



## REDHAWKS HOCKEY ASSOCIATION SPRING 2020 FORMS

### Hold Harmless Agreement

I recognize and acknowledge that ice hockey is a game in which there are risks of injury to the participants. Because of this, and desiring that \_\_\_\_\_ participate in tryouts, evaluations, on a team and/or in other activities operated or sponsored by the Redhawks Hockey Association, its sponsors, directors, officers, coaches, managers, agents or volunteers. This indemnification extends to and includes any and all attorney's fees and/or other expenses incurred in defending all claims, which may be asserted against the Redhawks Hockey Association, its sponsors, directors, officers, coaches, managers, agents or volunteers, in enforcing the provisions of this Hold Harmless Agreement.

Date \_\_\_\_\_

Signature of Player \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_

### Medical-Surgical Authorization

In the event \_\_\_\_\_, a participant in activities operated or sponsored by the Redhawks Hockey Association, is injured while attending such activities, and after reasonable effort, I have not been reached, I the undersigned, being parent or guardian of said participant, hereby authorize and direct any of the directors, officers, coaches, assistant coaches, or managers of the Redhawks Hockey Association to authorize and approve x-ray examinations, anesthetic, medical and surgical treatment and hospital care for said participant.

I the undersigned, agree to indemnify and hold the Redhawks Hockey Association, its sponsors, directors, officers, coaches, managers, agents and volunteers harmless from any and all costs and from any and all liability for damages, which may result from action taken pursuant to the above authorization.

Date \_\_\_\_\_

Signature of Player \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_

# Redhawks Hockey Association

## AGREEMENT

### GRANT AND AUTHORIZATION

The undersigned party hereby grants and authorizes the following publicity and promotional rights:

1. Pictures. The undersigned hereby grants and shall allow RHA the right to use the picture of \_\_\_\_\_, alone or with others, to be taken and used for all forms of publicity, reproduction and promotion, including but not limited to motion pictures, television, still photographs or other display, to be used at such time(s) as RHA designates. Such pictures shall belong to and may be used by RHA solely for their promotional purposes.

2. Name. The undersigned hereby grants and shall allow the RHA the right to use the name of \_\_\_\_\_, alone or with others, to be used for all forms of publicity, reproduction and promotion, to be used at such time(s) as RHA designates.

3. Termination. This Agreement may be terminated by either the undersigned or RHA upon 90 days prior written notice to the other party. However, RHA shall have the right to utilize the pictures and name of \_\_\_\_\_ that are then being utilized in any promotional format until such promotional format is terminated.

Dated: \_\_\_\_\_, 20\_\_\_\_

Parent(s) or Guardian(s) of \_\_\_\_\_  
(Print Player Name Clearly)

Signature of Parent(s) or Guardian(s) \_\_\_\_\_

Signature of Player \_\_\_\_\_

Redhawks Hockey Association

By: \_\_\_\_\_  
President

Attest: By: \_\_\_\_\_  
Secretary

# Naperville Central High School Redhawks Hockey Association

Rules & Ethics Policy – 2020/2021 Season

The Naperville Central High School Redhawks Hockey Association (hereby known as the RHA) is committed to the development of our players as both athletes and individuals. To meet this goal, the RHA players, coaches, parents, family members and other members of the organization are expected to act in a responsible, respectful, honorable and upstanding manner both on the ice and off the ice. RHA players are also expected to follow team rules and their coaches' proper instructions.

## **Zero Tolerance Rule**

No RHA member shall physically or verbally abuse, threaten, taunt, or ridicule in any form any on-ice or off-ice official, rink staff, tournament official, player, coach, parent or fan. No RHA member shall engage in any form of "hazing" including activities that fall into the category of "Locker Room Boxing." No obscene language will be used even if not directed at a specific person. No objects shall be thrown in the spectator's area, on the ice, at the players' bench or at a penalty box. Simply, any lack of respect or demonstration of unsportsmanlike conduct will not be tolerated and will be a violation of the Zero Tolerance Rule. This Zero Tolerance Rule applies to all RHA members.

