# Rancho GSL Bylaws



# Preamble

RSD ASA, Inc. (herein after referred to as "Rancho GSL" or "League") is a non-profit 501(c)(3) corporation operating as Rancho San Diego Girls Softball League or Rancho GSL. The corporation was formed for the benefit of girls residing in and around Rancho San Diego, who desire to play recreational softball at a fun, yet competitive level within their community. The Corporation was Endorsed and Filed with the California Secretary of State on October 12, 2006. Corporation Founders include Randall Dibb, Elizabeth Dibb and Jack Aby. In honor of their initiative and dedication of all retired Executive Board Members, they shall maintain Regular Membership status, as subsequently defined, in perpetuity.

The mission of League Founders and Board Members is to promote fair play and friendly competition for girls within and surrounding the Rancho San Diego community, regardless of race, color, creed, religion, national origin or ancestry.

Bylaws

# 1 League Addresses

- Mailing Address. The official league mailing address for all business correspondence is:
  1.1.1 2514 Jamacha Road, Suite 502-114, El Cajon, CA 92019
- 1.2 Field Address. The official home field address is:
  - 1.2.1 1301 Brabham Street, El Cajon, CA 92019
- 1.3 Other Addresses. The Board may establish branch or subordinate office or field addresses at any place or places at any time.

# 2 Membership Types

The Rancho GSL Board shall be guided by three membership types pertaining to overall League management: Executive Directors, Board Managers, and General Members.

- 2.1 Executive Directors. The Executive Directors are collectively responsible for overseeing the growth, maintenance, and well-being of the league. Executive Directors include: President, Vice President, Treasurer, Secretary, Player Agent, Umpire in Chief, Facilities Director, and Equipment Director. Executive Directors are afforded voting rights at all League Meetings, League Elections, and all other privileges identified within League Bylaws, Rules & Regulations, Supplemental Rules, Policies & Procedures.
- 2.2 Board Officers. The Board Officers are individually responsible for the day-to-day operations of the league. Board Officers include: Community Manager, Concessions Manager, Events Manager, Fundraising Manager, Uniforms Manager, Webmaster, and the Division Representatives dedicated to each age division.
- 2.3 General Membership is limited to the parents and or legal guardian related to players currently registered with the League for at minimum, the regular season. Regular members are only allowed to vote at the League Election for Board of Directors within 30 days of Closing Ceremonies for the regular season. Each player is limited to a maximum of two votes per family.

### 3 Executive Directors

The League shall maintain eight (8) Executive Board positions: President, Vice President, Treasurer, Secretary, Player Agent, Umpire-in-Chief, Facilities Director, and Equipment Director. Each of these positions shall be elected annually as specified within these Bylaws. Subject to limitations stemming from Articles of Incorporation, Bylaws, the Standing Rules and any other adopted rules and regulations, the activities and affairs of the League shall be conducted and exercised at the discretion and direction of the Executive Board.

- 3.1 President. Roles and responsibilities of the President include:
  - Preside over all League Meetings
  - Oversee all League activities
  - Attest to all orders and expenses presented to the Treasury
  - Signature authority with the league bank
  - Alternate signatory for checks drawn on the League
  - Authorize contracts on behalf of the League, with prior approval of the Executive Board
  - Serve as Executive Member of all committees as deemed necessary
  - Assist with all Board directives and activities as needed
  - Schedule and distribute the agenda for monthly Board Meetings
  - Facilitate meaningful and productive League Meetings
  - Voting exclusively to establish or resolve an Executive Board tie vote
  - Impose and enforce any league disciplinary action voted by Executive Board
  - Serving as Chairperson of the Protest Committee.
  - Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.2 Vice President. Roles and responsibilities for the Vice President include:
  - Perform in the absence of the President, the duties of the President
  - Serve as Executive Member of all committees as deemed necessary
  - Presenting Executive Board with potential rule changes or alterations
  - Coordinate Volunteer Clinics for Coaching and Scorekeeping
  - Serving as Chairperson of the Rules Committee
  - Assisting with all Board directives and activities as needed
  - Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.3 Treasurer. Roles and responsibilities for the Treasurer include:
  - Collectively maintain League bank accounts
  - Maintain the League Quickbooks account
  - Accurately categorize and maintain accounts receivable and accounts payable
  - Written financial reports at each regular monthly Board Meeting
  - Signature authority with League bank
  - Primary signatory for checks drawn on the League
  - Maintain financial files for all League accounts
  - Coordinate collection of all monies for the league, including but not limited to: registration, fundraisers, sponsorships, donations, and concessions
  - Validate all unique and recurring expenses
  - Submit League taxes for each year outstanding

- Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.4 Secretary. Roles and responsibilities for the Secretary include:
  - Maintain the official minutes for all Board and General Membership Meetings
  - League correspondence and documents as directed by the League President
  - Provide copies of all League minutes to each member of the Board of Directors within seventy-two (72) hours of Board Meetings General Membership Meetings
  - Check mailbox at least once a week
  - Secure League insurance
  - Handle all issues and questions pertaining to League insurance
  - Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.5 Player Agent. Roles and responsibilities for the Player Agent include:
  - Maintain League registration
  - Serve as League Registrar for USA Softball of Southern California
  - Oversee the draft process
  - Coordinate player clinics
  - Serve as the official executive representative for all players
  - Resolve player or parent complaints regarding League Operations
  - Eligible to be Coach, or Staff Member on any League teams
- 3.6 Umpire-in-Chief (UIC). Roles and responsibilities for the UIC include:
  - Ensure game schedule accuracy
  - Securing umpires to officiate all League games
  - Confirm umpire schedule for all games
  - Continuously evaluate the performance of all League and hired Umpire Associations
  - Conduct umpire training clinics for all League umpires as needed
  - Maintain practice and game schedules pertaining to all League divisions and teams
  - Serve as mediator for all game protests
  - Unilateral game play discretion regarding weather conditions and scheduling conflicts
  - Validate invoices from third party Umpire Associations.
  - Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.7 Facilities Director. Roles and responsibilities for the Facilities Director include:
  - Oversee condition, and maintenance of the League fields
  - Oversee condition, and maintenance of the League structures
  - Obtaining, purchase, inspect and distribute all field-related equipment
  - Inventory all field equipment prior to, and at the close of each season
  - Ensure the security of the equipment during the off season
  - Present Board with itemized inventory at the end of the fiscal year
  - Eligible to be Manager, Coach, or Staff Member on any League teams
- 3.8 Equipment & Safety Director. Roles and responsibilities for the Equipment & Safety Director include:
  - Ensuring the safety of all players, parents, volunteers, and umpires.
  - Ensure safety of all game-related equipment
  - Obtain verified incident reports from team managers to be passed on to the Secretary

- Confiscate and report any defective equipment to the Board for further action
- In the case of the Equipment Director being unavailable, the UIC can fulfill this position
- Eligible to be Manager, Coach, or Staff Member on any League teams

# 4 Board Officers

The team of Board Officers shall include, but is not limited to, the following positions: Community Manager, Concessions Manager, Events Manager, Fundraising Manager, Uniforms Manager, Webmaster, and Division Representatives for 16U, 12U, 10U, 8U and 6U. The Board Officer positions are non-voting members of the Board of Directors.

