Admission does not necessarily imply automatic admission to the CFC. Once a team is admitted to the CFC a \$1,000 nonrefundable fee shall be applied and paid.

Section 5.7a Owner/Player: Team Owners are NOT eligible to be Rostered Players. (Except for the 2022 season.)

Section 5.8 Probation: All new teams will be on probation. Upon return for a second season, new teams will have the held Share credited to their Franchise Dues for the upcoming season. If a new team does not return, quits, or is voted out, the team will forfeit their end of the year Share.

Section 5.9 Team Ownership Info: Each November all teams will fill out updated ownership information sheets.

Section 5.10 Change of Ownership of Franchise: In the event the ownership of a franchise changes, either partially or wholly the franchise will be treated as an existing organization based on a two-thirds majority vote.

Section 5.11 Suspension of Owner: The league reserves the right to suspend participation of a team owner based on a two-thirds vote. Ineligibility of an owner to participate shall be based totally on acts which are detrimental to the league or conflicts of interest. Owner's suspension shall last for one season and suspended owner(s) will be required to petition the league for reinstatement.

Section 5.12 Payment of Team Debts: The reputation and longevity of the CFC is based on the positive relationship with community partners such as public entities, school districts and football uniform/equipment providers. Failure to pay the above debts may be resolved by the CFC Board action. Payment disputes for services, such as film service, photography or concession vendors, will be deemed a civil contract for performance and must be resolved outside the CFC. Disputes involving team ownership or partnership issues will be resolved outside the CFC.

Section 5.13 Legal Action: The Board of Representatives must be notified of the intent to bring legal action against the CFC, the directors, a member team or a person(s) who are a member of a CFC team in hopes of a resolution. If no resolution can be made, then any legal action brought against the CFC, the directors, a member team, or a person(s) who are a member of a CFC team by any person who is a member of a CFC team (e.g., owner, coach, player) shall cause the team of which the person initiating the legal action is a member to be suspended from all CFC activities (scheduled games, practices, meetings) until said legal action(s) is resolved. The only exception is owners filing suit to recover assigned equipment.

Article VI: Player/Staff Eligibility/Rules

Section 6.1 Player/Staff Eligibility: A player's or staff's eligibility is conditioned upon adherence to this instrument and the mandates of the CFC. An owner, player or staff member's eligibility is further conditioned upon the submission of a Player/Staff Liability Release Form and a Player/Staff Commitment Form.

Section 6.2 Dual Contract: A dual contract is when a player, coach, or team is playing/coaching with more than one team or league in the same season/year, at the same time. The contract can be written, verbal or identified participation as defined by 6.2a.

Section 6.2a Dual Contract Petition: No player, coach, or team may participate with more than one CFC team, semi-pro, minor league, adult amateur contact football league, or like two weeks prior to the first scheduled CFC season game. Players under contract after the second week of the regular season, must petition the league on a case-by-case basis for eligibility to play in the CFC. A \$25.00 petition fee is required and will be heard in a special meeting.

Section 6.2b Dual Contract Penalties: Any player, coach or team found in to be in violation of a dual contract after final roster will be fined, suspended or forfeit games. All fines must be paid before being allowed the continuation of their participation in league play.

Player/Staff: Fined \$100 per incident and be suspended from equal number of games during the current or upcoming CFC regular season. (Ref 11.5)

Team: Fined \$250 per incident and forfeit any game in which the illegal player or staff participated. (Ref 11.5)

Section 6.3 Player/Staff Commitment Contract and Liability Form: All players and staff of franchises within the CFC are required to fill out and sign annually the CFC Player/Staff Commitment Contract and Liability Form(s) in order to participate in the upcoming season. By signing these declarations, members acknowledge the inherent risks of playing a contact sport, release liability and commit to a team within the CFC for the current season. A copy of the Player/Staff Commitment Contract and Liability Form(s) for all members signed to CFC franchises must be completed electronically prior to the first game of the season. (Refer Rosters Section 6.4).

Section 6.3a Player/Staff Commitment Contract Signings: Teams within the CFC may begin signing Coaches and Staff to CFC contracts starting September 1st. No staff under a CFC contract after September 1st can be contacted for recruiting purposes. Teams within the CFC are not allowed to begin signing players until January 1st of the upcoming year. No player under a CFC contract after January 1st can be contacted for recruiting purposes without a release from the current team's owner (Refer Tampering Section 6.5).

Section 6.3b Player/Staff Commitment Contract and Liability Form Penalties: Any team who is found to have allowed a Player/Staff to participate in a regular or post season game without having a Player/Staff Commitment Contract and Liability Form(s) will be fined two hundred and fifty dollars (\$250.00) per incident and forfeit any game in which the ineligible member(s) participated in. (Ref 11.5) It is the responsibility of the accused franchise to provide materials upon request to clear any discrepancies.