## **Safe Sport Policy**

All RHA members will comply with the USA Hockey Safe Sport Policy. This includes the understanding that the use of a mobile device's recording capabilities in the locker room is strictly prohibited (cell phones to take pictures, video or voice recordings and any other recording devices (video recording, cameras, voice recording, etc. ...). Any player using their cell phone inappropriately or found with other types of recording devices inside the locker room will be subject to disciplinary action (up to and including suspension from the RHA). USA Hockey Safe Sport Policy link:

[https://assets.ngin.com/attachments/document/0127/0812/USA\\_Hockey\\_SafeSport\\_Program\\_Handbook\\_2017.pdf?](https://assets.ngin.com/attachments/document/0127/0812/USA_Hockey_SafeSport_Program_Handbook_2017.pdf?)

## **Social Media Policy**

The RHA understands the popularity and usefulness of social media networking sites such as Twitter, Facebook, You Tube, Snapchat, Instagram and others and supports their use by players provided that:

- No offensive or inappropriate pictures are posted;
- No offensive or inappropriate comments are posted;
- Any information placed on these outlets does not violate USA Hockey, AHAI or the RHA code of conduct;
- Photos and/or comments posted on these sites do not unfavorably depict team-related or High School activities (including wearing/using team uniforms or gear inappropriately).

Players must remember that they are representatives of the RHA and are in the public eye. Please keep the following in mind as you participate in social networking:

- Before participating in any online community, understand that anything posted online is available to anyone in the world. Any text or photo placed online becomes the property of the site(s) and is completely out of your control the moment it is placed online - even if you limit access to your site.
- You should not post any information, photos or other items online that could embarrass you, your family, your team, the RHA or your high school. This includes information that may be posted by others on your page.
- Never post your home address, local address phone number(s), birth date or other personal information. You could be a target of predators.
- Coaches and board members may monitor these web sites and require that inappropriate posts be removed which could result in disciplinary action per this policy.
- Players could face disciplinary action (including suspension and/or expulsion from the association) for violations of USA Hockey, AHAI or RHA code of conduct policies.

Law enforcement agencies may monitor these websites regularly as may potential employers and internship supervisors as a way of screening applicants. In addition, many college programs and scholarship committees also search these sites to screen candidates. Players should be very careful when using online social networking sites and keep in mind that sanctions may be imposed, including the loss of your eligibility for the season, if these sites are used improperly or depict inappropriate, embarrassing or dangerous behaviors.

## **Off-Ice Behavior**

The "Zero Tolerance Rule" applies off the ice as well as on the ice. It applies to all RHA members, before, during or after a game, whether inside or outside of the rink. Any time a RHA player is at a location as a member of the RHA, they are subject to this rule. This includes all practice and league games, tournaments, hotel stays, social functions, or any other situation where the individual is identified as a member of the RHA.

Athletes are role models who should represent their team, school and community in a positive manner. Any athlete that brings undue disgrace to the RHA or Naperville Central High School may be subject to discipline and/or suspension. Athletes, who are present at a party or event involving minors, where alcohol, tobacco or drugs are present, will be considered to have violated the Associations "Zero Tolerance Rule". Upon receipt of petition from local authorities, a player will be subject to discipline and/or suspension.

### **Twenty Four Hour Rule**

RHA members should wait twenty four hours after an event before raising issues with coaches and team members, except for those actions requiring immediate notification as described below.

### **Immediate Notification**

The Amateur Hockey Association of Illinois (AHAI) Rules and Regulations require that RHA members give AHAI immediate notification of certain allegations. Therefore, all RHA members shall immediately contact the RHA Board and provide all pertinent information regarding any allegation of discrimination, abuse or potential abuse, including ethnic, racial, sexual, physical or mental abuse, or consumption, use, sale, gift or abuse of mood altering substances.

### **Team Rules**

The following is a list of the team rules that apply to all RHA players and may be supplemented by additional rules to be provided by the coaches:

- Every player is an important part of the association and team and is expected to be at every practice and game. If a player is not going to be at a practice or game they are required to notify their coach via their notification preference.
- All players are expected to look like a team and provide a positive impression of the association. To accomplish this, all players will dress appropriately for arrival at all games (as directed by their coach).
- Players will wear the appropriate game uniform on the ice, including red helmet, red pants/shell and coordinating gloves. All players will wear a red helmet that is approved for safety. The helmet must have a valid certification decal that is legible and has not expired. Helmets are not permitted to be worn without the required decal (unless a player can provide appropriate documentation that verifies that the helmet is in compliance and this documentation must be present at every ice event – practices and games).
- If assigned, players are required to bring water bottles and pucks to practices and games. All water bottles are to be washed and refilled prior to each game and practice.
- Anyone who receives a penalty will skate directly to the penalty box.
- There will be no drinking, smoking, vaping, chewing of tobacco or use of illegal substances at any team function.
- Players will arrive 60 minutes prior to each game and must be ready for practice prior to the designated start time or as directed by the coach (such as a meeting prior to practice).