- 4.1 Community Manager. Roles and responsibilities for the Community Manager include:
  - Act as liaison between the Board and community organizations
  - Coordinate community events and partnerships
  - Author monthly league newsletter
  - Banner distribution and retrieval
  - Registration flyer distribution
- 4.2 Concessions Manager. Roles and responsibilities for the Concessions Manager include:
  - Inventory management of League snack bar
  - Manage staffing of League snack bar
  - Oversee cleanliness of League snack bar
  - Coordinate staffing communication with Webmaster and Division Representatives
  - Expand staffing in conjunction with special events
- 4.3 Events Manager. Roles and responsibilities for the Events Manager include:
  - Lead planning, awareness, and execution of League Events
  - Manage League Events: Opening Day & Closing Ceremonies
  - Manage Picture Days: Spring, All-Star & Fall
  - Manage League promotional events: Ma & Pa Tournament
  - Manage League seasonal events: Poker Tournaments
- 4.4 Fundraising Manager. Roles and responsibilities for the Fundraising Manager include:
  - Lead planning, awareness, and execution of Fundraising Events
  - Manage external fundraising events: Padres Day, Aztec Day, etc.
  - Manage fundraising partnerships: Double Good, World Famous, etc.
  - Manage fundraising events: Ma & Pa Tournament, Poker Tournaments, etc.
  - Manage fundraising projects: Field equipment, athletic equipment, etc.
  - Solicit league sponsorships: Spring, All-Star, Fall, and Rancho Rewards
- 4.5 Uniforms Manager. Roles and responsibilities for the Uniforms Manager include:
  - Lead planning, awareness, and execution of uniform design, purchasing, and distribution
  - Present Spring options and samples to Board in December
  - Order Spring uniforms one week following League Draft
  - Present All-Star options and samples to Board in April
  - Order All-Star uniforms the day after All-Star fittings
  - Present Fall options and samples to Board in August
  - Order Fall uniforms at least ten days prior to Labor Day

- Coordinate online swag store in advance of each season, multiple in Spring
- 4.6 Webmaster. Roles and responsibilities for the Webmaster include:
  - Lead planning, awareness, and execution of website development and awareness
  - Manage weekly email blasts via League site and or email distribution vendor
  - Spearhead social media presence: site, Facebook, Twitter, Instagram, and Pinterest
  - Coordinate digital messaging with League Board members
- 4.7 Division Representatives. Roles and responsibilities for the Division Representatives include:
  - Act as liaisons between the Board and all teams in each of their respective divisions
  - Facilitate collection of all seasonal documentation for the Player Agent
  - Present questions, concerns, and issues from respective divisions to the Board
  - Communicate decisions or other information to teams, parents, and players
  - Eligible to be Coach, or Staff Member on any League teams

# 5 Board Elections

The annual election for Executive Directors will take place within thirty (30) days of Closing Ceremonies. All volunteers, including Board Members are subject to Executive Board approval and background checks conducted by USA Softball of Southern California.

- 5.1 Executive Directors must have at least one child participating in the League or no children participating in any competing recreational softball leagues.
- 5.2 Board Officers must have at least one child participating in the League or no children participating in any competing recreational softball leagues.
- 5.3 General Members must have at least one child participating in the most recent Spring Season or have been a Founder or former Executive Board Member.
- 5.4 Voting. League election voting will take place electronically within the Rancho GSL Annual Survey, distributed electronically via Google Forms. In conjunction with, or within thirty (30) days following, Closing Ceremonies, the electronic ballot will be distributed to the email addresses for identified as Mother and Father on the Fall and Spring Player Registrations. The family for each player is allocated only two votes per election.
- 5.5 Election Ties. Should a tie occur, a revote will ensue. Should the revote result in three (3) consecutive ties, the resolution for any tied votes will be postponed until the next Board meeting. Whenever possible, the previous year's President or the President's designee shall oversee the nomination and election to the Board positions.
- 5.6 Board Transition. During the last scheduled meeting of the season, the Executive Board shall vote to fill any outstanding Executive positions, and all positions for Board Officers. The outgoing and incoming Presidents will work together to ensure a smooth transition. The first official Board Meeting with a new Board of Directors will be held the first Tuesday in August.
- 5.7 Terms. Terms of the Board shall begin on August 1st, which shall also mark the first day of the league's new fiscal year and end on July 31st of the following year, which shall also mark the last day of the league's fiscal year. A change in the League's fiscal year shall not change the any other portion of this Section. The previous year's Board will remain seated in office until the new Board has its meeting and election placing Board Directors into their positions on or after August 1st of each year.