Further, any team who knowingly signs a Player/Staff that has not been properly released from another team shall be fined one hundred dollars (\$100.00) and forfeit any games in which the ineligible player participated. (Ref 11.5)

Section 6.3c Player/Staff Commitment Contract/Roster Release: Upon completion of a CFC's team current season, to include post season play, if applicable, players and staff will be immediately released from their teams. Any player who has received a release from their team prior to the completion of the team's CFC season, will be deemed ineligible to participate in post season events.

Section 6.3d Code of Conduct: In order for a player/member of the CFC, to be eligible to participate in any league function, player/member must sign the League's Code of Conduct form electronically prior to the first game of the season.

Section 6.4 Team Rosters: Starting January 1st through the beginning of the season, team website rosters must be updated and maintained with signed players only.

Team Rosters must be updated on each team's website by 6:00 p.m. the day prior to the opening of regular season and can be updated until 11:59 p.m. the Monday following the second regular season game. All rosters will be printed and considered final at this time with the exceptions of player(s) jersey number and/or position changes. Any team found not updating their rosters within 7 days will receiving a warning on 1st offense and fined up to \$100 on second offense. (Ref 11.5)

Section 6.4a Roster Requirements: Team Rosters may only have a MAXIMUM of 60 players and must have a MINIMUM of 22 on its active roster by April 1st. Teams are authorized to add players up to the Monday of the second week of the regular season, which will be the final roster. After April 1st, a team roster cannot exceed 60 players.

Section 6.4b Team Notebooks: Each team is required to submit a TEAM NOTEBOOK that contains their rosters for players and staff as well as CFC Player/Staff Commitment and Liability Form(s) for each member on that roster. These materials will be submitted at the April league meeting prior to the start of the regular season. Included in the notebook will be:

1. Completed roster in numerical order
2. Completed roster in alphabetical order
3. ORIGINAL (signed) Player/Staff Commitment and Liability Form in alphabetical order
4. Release forms for affected player
5. Staff Commitment and Liability form in alphabetical order

If electronic submission is used by the League, Player/Staff Commitment and Liability Forms, and Code of Conduct Form will be electronically submitted. Rosters will be pulled from individual team's websites.

Section 6.5 Tampering: No player/staff under a CFC contract to a team may be contacted by any other team for recruiting purposes without the expressed permission of that player's team owner. The purpose of the tampering rule is to establish procedures, responsibilities and sanctions which govern team conduct when allegations of tampering with another team's players or staff. Any team in violation shall be fined \$100.00 per incident. (Ref 11.5) It shall be the responsibility of the CFC commissioner to establish a fact-finding procedure to substantiate or remand the allegations of tampering. If the findings are substantiated a fine of \$100 shall be implemented.

Section 6.6 Open Rosters: Players who are not currently committed to a team may be added to any team up to 11:59 pm the **Monday after the second week of regular season**. A revised roster and Player/Liability Commitment Forms must be received by the Board of Directors before the new player(s) may participate.

Section 6.7 Identification of Players: At the request of ownership, a valid photo ID matching any players on each team's roster, must be available for presentation to the officials, prior to kickoff. Any players not presenting their valid photo ID prior to the game, must wait until the quarter break to present their ID to the officials and will not be allowed to participate until the officials approves them. If it is agreed by both teams not to check IDs then a grievance cannot be filed.

Section 6.7a Advanced Notification: If a team is intending on conducting an ID check, then 24 hours prior to the game said Team must contact Commissioner, so that it can be communicated to opposing Team. This will ensure proper preparation and players are aware to have ID available.

Section 6.8 Eligibility of Professional Players: Once a player has been released from professional football (see definition) for three (3) consecutive complete CFC seasons, he is no longer considered a professional player. No team may have more than three (3) former professional players on its roster in any season.

Section 6.9 Player Playoff Eligibility: No player may participate in the CFC playoffs without participation in at least one half of the regular season games. An injury shall be an exception to this rule but will require the player in question to be on the sidelines and be listed on an injury report sent to the league office and Commissioner for every game that his injury keeps him off the field. Injuries that do not permit the ability to attend the game must be documented. Participation is defined by wearing a team jersey and completing any team task at any individual game. Any team claiming a player was ineligible has the responsibility of proving that player was ineligible before a grievance may be filed.

Section 6.10 Equipment List: The CFC equipment list is designed solely to recover a team's equipment and does not apply to team fees and other financial responsibilities incurred by said player, coach or staff. The intent of the equipment list is to provide a vehicle in which owners can secure the return of any football related equipment issued to players, coaches, or staff members.

The Equipment List MUST include name, item, and monetary value. The list must be posted on the Teams website by January 1st for the said list to be enforceable. The list must be updated and maintained as necessary.

Section 6.10a Enforcement of Equipment List: Any player/staff member that has issued items from a team must return items to the issuing team by March 1st. Failure to do so will disqualify that player/staff from the upcoming season unless resolved with said team. After March 1st the monetary value will be the ONLY option to reinstate.

