

3 score Board Meeting

October 13, 2021, regular order commenced 11:26 AM at Capogna's Dugout restaurant

Attendance: Mike Powell, Avery Stiglitz, Dan Dulin, Al Bartolo, Mike Allen, Sid Heuton, Al Melendez, Pete Winter, Jack Albertson: A quorum established.

August 16, Board meeting minutes approved

Budget discussion: Mike Powell,

Mike reviewed 2021 existing budget and 2022 forecast. The July 1, 2021 to Sept 30, 2021 checking account balance was \$14,763.02 This encompassed safety Harbor field expenses, Dave Britcher expenses, uniform expenses and equipment. Mike had a major discussion on 2022 Forecast and budget. He reviewed 2021-year end FCST and presented 3 options for 2022 budget. The discussion revolved around increasing or decreasing dues and how much each member and significant other would pay to attend Banquet. After much discussion a motion to approve Budget option 1 was approved. The thinking was we are not asking exorbitant fees of 60 dollars for 3 Score member ship dues or too much money to attend a Banquet. The Banquet continues to be subsidized out of general funds because the Banquet ticket still does not cover all the cost.

Ethics committee and 3 Score Rule Violation and Consequences discussion: All

A brief discussion was provided to the National League representatives of who makes up the ethics committee, what they do, and how it's implemented in the American League.

We continue to have much discussion around: are we implementing Rule violations and consequences:

Timely, consistently, and tough enough to send message to members that we are serious about behavioral actions and consequences. After listening to much input from the National League and American league everyone is in agreement that as an organization, we have much improvement that needs to be attended to by just following the 3 Score Rule Violation and Consequences document with closer scrutiny. There can't be arbitrary consequences based on who the individuals are. Consequences have to be consequential, timely, meaningful to send a message, and without prejudice of the individuals involved. Captains are going to be given another coaching on this at the next draft session. All board members are being asked to make sure an eye is being kept on this on every field of play. If and when warnings and or consequences are being implemented on the field all members of the board have to back the actions to make sure a consistent message is being sent to all members, that basic rules of good sportsmanship and expected behavior will be enforced. It's all our job to make sure we provide a friendly cohesive environment for all members to enjoy. We need continuous improvement in this area.

Shed discussion: Sid Hueton

Carla from the city was out examining the site today about pouring the concrete slab to put the shed on. We still do not have a dollar amount for the cost of the city to pour the slab. We will have to sign a document with the city claiming that the shed and slab is the sole property of the City Clearwater and not of the 3 Score organization. We are hoping to have the shed project completed by the end of November. Sid continues to apply pressure to them to move the project along.

Upcoming field Schedule: Sid Hueton

Pic up games on Friday November 12th and Friday the 19th will be played at the Safety Harbor Complex. Wednesday December 1st and Friday Dec 3rd games will be played at Eddie C Moore Complex.

All other games in December will be played at the Safety Harbor Complex. We pay \$30 per field at Safety Harbor. We only have two fields at Safety Harbor so games are going to be scheduled accordingly. The Field Schedule around winter college tournament games at Eddie C Moore have not been determined yet.

Other discussion Items: All

- Past Board Member Al Corcoran is having major health Issues. All will be thinking of Al.
- Board elections will be happening in January and take effect in March. More to come on that.
- A small edition is going to be made at the top of the waiver form that says right up front something to the effect that "Your signature at the bottom of this form means you understand the risk you are taking playing softball and that you agree to volunteer up to 20 hours of work to be a member of the 3 Score Softball club".

Motion to adjourn at 1:10 pm

Meeting Minutes, Jack Albertson 3 Score Secretary