#### 6 League Appointments

- 6.1 Board Officers. The League will solicit nominations for all Board Officers. In addition, the Board will solicit nominees to fill Board Officer positions. Once nominates have been confirmed, the Executive Board will vote to confirm each of the vacant positions. Board Officer positions will be confirmed with a simple majority of the Executive Board.
- 6.2 Managers. Team Managers, Select Managers and All-Star Team Managers shall be approved in advance by a majority vote of the Executive Board. Managers, coaches and all other team personnel shall agree to consent to a background check as currently required by So Cal ASA or the representative governing body. Managers may be removed by a two-thirds vote of the Executive Board of Directors for actions adversely affecting the league, players or parents.
  - 6.2.1 Seasonal Managers. Registration forms identify all interested parties who wish to volunteer as a Manager or Coach. If the League has more qualified volunteers than teams, the Executive Board will vote to confirm Managers. Confirmation of Managers is conditional to a qualified background check via USA Softball of Southern California.
  - 6.2.2 Select Managers. The League intends to field at least one Select team per League Division. The process of choosing Select Managers is a function of knowledge and success as a Seasonal Manager. If the League has more qualified volunteers than teams in any division, the Executive Board will vote to confirm Select Managers. Once confirmed, the position of Select Manager is an annual position.
  - 6.2.3 All-Star Managers. League All-Star Managers are appointed primarily based on past performance. First right of refusal for an All-Star Manager goes to the Select Manager for the associated division. In the event a Select Manager declines or has not been chosen, the opportunity will pass to the Regular Season Manager with the best regular season record in the division. In the event the Regular Season Manager declines, the opportunity will be opened to all Seasonal Managers in the division who petition the Board. The Board will then select the All-Star Manager with a simple majority vote.
- 6.3 Additional Appointments. The Board may make additional appointments as deemed necessary by a majority vote of the Executive Board.

# 7 Board Committees

7.1 Rules Committee. The Rules Committee is responsible for the review of updated rules from USA Softball, and Supplemental League and Interleague rules. The Rules Committee will make recommendations for the changes to the Board at least fourteen (14) days prior to the first game for the Spring or Fall seasons. Any rule changes will be voted on at the Board meeting prior to the start of the Spring or Fall season. Additionally, the Committee shall interpret existing rules and regulations of the league, provided such interpretation does not involve an official protest. Members of the Rules Committee shall consist of the Vice President and the Division Representatives. This Committee will meet at least twice per year; in advance of the Spring and Fall seasons. The Vice President will serve as Chairperson of this Committee.

- 7.2 Protest Committee. The Protest Committee shall be responsible for reviewing and ruling on all protests filed with the league as specified in the League Rules. Members of this Committee shall consist of the President, Vice President, Player Agent, and UIC. The Protest Committee shall meet as required. The President shall serve as Chairperson, unless directly involved in the protest.
- 7.3 Events Committee. The Events Committee will be responsible for establishing the calendar of annual events. The committee will be headed by the Events Manager, including the following members: President, Vice President, Fundraising Manger and Division Representatives. Events will be scheduled, executed, and evaluated on an annual basis to maximize participation. Current annual events include but are not limited to the following: Opening Day, Closing Ceremonies, Seasonal Poker Tournaments, and the Ma & Pa Tournament.
- 7.4 All-Star Committees. Division-specific committees will be established to coordinate, manage and oversee the All-Star selection process. Each committee will be headed by the Player Agent, including the following members: President, Vice President, Division Representatives and Team Managers from their respective divisions.
- 7.5 Other Committees. The Board shall have authority to appoint any additional committees as deemed necessary to fulfill the mission of the League.