Section 6.11 Physicals: Each player is strongly encouraged to have a physical exam done prior to the first practice.

Section 6.12 Compensation of Players: There shall be NO compensation for any player, game play, or recruitment by any team, via any owner, staff, coach or player. Alleged violation(s) should be reported to the Commissioner and referred to the Board of Directors for review of facts. Violation: Forfeit of season.

Article VII: Equipment

Section 7.1 Equipment and Safety: Each player is required to provide and be responsible for the condition, functionality and safety standards of his own personal football equipment as specified in the NCAA Football Rule Book adopted for each current season, with the exceptions specified in Section 7.1a of this document. The CFC is not responsible for equipment owned by teams for player use.

Section 7.1a Exceptions to Equipment and Safety:

1. A player's jersey may be cropped to approximately belt-length provided the jersey is hemmed, as such and shall not be tucked into a player's pants.
2. Hip pads and tail bone pads are highly recommended but are not mandatory.
3. Knee pads and thigh pads are highly recommended but are not mandatory.
4. A mouthpiece is highly recommended but is not mandatory.
5. Socks and leg coverings as specified are not mandatory.
6. Chin strap is required and must have a minimum of a two (2) point connections.
7. Game pants to strike top of knee.

Section 7.2 Uniforms: Every member team of the CFC shall have two contrasting jerseys (Home & Away), matching helmets, and uniform pants in order play in the League. Failure to comply will result in a player (s) not being allowed to play until uniform issue has been resolved.

Section 7.2a New Teams: To assist new teams in their first year in the CFC, teams will be allowed to enter with just home (dark) jerseys for play.

Section 7.3 Official Game Ball: The official football of the CFC will be designated by the Board of Directors prior to the beginning of each season. The home team shall be responsible to supply at least two (2) CFC official game balls to the umpire of the officiating crew prior to the start of the game.

Article VIII: Venue/Field/Game Day Management

Section 8.1 Venue: The CFC strongly urges teams to secure suitable home venues to host football games. Venues must include a controlled entry for teams and fans, facilities for players/staff to change uniforms, operable scoreboard or time keeping equipment, field safety equipment such as goal post pads, bathrooms, bleachers for fans, and sideline barriers. Synthetic turf fields are approved for any CFC game, as regulated by the NCAA specifications or deemed suitable by the game officials. A team unable to provide any of these amenities must seek approval for use of their facility for CFC games from the Board of Directors prior to the season. Any team failing to comply with the foregoing without prior consent may face forfeiture of the game or other penalties of up to a \$250.00 fine. (Ref 11.5) Home teams have until Monday at 12:00 pm to declare that their field is unavailable. (Refer to Section 9.3)

Section 8.2 Game Day Management: Each team is responsible for the safety and smooth operation of game days, whether they are home or away. Teams must ensure that spectators remain at least twelve feet away from sidelines. Spectators are barred from the playing field and all team areas. All game and team support personnel of the CFC or an individual team who are in the team area must be ten years of age or older. The chain crew must consist of individuals sixteen years of age or older. Certified (insured) uniformed security is suggested. All teams require staff badges and are limited to 15 per team, NOT TO INCLUDE TEAM MANAGEMENT (IE OWNERS or proxies). Any discrepancies must be brought to the attention of Commissioner by Sunday following the game and could face fines of up to one hundred (\$100) per proven incident. (Ref 11.5)

Section 8.3 Emergency Medical Service: EMS service shall be provided on-site for all regular and post-season games, utilizing the CFC contracted provider and/or another certified and bonded provider (proof submitted to the CFC in advance of game). No player shall concurrently play in a game and serve as the on-duty EMS. The Head Official shall not permit any CFC game to commence unless EMS service is present. In the event of EMS failure to appear, the Head Official will contact the CFC Commissioner by telephone for permission to commence the game. Failure to have EMS service present, or failing to abide by the above procedures, shall result in the home team forfeiting the game.

Section 8.4 Maps: Each team shall provide the address, map and directions of their home field to the Commissioner and post the same information on their team website.

Section 8.5 Film Exchange: All teams will use Hudl for film exchange. All Hudl uploads will be in clips. Uploads will be completed, by the home team, by midnight on the Monday following the contest. Failure to comply to this Bylaw will result in a fine of \$150 for the 1st offense, \$250 for the 2nd offense, \$350 and a forfeit for the third offense. (Ref 11.5) All fines must be paid within 2 weeks of the offense.

Section 8.6 Game Day Reports: Each team is required to complete and submit the CFC-provided Game Day Report within two (2) days following a game. Failure to submit a Game Day Report will result in a \$25 fine and losing the opportunity to lodge a complaint against any game official or CFC vendor. (Ref 11.5) The Assistant commissioner shall notify each team of the failure to submit any serious events as a result of game day reports.

