

# LOCKPORT LITTLE LOOP FOOTBALL (LLLF) CODE OF CONDUCT AGREEMENT

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The following Code of Conduct Agreement outlines policies and participant commitments that are standard requirements for all members of the Lockport Little Loop Football (LLLF) program. They ensure fairness to all players, volunteers and spectators and will help us maintain a safe and comfortable environment. This agreement shall govern the actions of all participants, coaches, board members, parents, volunteers and spectators. It is intended to provide behavioral guidance and establish clear expectations for everyone involved. This agreement does not address every possible behavioral circumstance; however, it shall serve as LLLF's standard for acceptable behavior.

The Board of Directors and its Coaches respect the fact and realize the importance of parental involvement. However, it is critical for parents to understand that in order to provide each child with an exceptional learning experience, we all must follow the same set of general guidelines. These guidelines are established to help each child's individual development as well as the collaborative efforts and long term goals of the program. The following guidelines reflect the philosophies of the LLLF program. In consideration for my child being allowed to participate, I/we acknowledge, appreciate and agree to the following policies and guidelines.

## **Parents, Volunteers, and Spectators shall:**

- Support the players, coaches, referees and league officials and not "coach" or "officiate" as a spectator attending practices and/or games;
- Be positive role models through their actions and words;
- Display and instill in all players, the principals of good sportsmanship and team play;
- Conduct themselves in a manner that best serves the interests of the players;
- Provide the players with a positive experience;
- Encourage their child to show respect for all other players, coaches, officials, and spectators;
- Not ridicule or demean ANY child at ANY time;
- Inform the coach of any disability or ailment that may affect the safety of their child;
- Treat all players, coaches, and umpires fairly and with respect;
- Comply with the decisions of league officials and observe all rules, policies and procedures as established or endorsed by the LLLF program;
- Respect every team and avoid any confrontation with all players, volunteers, spectators, officials or coaches;
- Be drug, alcohol and tobacco free while at any LLLF athletic or related events;
- Follow the "24 hour" rule relating to possible concerns or complaints (See Guidelines on Page 2).
- Parents / Guardians are responsible for ensuring that their quests abide by the above provision.

Coaches shall remain unconditionally supportive of Lockport Little Loops Football's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect of authority. Likewise, coaches shall remain sensitive to the physical and emotional well-being of the players on his/her team. We have clearly identified what you can expect from ALL the coaches involved in LLLF Program.

## **Head Coaches and Assistant Coaches shall:**

- Be positive roles models through their actions and words;
- Display and instill in their players the principals of good sportsmanship and team play;
- Conduct themselves in a manner that best serves the interests of the players;
- Ensure that their team exhibits respect and good sportsmanship at all times;
- Treat all players, volunteers, spectators, referees and league officials with respect;
- Provide instruction in a manner that is constructive and supportive;
- Not ridicule or demean ANY child at ANY time;
- Not tolerate behavior that endangers the health or well being of a child;
- Comply with the decisions of league officials and observe all rules, policies and procedures as established or endorsed by the LLLF program;
- Teach the game of football to the best of their ability;
- Be drug, alcohol and tobacco free while at any LLLF athletic or related events.

**Participants/Players shall:**

- Display good sportsmanship and team play at all times;
- Follow the directions and rules of the coaching staff;
- Respect all coaches, players, referees, league officials and spectators;
- Be on time, committed and ready to play for all practices and games;
- Be dressed and outfitted with the proper team uniform and equipment for every practice and game;
- Not use abusive or profane language;
- Not taunt or humiliate ANY other player at ANY time;
- Be drug, alcohol and tobacco free at all times;
- Not question a referee's call; and
- Not abuse, mistreat or mishandle any LLLF equipment or property, (i.e., throwing helmets, etc.).

Please adhere to the following steps when administering a complaint: The Board of Directors and Coaches of the LLLF program are volunteers. If you have a complaint or concern (that is not considered an emergency), please wait 24 hours to contact the person/people involved to discuss it. As adults we understand that "acting while emotional" is not always in the best interest of our children. All Board Members and Coaches are accessible through email and by phone and it is encouraged to use these resources to initially communicate there is an issue to be discussed in person. In other words, under no circumstances should parents or volunteers be on the field of play during practice or a game "airing" a complaint. Furthermore, it is expected that under no circumstances should any child be "in listening distance" to these adult conversations. It is also understood that the conversation shall be "adult-like" using a proper tone of voice and body language. It is expected that parents voice their concerns as mature adults and be prepared to offer suggestions for improvement or solutions.

**LLL F HAS A ZERO TOLERANCE POLICY WITH REGARD TO INAPPROPRIATE BEHAVIOR AND THIS BEHAVIOR WILL NOT BE TOLERATED . IF ANY INAPROPRIATE BEHAVIOR OCCURS, THE PARTICIPANT, PARENT, VOLUNTEER OR SPECTATOR WILL BE ASKED TO LEAVE THE PREMISES IMMEDIATELY.**

Participants, parents, volunteers and spectators must understand that lack of conduct in accordance with the foregoing LLLF Code of Conduct Agreement may result in loss of playing time and possibly could result in termination of a person's privilege to participate. Additionally, there could be a possible suspension of a participant's ability to attend games and practices. Penalties for the Code of Conduct violations are outlined in the attached Corrective Actions Policy.

We have read, understand and agree to abide by the above policies and guidelines as stated in the LLLF Code of Conduct Agreement. We also agree to accept any actions taken for failure to abide by this code. By checking the box during the registration/coach application process, we indicate that we have received, read and understand the LLLF Code of Conduct Agreement.

DATE: \_\_\_\_\_ TEAM: \_\_\_\_\_

PLAYER NAME: \_\_\_\_\_

PLAYER SIGN: \_\_\_\_\_

PARENT NAME: \_\_\_\_\_

PARENT SIGN: \_\_\_\_\_

COACH NAME: \_\_\_\_\_

COACH SIGN: \_\_\_\_\_

## **LLLF CORRECTIVE ACTION POLICY (CAP)**

This Corrective Action Policy (CAP) is developed to address any problems that may arise as a result of inappropriate behavior on the part of any LLLF General Member or athlete within our program.

The following is the Lockport Little Loop Football (LLLF) CAP for our organization. Depending on the severity of the infraction, LLLF may skip Steps 1 or 2 and proceed immediately to Step 3 in accordance with the LLLF Bylaws, LLLF Policies and Procedures, and/or LLLF Code of Conduct Agreement.

**STEP 1: VERBAL WARNING**

Head Coach will discuss the inappropriate behavior with the general member/athlete. The discussion will include: identification of the problem area and a corrective action to be taken. The general member/athlete will be warned that another violation may result in a one game suspension.

**STEP 2: GAME SUSPENSION**

Head Coach will discuss the repeated inappropriate behavior or undesirable conduct with the LLLF Board of Directors. The offending general member / athlete must not attend one sanctioned event and/or game. The offending member/athlete must attend a meeting with an appointed representative of the LLLF Board of Directors before being allowed to attend in any further LLLF sanctioned events. The general member / athlete will be warned that another violation may result in suspension from the LLLF organization.

**STEP 3: SEASON SUSPENSION**

Head Coach will discuss the repeated inappropriate behavior or undesirable conduct with the LLLF Board of Directors. The offending general member / athlete will be suspended from LLLF sanctioned events for the remainder of the current season with no refund given. The general member or parent of the athlete must make a formal request for reinstatement into the organization. The general member / athlete will then have to meet with a LLLF board representative prior to the start of the following season to determine if the athlete will be allowed to participate in the following season.