



Yellowhead Chief Coaching Arrangement

Between coach _____ and the Yellowhead Chiefs AAA _____ Hockey Club.

Date: August, 202____

Offer:

- This **Yellowhead Chiefs AAA** _____ program will retain the services of _____ as **Head Coach** of the specified team noted above and as detailed in the position overview below.
 - A base stipend value of \$_____/month or a base value of \$_____/season as noted/to be noted in the team's annual budget has been agreed to by both parties.
 - YC will pay mileage at a rate of .45cents per KM up to a maximum value as set in the team's annual budget. (Yearly KM estimate needs to be noted for budgeting purposes) Car pooling is strongly encouraged whenever possible to stay within the budget.
 - YC will cover coaches team meals while on the road with the team up to a maximum value as set in the team's annual budget.
 - YC will pay for coach's hotel rooms while on the road with the team up to a maximum value as set in the team's annual budget. Sharing a room for those of the same gender is encouraged. The team will budget accordingly.
 - Yellowhead Hockey regional board, along with the YCCC committee (Yellowhead Chief Council Committee) will support your efforts as required to ensure team and program objectives are being met both short and long term. YCCC will conduct reviews as needed throughout the year, and conduct a yearend review.
 - Yellowhead Hockey and the Yellowhead Chiefs program strictly adhere to the code of conduct coaching policies as set out by Hockey Manitoba and Hockey Canada and will follow the zero tolerance guidelines provided.
 - Yellowhead Chief head coaching positions report directly to the Yellowhead Hockey director who is supported by the YCCC committee.
- **This agreement will automatically renew after each year end review, if agreed to by both parties via written confirmation that everything is in good standing. If some adjustments to this agreement are required, a new dated signed copy will be needed for both the team and coach to have on file.**



Notes: Once selected, you as a Yellowhead Chief head coach are responsible for your own assistant coaches and support staff. The agreed upon funds, as noted in this agreement, for the head coach position need to be allocated accordingly to yourself as head coach and your support staff as required. This ensures you, as head coach, have accountability and control over your support group and its overall cost. This also ensures the full budgeted amount of funds as it pertains to the team budget is accounted for prior to the season starting. The head coach needs to work closely with the team manager to help ensure the team budget has everything needed prior to the season starting so appropriate player fees can be planned for.

Please note below any additional items as part of the coaching agreement that need to be documented to ensure clarity.

Expectations:

Yellowhead Chief coaches are responsible for overseeing all aspects of their team and its performance. The development of practice plans, giving feedback to players on their performance, and ensuring that everyone is working together as a cohesive unit.

As a Yellowhead Chief Coach, you must be able to communicate effectively with your players. This means giving constructive criticism in a way that doesn't demoralize the player or negatively impact their performance. It also means you need to be able to inspire their players to work hard and push themselves beyond their normal limits.

Responsibilities include but not limited to:

- Adding your assistant coaches and trainers and ensuring all financial obligations in regards to coaches fees are covered in the annual team budget.
- Conducting tryouts to select team members based on skill level and fit with the team's needs.
- Assisting with player recruitment and selection through such means as forming tryout committees



- Holding high quality and well-organized practice sessions to hone and develop your team's skill set in a fast pace and fun environment.
- Creating game plans and strategies for the team to use in competition
- Motivating players to play their best and instilling confidence in them to do their best
- Explaining and demonstrating game plans before games to ensure that all players know what is expected of them
- Encouraging team bonding activities and finding the balance of keeping the game fun while playing hard at all times.
- As a development program, we are strongly encouraging a minimum of 2 player report card meetings during the season to ensure each player on your team is being coached to the best of their ability.
- Affiliate Players (AP's) are of great importance to the Yellowhead Chief program to ensure bubble players are given opportunities and remain keen to become a Yellowhead Chief in the following year. Each Yellowhead Chief team is asked to card at least **5 AP's** during the final cut process, and when applicable, encourage them to attend practices and events. This will not only help in their development, and have game ready kids if needed this season, but also help the programs for next season by having more experienced kids ready to step in.
- You will ensure the Yellowhead Chief program is held to the highest of standards both on and off the ice. You are not only developing strong hockey players, but also playing a key role in developing great people and future leaders.
- As a Yellowhead Chief head coach, you are in a position to make a huge difference in the lives of many and will always ensure you have the kids and their well-being as your main priority.
- Communication is essential. As head coach, you are required to work very closely with team management to ensure communication lines are open with the parents and region. Because the team is managed and ran by your team parent group, you will be expected to also work with and adhere to all the team rules and guidelines that are set out.
- The Yellowhead Chiefs Coaches Room is an important asset for all 4 Chief teams to use and share throughout the season. Please refer to the Coaches room guidelines manual so all expectations can be met.
- The long-term viability of the Yellowhead Chief program is essential. The only way the program remains viable is to ensure it supports the yellowhead region and their young hockey players who hope to one day become a Chief. The Yellowhead region needs to work hard to grow the game and get more kids playing hockey. As head coach of this program, you will be counted on to help ensure the Chief brand is well known, and well-respected to the young players throughout the region and give them a role model program to look up to. Things like supporting events in other communities, encouraging your Chiefs players to help out with their home community programs, grade school visits and with the proper pre planning, it is strongly encouraged to play a minimum of 2 or 3 home games throughout the region to help show off the quality of hockey that the Chief program represents to a much larger fan base.



Key words & definitions

Communication: Communication is skill that hockey coaches benefit from having. As a coach, you may need to communicate with players, parents, team managers and other staff members. You can use your communication skills to send emails, make phone calls and hold meetings with your team.

Leadership: Leadership is the ability to guide and motivate a group of people. As a hockey coach, you are responsible for leading a team of players and a team of assistant coaches. Having strong leadership skills help you motivate your team to work hard and achieve their goals.

Motivation: A hockey coach can motivate their team to work harder and improve their skills. They can do this by setting goals for their team and rewarding them when they meet those goals. Coaches can also use positive reinforcement to encourage their team to keep improving.

Organization: A hockey coach needs to be organized to ensure they have everything they need for practice and games. They should be able to plan their practice schedule and game schedule in advance so they can prepare for each practice and game.

Sportsmanship: Sportsmanship is the ability to be a good sport and accept defeat graciously. Hockey coaches should have good sportsmanship to model the behavior they expect from their players. Coaches with good sportsmanship can help their players develop the ability to be gracious in victory and defeat.

FUN: No explanation needed

Date: _____

Yellowhead Hockey Director: _____

Coach Signature: _____

Prior to sign off, ensure the following has been completed.

- ✓ Proper coaching credentials are in place
- ✓ All criminal record checks have been completed and filed as per hockey Manitoba guidelines.
- ✓ This document to be completed and signed off prior to training camp