Section 8.7 Player Stats: Each team is required to complete and submit stats for THEIR Offensive & Defensive Player(s) of the Game by Wednesday at 6:00 pm following a game. Failure to submit these specific stats will result in a \$25 fine. (Ref 11.5)

Section 8.8 Team Stats: Team stats need to be completed and submitted by the end of the season in order for your TEAMS players to be eligible in CFC Recognition Programs (i.e. All-Star Game and Awards).

Offensive:

Passing
Receiving
Rushing

Special Teams:

Punt Return
Kick Return
Punts
Kickoffs
Field Goals

Defensive:

Blocked Kicks
Blocked Punt
Fumbled Cause
Fumbled Recovery + Yards Returned
Hurried Quarterback
Interception + Yards Returned
Pass Defended
Sack+ Plus Yards Lost
Safety
Tackle
Tackle for a Loss

Article IX: Game Play Rules

Section 9.1 Rules: All CFC games shall be governed by the current NCAA rules in effect for the upcoming CFC season, with the exceptions specified in Section 9.1a of this document.

Section 9.1a Exceptions to Rules:

1. There shall be a 1-minute official's timeout when two minutes remain in either half.
2. Running clock when a 40-point lead is reached at any-point during the game. The clock only stops for injury and time-outs. Once the Mercy Rule is reached it will continue until the end of the game.
3. The ball may be spiked away from opponents after a touchdown.
4. Ejections during a game can NOT be reviewed until completion of said game.
5. Celebrations will be allowed in the end zone only and immediately after the conclusion of the play. Not in a disrespectful or demeaning manner to the opponents.

Section 9.2 Pre-Season Games: Teams may play an unlimited amount of pre-season games. Requests for officials must be made in writing to the Supervisor of Officials and paid for by the participating teams. EMS is recommended, but not mandatory.

Section 9.3 Sunday Games: Games may be scheduled on Sundays only if all other options have been exhausted for makeup games, natural disasters, weather or contract dispute. If an opponent objects to the day scheduled, the opposing team becomes the home team on the Saturday of that week, only after being authorized by the Commissioner and is responsible for the field and related expenses of conducting the game. When scheduling games, attention should be paid to national and religious holidays.

Section 9.4 Inability to Compete: Any team unable to fully participate in a scheduled game, shall forfeit the game, incur a \$600 fine due prior to the next game and be ineligible for post-season play. \$500 of the fine will be given to the team receiving the forfeit and the remainder goes to the league. (Ref 11.5) Exception: An agreement by both teams to end the game.

Section 9.5 Rules Violation Forfeit: Violation of these rules as described by these bylaws can subject a team(s) forfeiture of game(s) as imposed by the Commissioner. Rule violation forfeits in post season play will be determined by the Board of Representatives based on 2/3 majority vote. Applicable fines must be paid prior to the next game.

Section 9.6 Rescheduled Games: If a team withdraws from the CFC once the season playing schedule is established, the remaining opponents shall be awarded automatic victories for the previously scheduled game against the withdrawn team. If two teams withdraw from the CFC after the season playing schedule is established, the remaining opponents shall schedule games with one another for playoff ranking purposes.

Section 9.7 Delayed, Postponed and Suspended Games: A game may be delayed, postponed or suspended if the Head Official believes any hazard to the safety of the teams, spectators or officials exists. The Head Official may consult with the head coach of each team before making the decision to delay, postpone or suspend a game. The following applies for postponed and suspended games:

- A game must begin within 1.5 hours of the scheduled start time. If it cannot, it is to be postponed. Postponed games will be rescheduled by agreement of the Board of Directors, head coaches and owners of each team.
- If a game is suspended during play (once or more than once), the total delay will be a maximum of 1.5 hours. If the game suspension exceeds 1.5 hours, the following applies:
 - a) If the game is in the fourth quarter, the game ends with the current score.
 - b) If the game is in the first, second or third quarter, the game will be rescheduled and resume at the point it was suspended, unless both coaches agree that the game should be complete, and the current score becomes the final score.
 - c) If a game is delayed and then suspended once beginning, the delay time will be included in the total suspension time to determine if the game must be continued at a later date.
 - d) If a game is not played/suspended before half, it will result in a tie.

Article X: League Season/Playoff Rules

Section 10.1 League Season: The regular season of the CFC shall commence on a date specified by the Board of Directors.

Section 10.2 Scheduling: Each team shall play each team in their Division (or Conference) at least once. The CFC shall play a determined schedule (between 8 – 10 weeks) as decided each year by the Board of Representatives.

Section 10.2a Season Scheduling: The scheduling for regular season play shall be determined by a random draw. Each team will draw a number or letter to determine their place in the schedule. A pre-determined schedule using numbers and letters will be selected by the commissioner as part of his responsibilities to promote the operations of the CFC.

Section 10.3 Division of Teams: The teams in the CFC shall be divided as described below and decided each year by the Board of Representatives.

- A: Two divisions; they shall be listed as — the Rocky Mountain Division and the Foothills Division.
(or)
- B: Conference.