Consequences for non-compliance with Team Rules may consist of reduced playing time or other forms of appropriate disciplinary actions as determined by the coaches.

### **Violations**

AHAI and/or League (Illinois West or South Suburban Leagues) may take disciplinary action for on ice or off ice incidents that violate the standards of conduct described above. Whether AHAI or the Leagues elects to act or not, the RHA Board may take disciplinary actions against RHA members for violations. These actions may include probation, suspension from games, practices or other activities, expulsion from the organization or other appropriate disciplinary action. Disciplinary action against a parent, guardian or family member may be enforced by suspending or excluding their player from games and/or practices if the parent or guardian fails to abide by the RHA Board action.

Disciplinary action shall be imposed fairly, consistently and match the severity of the violation. It shall be imposed without regard to the player's importance on the team. Any disciplinary action taken by the RHA Board will be preceded by an investigation, a report and a recommendation by the RHA Rules & Ethics Committee Chairperson to the RHA Board.

Any parent/spectator reported to be in violation of the Zero Tolerance Policy by way of the Officials Incident Report will face a hearing by the Associations Rules & Ethics Committee and a minimum of a three (3) game suspension from the Illinois West League for the next consecutive games of the Association (not including the game of suspension). A second offense can include further disciplinary action up to and including suspension from all remaining games, including playoffs.

Beginning with the 2018-2019 Season, Illinois West will impose a monetary fine to the Club with an escalation amount per instance. The association will be charged \$200 for the first offense, \$300 for the second and \$500 for the third. A 4th offense by any Club could result in serious implications for the club and/or player being allowed in the league. Any parent/relative that is ejected from a game in violation of the Zero Tolerance Policy will be responsible for reimbursing RHA for the monetary fines that were charged to the club.

Any questions involving the RHA Rules and Ethics Policy shall be directed to the RHA Board or an individual of the RHA Board.

\_\_\_\_\_  
Player's Signature Date

\_\_\_\_\_  
Parent's/Guardian's Signature Date

\_\_\_\_\_  
Parent's/Guardian's Signature Date

**The Redhawks Hockey Association Board of Directors**

<b>Name</b>	<b>Title</b>	<b>Email</b>
Michael Becker	President	rhockeyassoc@gmail.com
Steven Szczesniak	Vice President & Rules/Ethics	sszczesniak961@sbcglobal.net
Eric Maul	Hockey/Equipment	ericmaul@maulasphalt.com
Paul Christman	Fundraising	Paul.christman44@gmail.com
Colleen Rudnick	Registrar	Colleen6ixx@yahoo.com
Deanna Johnson	Secretary	deannaj@rmk.com

**REDHAWKS HOCKEY ASSOCIATION RELEASE/WAIVER FORM**

Player Name \_\_\_\_\_ Year \_\_\_\_\_

Parents Name \_\_\_\_\_

Parents Phone \_\_\_\_\_

Emergency Contact \_\_\_\_\_

Emergency Contact Phone \_\_\_\_\_

**Player Authorization and Agreement**

I, parent or guardian of \_\_\_\_\_, hereinafter referred to as “player” consent and approve said player’s registration to tryout for and participate on a team and/or in any other activities operated or sponsored by Redhawks Hockey Association, an Illinois not-for-profit corporation, for the current year (which is defined as from about March 9, 2020 until May 26, 2021) and further remise, release and forever discharge Redhawks Hockey Association, its sponsors, directors, officers, coaches, managers, agents, and volunteers of and from any and all claims which I may sustain from injury or otherwise to said player arising directly or indirectly out of or in connection with his/her enrollment and/or participation in tryouts, evaluation, on a team and/or in other activities, during the current year defined as aforesaid, whether due, in whole or part, to the negligence of Redhawks Hockey Association, its sponsors, directors, officers, coaches, managers, agents or volunteers.

In the event said player is offered and accepts an invitation to participate on a team operated by Redhawks Hockey Association for the current year, I do agree to pay all assessments of Redhawks Hockey Association pertaining to said player. I do further agree, upon request, to furnish a copy of the birth certificate of said player.

Date \_\_\_\_\_

Signature of Player \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_