# 8 Board Policies & Procedures

- 8.1 Confidentiality. Board Meeting discussions may include information perceived as sensitive or confidential. As such, all participating Board Members must abide by an elevated level of confidentiality as it relates to information presumed or declared to be confidential. In the event a Board Member knowingly divulges confidential information, they will be subject to Office Removal.
- 8.2 Morality Clause. Board Members shall not commit any act or conduct themselves in a manner which might reasonably be considered:
  - 8.2.1 To be immoral, deceptive, scandalous or obscene
  - 8.2.2 To injure, tarnish, damage or otherwise negatively affect the reputation and goodwill associated with the League, Members, or Players
- 8.3 Code of Conduct. Behavior which undermines spirit of sportsmanship will not be tolerated, and all Rancho GSL Board Members, Managers, Coaches, Players, Parents, and Spectators are expected to comply with the terms and provisions of this agreement. Anyone guilty of improper conduct at any game, practice, or League event will be asked to leave the event or facility and will be suspended from the League. Explicit or repeated violations of this clause may result in extended or permanent suspension from the League.
- 8.4 Office Removal. Any member of the Board may be removed from office for failure to adhere to the aforementioned clauses herein (8.1, 8.2, and 8.3), or failure to perform assigned duties. Flagrant violations of these clauses may result in an immediate Board vote for removal of a Board Member. Less serious infractions shall require good faith notice of at least fifteen (15) days to the affected Board Member, notifying the affected Board Member of the time and location of the next scheduled meeting. A two-thirds (2/3) vote of the Board of Directors is required to remove a Board Member.

8.5 Vacancies. Vacancies shall be filled via email voting or scheduled Board Meetings. Should a vacancy occur on or after June 1st, the vacancy will be left unfilled until the new Board seats on or after August 1st. Vacancies prior to June 1st shall be filled by selecting the recipient of the next highest number of votes who was not previously elected to the Board, from the most recent election. In the case of a tie, the selection shall be made official with an Executive Board vote. Should no election have occurred due to an insufficient number of aspirants, nominees or candidates for the Board, the Board position may be filled by recommendation to the Board and affirmed by a majority vote of the full Executive Board. A currently seated Board Member may opt to be considered by the Board to fill any vacant seat, though no Board Member will be required to change their office mid-year.

### 9 League Meetings

- 9.1 Board of Directors. The Board of Directors shall meet monthly or as necessary at a regularly set time and place. All Board meetings shall be open to any member of the league. Additional Board meetings may be called by the President, as deemed necessary. All meetings shall be governed and operated in accordance with the most recent edition of Robert's Rules or Order. The membership shall be aware of the time and place of the regular meetings. Fifty percent (50%) or more of the currently filled Executive Board of Directors positions shall constitute a quorum at a Board meeting. Any Board member must either be present to vote or vote in writing via email or text. At the request of any member of the Board, a special Board meeting may be called, subject to approval of the President.
- 9.2 Action Without Meeting. Any Board vote may be taken without a meeting if the written ballot of every member is solicited and number of ballots cast within the time period specified equals or exceeds the quorum required to be present at a meeting authorizing the action.
- 9.3 **Proxies.** Persons entitled to vote at any meeting may do so only in person or via writing electronically (e.g. email or text). Voting rights may NOT be exercised by proxies.

#### 10 League Policies, Procedures & Programs

- 10.1 Player Registrations & Deadlines. To be placed on a League team (Spring, All-Star, Select, or Fall), a current registration must be completed and approved. Registrations with outstanding or overdue fees will not be approved. The deadline for regular season registration fees is the date of Tryouts. Players with outstanding fees will not be included in the League Draft. The deadline for all-star registration fees is the day of uniform fittings. The deadline for Fall registration fees is the first day of practice.
- 10.2 Division Assignment. All League registrants are automatically assigned to their ageappropriate divisions which is a function of their age on December 31 prior to regular season of the current year.
  - 10.2.1 Playing Up. The League actively discourages playing up because it generally undermines the competitive alignment in both relative divisions. Advanced players in each division benefit from the development of leadership skills while enhancing their team and division through exposure and active participation with teammates and opponents. Regardless, if parents would like to petition the Board for a player to play up, they must consider the following qualifications:

- 10.2.1.1 Advanced Ability. Players who are being petitioned to play up must participate in tryouts with the other players trying out for the division. Players who play up should meet the ability of the top ten percent of players within the division for which they are trying out.
- 10.2.1.2 Physical Maturity. Players who are being petitioned to play up must have the physical maturity to compete with players in the desired division to avoid an enhanced risk for injury.
- 10.2.1.3 Mental Maturity. Players petitioning to play up must have the mental maturity to compete with players in the desired division to avoid negatively impacting a team with temperamental behavior.
- 10.2.1.4 Extenuating Circumstances. There are several extenuating circumstances which impact the ability for a player to play up including: sibling alignment, League necessity of additional Mangers, League necessity for qualified pitchers or key positions to round out a division.
- 10.2.1.5 Inconsequential Circumstances. Factors which do not present any credible qualification for playing up include the desire to play with friends, advanced beyond others in the division, carpooling, etc.
- 10.2.1.6 All-Star Eligibility. If selected to play up, the player will not be included on the All-Star ballot for either division. Instead, the only option for the player to play all-stars would be as a managerial selection from their age-appropriate division.

10.2.2 Playing Down. The League does allow playing down in certain circumstances as well. If players are proven to lack the experience, ability, maturity to safely compete in their age-appropriate division, they will be allowed to play down. Understandably, playing down automatically forfeits any potential to participate on an All-Star team.

- 10.3 Player Assessments & Tryouts. All League registrants are automatically assigned to their ageappropriate divisions which is a function of their age on December 31 prior to regular season of the current year. Players are evaluated in a group of their peers, based on six categories: Fielding, Throwing, Batting, Running, Pitching, and Catching. Once evaluated, registrant scores will be allocated evenly across three distinct pools of players: A, B, and C. All players new to the League or a new League division must be evaluated at tryouts.
- 10.4 League Draft. All players new to the League, or new to a League division must participate in the League Draft. Players will be drafted in successive order for pools A, B, and C. In the event registrants were unable to participate in tryouts, they will be randomly selected after all other pools are exhausted.
- 10.5 Property Players. In 2014 the League abandoned the policies of redrafting every year and rejected the practice of neighboring leagues allowing six or more "protected" players to be contracted with a recruiting manager. Instead, the League opted to adopt the long held Little League policy of establishing Property Players. This policy helps to establish more competitive alignment while enhancing team chemistry and comradery.
  - 10.5.1 Team Assignments. Property players are those returning to the same division for which they played the previous year. As such, they are not required to participate in

tryouts for their second year in a division. Instead, they are permitted to remain on the active roster for their team from the previous season.