Section 10.4 Divisional Playoffs (as determined in 10.3): The top teams in each division, based on overall record, will participate in the Divisional bracket games depending on how many teams are in the division. The number of teams eligible for playoffs will be decided each year by the Board of Representatives. The winners from each division will play in the Championship Game.

The top team(s) in each division will have home field for the Divisional game(s). The Championship Game will alternate locations by divisions and year. The Foothills Division (or South) will host the championship in EVEN years. The Rocky Mountain Division (or North) will host the championship in ODD years.

Section 10.4a Division Champions: The Divisional Champion will be determined from the winner of the Division Championship Game and will receive all awards and accolades from such game.

Section 10.5 Conference Playoffs (as determined in 10.3): The top teams will advance to the playoffs with the higher seeded team hosting. The number of teams eligible for playoffs will be decided each year by the Board of Representatives. The winners of the Semi-Final Games will advance to the Championship Game. Higher seeds will host the playoffs thought-out including the Championship Game.

1. Number 1 & 2 seeds receive a bye.
2. First Round of the playoffs will be:
 - 3 vs 6
 - 4 vs 5
3. Second Round of the playoffs will be:
 - 1 vs lowest remaining seed
 - 2 vs highest remaining seed

Section 10.6 Ties: The following is the formula that will be used to resolve ties:

1. Overall record.
2. Divisional wins (*if Divisional Play*).
3. Head-to-Head.
4. 1 point for win; 2 pts for win with score difference greater than 14 points or more.
5. Defensive points allowed (Head-to-Head).
6. A toss of the coin.

Section 10.7 Playoffs: All Playoff Games shall be played on dates specified by the Board of Directors and must be held in a stadium with controlled access for revenue collection purposes. The costs directly associated with the First Round of the Playoffs shall be paid for by the Home Team (Conference Play ONLY). The CFC shall pay for the costs directly associated with the Divisional Championship or Second Round and Championship Games (field, security, EMS and advertising not to exceed the average cost of each home game throughout the season) and will receive all gate receipts. Home team radio broadcasting will only be covered by the CFC for the Championship Game, not to exceed the normal home game expense.

Section 10.8 Participation in Playoff and Post-season Games/Events: The playoff, championship and post-season games are important to the success of the CFC and require involvement from all CFC teams. If a team is not playing in a CFC sanctioned game/event, then the team must provide two (2) persons to assist in the production of that event. Failure of a member team to provide the above assistance will result in that team not sharing profits generated at that event.

Article XI Ejections/Grievances/Fines

Section 11.1 Ejection by an Official: In compliance with NCAA rules, any CFC player, coach, or staff may be ejected for cause during a game by the referee. The ejected member will serve a one (1) game suspension plus the prescribed monetary fines listed below:

- | | |
|--|-----------|
| • Excessive Unsportsmanlike Conduct | \$ 50.00 |
| • Fighting | \$ 100.00 |
| • Kicking, Hitting, or Spiking | \$ 50.00 |
| • Other | \$ 50.00 |
| • Obscene, vulgar, derogatory language/gesture | \$ 50.00 |
| • Targeting | \$ 100.00 |

Only targeting ejections by an official during a game automatically qualify for grievance. Fines and suspension must be paid before being allowed to return to the next eligible game. Any team allowing an ejected player to participate in a game that has not fulfilled their suspension or paid their fines in full will be subject to forfeiture of that game and be suspended from post-season play.

Section 11.2 Willful Misconduct Suspension: Any CFC player, coach, or staff member may be suspended for acts that reflect badly on the Colorado Football Conference. Such instances may include but not limited to;

- Two (2) ejections in a single season.
- Willfully destroying stadium, field, team or personal equipment.
- Leaving or entering the field of play to engage in any altercation during the contest.
- Throwing items into the stands deemed to be dangerous.
- Threats or challenges, outside of normal taunting that leads to an altercation anywhere the CFC is involved.
- Carrying or displaying any weapon in any game venue.
- Displaying actions against the Code of Conduct.
- Drug use and or possession on school grounds (including Marijuana).
- Film review of any contest where an altercation occurred and not seen by an official.

These suspensions can only be enacted by the CFC Commissioner or Assistant Commissioner. These suspensions are only to be affected in the instances where the officials did not see the violation or where conduct may lead to a situation which would be embarrassing to the image and reputation of the CFC.

A WILLFULL MISCONDUCT SUSPENSION will trigger an automatic disciplinary hearing to be held before the suspended member's next contest. The Assistant commissioner will seat a board to hear the allegations and determine the actions to be taken and may include:

- Fines and/or Suspension from future contests/events
- Expulsion from the CFC
- Dismissal of complaint as unfounded

Section 11.3 Grievances: Any CFC player, coach or staff member can challenge decisions made to the CFC Board of Representatives by lodging a grievance. A written detailed petition for grievance must be submitted to the CFC Commissioner and League office by the Tuesday before the next contest. In the grievance, the petitioner must explain the circumstances that led up to the difference of opinion and what the petitioner feels would be a remedy for the situation.

OFFICIAL'S PENALTY OR PLAY CALLS UNDER NCAA FOOTBALL RULES ARE JUDGMENT CALLS AND ARE NOT GRIEVABLE.

A fee of \$100.00 is required and must accompany any grievance when filed. If a grievance is upheld, the fee will be refunded. If it is denied, the money will be forfeited to the CFC to offset costs of the panel.

The CFC Commissioner will then direct the Grievance Committee Chairman to commence action or deny the grievance as unfounded. A panel will be assembled consisting of at least five (5) grievance board members to obtain the most impartial panel to fit the grievance situation. The make-up of this board will be as follows:

- 1 Assistant Commissioner – Chairman
- 2 CFC Owner or Proxy Board members
- 1 Head of Officials or Officials Representative
- 2 Current CFC Player Representative

The Assistant Commissioner will lead this committee. The CFC Commissioner will take over these duties if the Assistant is in a conflict-of-interest situation. The Commissioner shall attend all grievance proceedings as an observer. The Commissioner may also be called upon to cast a tie breaking Vote in the event of a deadlocked panel.

The CFC Commissioner will act on any grievance petition request within 24 hours of its Receipt.

Section 11.4 Sportsmanship Agreement: The Sportsmanship Agreement is a \$250.00 agreement per team set aside to settle fines. When the fund is exhausted, ALL fines must be paid in CASH before the member team will be allowed to participate in any further CFC activity. Payment MUST be received no later than Friday at Noon or said Team will not be eligible to participate.

Sportsmanship fines will NOT be returned in yearly shares to teams but will be designed for expensed not covered in the annual budget (i.e. All-Star Game, Player Awards, etc.).

Section 11.5 Fines/Suspension/Forfeits: Outside of fines that can be levied against a player/staff for ejections and/or willful misconduct, CFC members have duties in their respective areas of responsibilities that must be carried out. Failure to complete these prescribed duties may subject the member to the following penalties for not performing to the given standard. (NOTE: Fines are also listed in specific rule.)

• Late to Scheduled Meeting (Section 3.3)	\$25.00
• Failure to Appear at Meeting (Section 3.6)	\$100.00
• Leaving Meeting Early without Authorization (Section 3.8)	\$25.00
• Insufficient Funds/Returned Checks (Section 5.4)	\$100/\$200/Suspension
• Dual Contract Player Penalty (Section 6.2b)	\$100/Suspension
• Dual Contract Team Penalty (Section 6.2b)	\$250.00/Game Forfeit
• No Commitment/Liability Form Penalty (Section 6.3b)	\$250.00/Game Forfeit
• Improper Release Form Penalty (Section 6.3b)	\$100.00/Game Forfeit
• Website Roster (Section 6.4a)	\$100.00
• Tampering (Section 6.5)	\$100.00
• Venue Compliance (Section 8.1)	\$250.00
• Game Day Management (Section 8.2)	\$100.00
• Film Exchange (Section 8.5)	\$150/\$250/\$350 & Forfeit
• Stats (Section 8.7)	\$25.00 per Game
• Failure to Submit Coaches Report (Section 8.6)	\$25.00 per Game
• Inability to Compete (Section 9.4)	\$600.00
• Failure to Submit Officials Report (Section 12.6)	\$25.00

Article XII: Officials

Section 12.1 Requirements and Number: There shall be a minimum of five (5) officials per game.

Section 12.2 Supervisor of Officials: The Board of Directors shall recognize and/or appoint a Supervisor of Officials. This individual shall be tasked with coordinating all refereeing activities and evaluations. The director of officials will submit a weekly report to the League office detailing ejections, fines or concern. The Supervisor of Officials shall be compensated at the beginning of the season and at the end of the season as directed by the Board of Directors.

Section 12.2a Supervisor of Officials Compensation: The Supervisor of Officials shall be compensated for their services at the end of each term from the CFC bank account in the amount of one thousand dollars (\$1,000).

Section 12.3 Nature of Employment: Officials hired by the CFC are independent contractors and not employees of the CFC.

Section 12.4 CFC Officials Compensation: CFC official's compensation will be decided on an annual basis.

Section 12.5 Ejections of Players or Staff: Officials and Teams shall report the ejection of any player or staff to CFC League office through their Game Day Reports within two (2) days following a contest. Late reported ejections may not be enforced if reported the third day following the game.

Section 12.6 Officials Game Day Evaluations: All Crew Chiefs will submit game day evaluations to the CFC League office within two (2) days following a contest listing crew, ejections, and game management. Failure to comply will result in a \$25.00 fine. The head of officials shall be responsible for fine.

SECTION XIII: Conference Recognition Programs

Section 13.1 League Recognition Programs: Annually, the CFC Board of Representatives will determine which recognition program it will fund and support for the upcoming season. All players selected to the All-Star or All-Conference teams are eligible for CFC related events or sanctioned games unless released by their teams prior to the end of the CFC season.