- 10.5.2 Parent Request Draft Reassignment. Regardless of being a property player, parents may opt to have their daughter re-enter the draft for any reason. If a property player re-enters the draft, they must participate in tryouts and are ineligible to return to the team from which they had departed.
- 10.5.3 Manager Requested Draft Reassignment. While this is possible in extenuating circumstances, it requires officially petitioning the Executive Board with a reasonable rationale.
- 10.6 League Awards. The notion that every player in our competitive divisions deserves a trophy would run contrary to the recognition of key League principles including; teamwork, sportsmanship, leadership, and friendly competition. If everyone receives a trophy, it diminishes the value of a reward for achievement, rendering it relatively meaningless as a symbol of participation. To maintain the spirit of competition, championship trophies will be awarded for first place in each of our competitive divisions, and memorabilia pins or medals will be distributed to the balance of players within the division. Since the 6U division is a non-competitive division, focused on fostering interest and engagement, the League will distribute small participation trophies to the entire division.
- 10.7 All-Star Selection. The All-Star selection process is a simple, straight-forward process designated to the All-Star Committee, including the President, Vice President, Division Representatives, and Division Managers. Collectively, they will first acknowledge unanimously selected players based on seasonal stats and proven ability. If more than twelve (12) players receive unanimously support, debate will ensue to finalize the roster. If roster vacancies exist beyond the unanimously supported roster, the committee will debate nominations lacking unanimous support until the roster is finalize with twelve (12) players.
- 10.8 Snack Bar Deposit. The Snack Bar Deposit is a refundable deposit toward working a minimum of two (2) hours in the snack bar. Opportunities to register for snack bar shifts can be found on the website via SignUpGenius. Deposit refunds will be processed with a refund request filed immediately following the completed shift.
- 10.9 League Programs. The League has made a concerted effort to be the most value-packed recreational softball program in the county. As such, the Board has developed numerous value-add programs currently offered to the community including: Rancho Rewards Program, Rancho Sponsor Rev-Share Program, Volunteer Discounts,
  - 10.9.1 Rancho Rewards Program. Every registration includes Rancho Rewards Cards which can be kept or sold to offset registration fees. These Rewards Cards are redeemable for valuable discounts at dozens of establishments in and around Rancho San Diego. Rancho Rewards Cards sell for twenty dollars (\$20) each. Rancho Rewards partners can always be found at www.Rewards.RanchoGSL.com
  - 10.9.2 Rancho Sponsor Rev-Share Program. Rancho GSL rewards individual teams for securing sponsors. The Rancho Sponsor Rev-Share awards thirty-percent (30%) of team sponsorships directly to sponsored teams in an effort to minimize supplemental team expenses including: banners, socks, bows, gear, etc.

10.9.3 Volunteer Discounts. Rancho offers discounts for all volunteers dedicating their free time toward improving the Rancho San Diego Community. Board Members and team Managers receive fifty-percent (50%) off registrations, and the Snack Bar Deposit is waived.

#### 11 League Rules & Regulations

- 11.1 Standard Rules. The League abides by of the official rules for USA Softball. A copy of these rules can be found on iTunes or Google Play.
- 11.2 Supplemental Rules. The League also incorporates a supplemental set of rules for intraleague games, which is also adopted by interleague rules committees from participating leagues. A copy of these rules is distributed to each League Manager and can also be found on the League website.
- 11.3 Scorekeeping. The League puts a tremendous emphasis on credible scorekeeping. In recent years, it has been the benchmark for identifying exceptional players for selection to All-Stars and the League Select Program. All potential volunteers desiring to be a team scorekeeper should attend the annual scorekeeping tutorial ahead of the Spring season.

#### 12 Indemnification & Insurance

- 12.1 Indemnification. The league shall, to the maximum extent permitted by California Nonprofit Mutual Benefit Corporation Law, and in accordance with that law, indemnify each of its agents against expenses, judgments, fines, settlements and other amounts arising by reason of the fact any such person is or was an agent of the league. For purposes of this section, an "agent" of the league includes any person who is or was an officer, employee or other agent of the league, or is or who was serving at the request of the league as an officer, employee or agent of another league, partnership, joint venture, trust of the other enterprise, or was a director, officer, employee or agent of a league which was a predecessor league of the league or of another enterprise at the request of such predecessor league.
- 12.2 Insurance. The league shall have power to purchase and maintain insurance on behalf of any agent of the league against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such whether the corporation would have the power to indemnify the agent against such liability under provisions of this Article.

#### 13 Amendments

- 13.1 Bylaws and articles herein, and any subsequently adopted Articles within the Bylaws may be added to, amended or repealed by a two-thirds (2/3) vote of the voting membership. The Articles of Incorporation may be amended with a two-thirds (2/3) vote of the membership. The League rules and regulations, Standing Rules or any subsequent operational rules may be amended as set forth in the adopted Standing Rules.
- 13.2 To ensure the proper operation and continued success of the League, the Founders of this League may add, amend or repeal Bylaws as deemed appropriate for the proper operation of the League, only during their initial term as League Executives on the Board of Directors.