13.1a: Divisional All-Stars: The intent of this program is to recognize the best players and coaches from every team in the CFC. Each team will be allowed 12 All-Star selections, excluding quarterback, punter, and kicker. Also, each team is allowed one (1) coach selection. Selection of the QB, punter, and kicker will be based on how a team finishes in their Division at the end of REGULAR season. The top two (2) quarterbacks, kickers and punters will be automatically selected to the All-Star squad.

Players: There will be a total squad size of 66 players and 5 coaches. Each team is allowed to select 12 players, broken down into these general positions.

- Offensive Line
- Receiver
- Running back
- Defensive Line
- Linebacker
- Defensive back

Each general position is allowed only two (2) selections. Teams may break them down further (i.e. CB/S) but still are only allowed two selections in the group. There are no substitutions for unfilled positions.

Coaching Staff: The five coaches selected by their teams will organize and run their All-Star teams. There will be a HEAD COACH, traditionally from the runner-up at the Divisional Championship game. It is up to each division's All-Star coaching staff to organize, plan, and strategize their squads. Only the coaches selected are allowed on the sidelines during the game.

Uniforms: Team uniforms, unless otherwise provided, will be their team's responsibility. Home and Away will be decided by where the CFC Championship is being played.

Dates and Deadlines: All teams are to have their All-Stars submitted to the CFC by the Sunday following the end of regular season play. The Divisional All-Star game will be determined, each season, by the Board of Directors.

Future Considerations: ALL players selected to the Divisional All-Star squads are eligible and could be called upon to represent the CFC in postseason events and activities.

13.1b All-Conference Selections: All-Conference selections are based on the recognized athletic performance of the players during the CFC season. Recognition can be by award and/or involve postseason play as determined by the Executive Board.

At the conclusion of the CFC regular season, all teams will submit their team's selections for All-Conference consideration. The number of selections a team receives is determined by the final Divisional record in each division:

1 st place team	10 players
2 nd place team	8 players
3 rd place team	6 players
4 th place team	4 players
5 th place team	2 players
SUBTOTAL	30 players per Division
TOTAL	60 LEAGUE PLAYERS

Teams may only nominate their selections AND can be for ANY All-Conference position. Voting will take place by opposing teams in the CFC. Weight will be given to the weekly coach's reports and opposing coach's feedback.

Section 13.1c CFC Championship Bowl Game Assistance Fund: In order to promote the CFC through post season play, a bowl game assistance fund will be established. These funds will be utilized in assisting the CFC Champion team or opponent with travel/lodging expenses in the post season in which they win the Championship not to extend post December 31 of the given year. CFC Champion must be invited to a bowl game and actually make the trip to be eligible. The team must submit Airline/Bus or Hotel reservations and Itinerary to receive this subsidy. The CFC Board of Directors will decide whether to fund this budget line and in which manner to do so. Examples of such funding are but not limited to:

- Owner Contributions through Dues
- Diverting a portion of playoff and Championship games gate proceeds
- Forfeited team dues or fines.
- This fund will have a ceiling of \$2,000.00

Section 13.1d Individual Player League Awards: The CFC has the option annually to fund individual player league awards. Or allow an outside entity with league approval.

Section 13.1e Rocky Mountain Bowl: In order to promote the CFC through post season play, the CFC will host a game known as The Rocky Mountain Bowl. The CFC will fund this game completely and keep all profits made.

Section 13.2 CFC Hall of Fame: The Colorado Football Conference Hall of Fame (CFC HOF) is an entity of the Colorado Football Conference (CFC) who funds the activities of the CFC HOF. The Hall of Fame Award is the highest honor bestowed in any sport. Recipients of this prestigious award must possess the highest moral standards, tremendous leadership and/or athletic abilities, and, be respected by his/her peers.

Section 13.2a Hall of Fame Inductees: The procedural functions of the Selection Committee, Nominations and Voting will be governed by an elected HOF Administrator and not either of the CFC Boards.

Section 13.2b Hall of Fame Banquet: Hall of Fame Inductees will be recognized at a bi-annual banquet. The event will be coordinated by the elected HOF Banquet Coordinator. Banquet Coordinator must stay within provided budget guidelines and provide updates to the CFC Board.

Article XIV: Debts Outstanding to the CFC

Section 14.1 Payments of CFC Debts: Expenses of the CFC shall be represented in the annual budget and approved by the Board of Representatives each year. Expenses not reflected in the budget must be presented to the Board of Representatives for approval prior to incurring the liability.

Section 14.2 Gloria Fund Explanation: Due to a case of embezzlement in the 2011 season, by Gloria Medeiros who was the Treasurer at the time, the League receives monthly restitution payments of \$200.00. These payments will continue for 48 more months after March of 2018. These restitution payments are kept in a separate account than the League's General Funds account. In October of each year, the League distributes these funds to the teams which were affected by this case of embezzlement. The contact information for each affected team is obtainable from Doug Kenyon.

Section 14.3 Gloria Fund Distribution: Below is a list of teams and owners who were victims of the embezzlement. Each team will receive an equal portion of the funds collected in the Gloria Fund account in October of each year until the restitution is paid in full. In the case of multiple owners for a team, the team will receive an equal share and the owners of that team will split the team's share.

Section 14.3a Teams and Owners:

Wolfpack – Jeremy Galles
 Pirates – Rob Esquibel & Rashad Ray
 (AKA Terrance Ray)
 Cyclones – Roland Rainey
 Steel – Doug Kenyon

Flames – Fred Reece
 Cobras – Gene Essman
 Dawgs – Eric Chacon
 Titans – Demetrious Granado
 Grizzlies – Keith Cogar

Section 14.4 Wildfire Debt: 2018 owners paid outstanding debt on behalf of the Rocky Mountain Wildfire in the amount of \$2,054.50. If/when the debt is paid it will be equally distributed to the below eight (8) teams.

Section 14.4a Teams and Owners:

Eagles – Dan Bacque & Cayle Griffin
 Flames – Fred Reese
 Nightmare – Dan Fahrenbruch & Karrie Fahrenbruch
 Outlaws – Jim Cobb

Pirates – Jacobie Williams
 Rage – James Casias
 Raptors – Sebastian Guerra
 Sharks – Toshi Richardson

Article XV: General Provisions

Section 15.1 Enforcement: Unless otherwise specified, any Owner or Proxy Board Member may enforce the restrictions, conditions or reservations imposed by the provisions of this instrument.

Section 15.2 Sever Ability: Each of the provisions of this instrument shall be deemed independent and severable. If any provision of this instrument or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications of this instrument which can be given effect without the invalid provisions or applications.

Section 15.3 Term of Declaration, Bylaws and Rules and Regulations: This document shall remain in full force and effect until January 5, 2029, unless sooner amended, reaffirmed or abolished.

Section 15.4 Technical, Clerical, Typographical or Clarification Amendment: If any phrase, word, letter or number in this instrument is the product of unintended inclusion or omission, it may be amended to reflect the actual intent of the drafters. If the technical, clerical, or typographical error substantially alters the meaning of the phrase, word, letter, or number, the amendment must be approved.

Section 15.5 Amendment of Declaration, Bylaws and Rules and Regulations of the CFC: This Declaration, Bylaws, and Rules and Regulations may be amended by meeting, mail, or telephone, with the consent of a two-thirds majority vote of the Board of Representatives provided a notice of the proposal is received by the membership one meeting prior to the vote. In the case of a tie, the Commissioner shall cast the deciding vote.

Section 15.6 Interpretation: The provisions of this instrument shall be liberally construed to effectuate their purposes of establishing and maintaining a nonprofessional club football organization.

Section 15.7 Applicable Law: The validity and construction of this document shall be determined and construed in accordance with the laws of the State of Colorado.

Section 15.8 Consultants: One or more accountants, attorneys or other advisors may be employed by the Board of Directors to perform financial, legal, or other services for the CFC, as may be required from time to time. Such advisors may be terminated or removed by the Board of Directors with or without cause.

Section 15.9 Construction: Unless the context requires otherwise, words denoting the singular may be construed as denoting the plural. Words of the plural may be construed as denoting the singular. Words of one gender may be construed as denoting another gender, if appropriate.

Section 15.10 Captions: All captions and titles used in this instrument are intended solely for convenience of reference and shall not limit, enlarge or otherwise affect that which is set forth in any paragraph, section, or article hereof.

Section 15.11 Execution in Counterparts: This instrument may be executed in counterparts and each copy shall have full force and effect when evidenced by copies of the remaining signatures.

IN WITNESS WHEREOF, the undersigned has caused this Operating Agreement/Bylaws to be executed by its duly authorized directors this 10th day May 2022.

COLORADO FOOTBALL CONFERENCE,
A Colorado Nonprofit Corporation

James Casias
Title: Commissioner

STATE OF COLORADO, COUNTY OF _____
The foregoing _____ was acknowledged before me by James Casias, as Commissioner of the Colorado Football Conference, a Colorado Nonprofit Corporation, on this _____ day of _____, 2022.

Notary

IN WITNESS WHEREOF, the undersigned has caused this _____ to be executed by its duly authorized directors this _____ day of _____, 2022.

COLORADO FOOTBALL CONFERENCE,
A Colorado Nonprofit Corporation

Domingo Prince
Title: Assistant Commissioner

STATE OF COLORADO, COUNTY OF _____
The foregoing _____ was acknowledged before me by Domingo Prince, as Assistant Commissioner of the Colorado Football Conference, a Colorado Nonprofit Corporation, on this _____ day of _____, 2022.

Notary

IN WITNESS WHEREOF, the undersigned has caused this _____ to be executed by its duly authorized directors this _____ day of _____, 2022.