

BY-LAWS OF TAUNTON GIRLS SOFTBALL, INC.
2013

BY-LAWS



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SECTION 1: NAME PURPOSES LOCATION AND FISCAL YEAR

1.1 Name:

The name, Taunton Girls Softball, Inc., is a registered non-profit organization with the Secretary of State in the Commonwealth of Massachusetts (1995) and may do business as Taunton Girls Softball League and Taunton Jr. Girls Softball..

1.2 Purpose:

We, the members of the Taunton Girls Softball, Inc. shall voluntarily promote, supervise, and develop the skills necessary to play competitive softball through positive reinforcement and good sportsmanship, regardless of a player's ability.

1.3 Principal Office:

The principal office of the corporation, Post Office Box 2291, Taunton, in the Commonwealth of Massachusetts, shall be the location. The E-Board may change the location of the principal office in the Commonwealth of Massachusetts effective upon filing a certificate with the Secretary of the Commonwealth.

1.4 Fiscal Year:

The fiscal year of the corporation shall, unless otherwise decided by the E-Board, end on September 30 in each year. The season shall begin and end with the fiscal year.

1.5 Basic Policies:

The following are basic policies of TGSL

- TGSL shall be noncommercial, nonsectarian, and nonpartisan.
- TGSL or members in their official capacities shall not endorse a commercial entity or engage in activities not related to promoting the Objectives of the Organization. The organization or members in their official capacities shall not, directly or indirectly, participate or intervene (in any way, including the publishing or distributing of statements) in any political campaign on behalf of, or in opposition to, any candidate for public office; or devote more than an insubstantial part of its activities to attempting to influence legislation by propaganda or otherwise.
- Notwithstanding any other provisions of these by-laws, TGSL shall not carry on any other activities not permitted to be carried on (i) by an organization exempt from federal income tax under [Section 501 \(c\)\(3\) of the Internal Revenue Code](#) or (ii) by an organization, contributions to which are deductible under [Section 170\(c\)\(2\) of the Internal Revenue Code](#).
- No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, directors, trustees, officers, or other private individuals except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1.2 hereof.

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- Upon dissolution of the organization, after paying or adequately providing for the debts and obligations of the organizations, the remaining assets shall be distributed to one or more nonprofit funds, foundations, or organizations that have established their tax exempt status under Section 501 (c)(3) of the Internal Revenue Code.

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SECTION 2: MEMBERS

2.1 Number, Election and Qualifications:

Unless the members otherwise designate, there shall be no qualifications for members. No such designation shall disqualify a member in office when the designation is made. Members shall be considered to be the Executive Board (E-Board), the officers of the league, managers, coaches, safety officers, and equipment managers. Managers must be 21 years of age or older, and coaches must be a minimum of thirteen years of age or older. There shall be a maximum of four coaches representing each team in the league. Each team in the league should have at least one woman as a manager/coach. There shall at all possible times be two safety officers: one per age group.

2.2 Tenure:

Each member shall retain his/her position until his/her successor is duly qualified, or until he/she sooner dies, resigns, is removed, or becomes disqualified.

2.3 Suspension or Removal:

(a) Suspension:

A member may be suspended with or without cause by vote of a majority of E-Board members then in office. The member remains suspended until the next regularly scheduled meeting of the members. The member has a right to request a hearing before the E-Board within forty-eight (48) hours after notification of suspension. The E-Board will grant such request within seven (7) days of notification of suspension.

(b) Removal:

A member may be removed by the E-Board only after reasonable notice and an opportunity to be heard. The member may appeal this removal to a meeting and vote of the members.

2.4 Resignation:

A member may resign by delivering his written resignation to the President, Treasurer, Vice-President, or Secretary of the corporation; to a meeting of the members or E-Board; or to the corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective at some other time) and acceptance thereof shall not be necessary to make it effective unless it so states. Resignations will be held for one full fiscal year by the Secretary then may be discarded.

2.5 Vacancies:

Any vacancy in the membership may be filled by the members. Each successor shall hold office for the unexpired term or until he/she sooner dies, resigns, is removed, or becomes disqualified. Members shall have and may exercise all their powers notwithstanding the existence of one or more vacancies in their number.

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2.6 Annual Meeting:

The annual meeting of the members shall be held at 7:00 o'clock (P.M.) at the last scheduled meeting in June in each year. The meeting shall be held within the geographical limits of the City of Taunton, Massachusetts.

2.7 Regular Meetings:

The regular meetings of the members shall be held at 7:00 o'clock (P.M.) on Sundays according to the following schedule. If the scheduled date is a legal holiday in the place where the meeting is to be held, then the meeting will be held at the same hour at a date to be determined by the E-Board. Other regular meetings may be scheduled by the E-Board if they are deemed to be necessary.

- February - last Sunday of the month
- March - 2nd and 4th Sunday
- April - 2nd and 4th Sunday
- May - 2nd and 4th Sunday
- June - 2nd Sunday (annual meeting)

2.8 Special Meetings:

Special meetings of the members shall be held at any reasonable time and shall be held within the geographical limits of the City of Taunton, Massachusetts. The President or a member of the E-Board may call special meetings of the members. Notice shall be given as provided in Section 2.9.

2.9 Call and Notice

a) Annual and Regular Meetings

A schedule of meetings shall be determined by the E-Board and distributed to the managers prior to the February meeting.

b) Special Meetings

Reasonable notice of the time and place of special meetings of the members shall be given to each member. Such notice of special meetings shall specify the purpose of the meeting and shall be sent by the person that the President shall select to send the notice.

c) Reasonable and Sufficient Notice

Except as otherwise expressly provided, it shall be reasonable and sufficient notice to a member to send written or verbal notice at least forty-eight (48) hours before the meeting.

2.10 Quorum:

At any meeting of the members, the presence of one half of the teams and a minimum of 4 members of the E-Board shall constitute a quorum. Any meeting may be adjourned by a majority of the votes cast upon the question whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

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2.11 Voting Eligibility:

If a member misses two consecutive meetings, he/she forfeits his/her voting privileges for the next meeting attended.

2.12 Action by Vote:

Teams shall have one vote on issues that concern how the game is played or rule changes within our exceptions. (i.e. ten and under teams shall not vote on eleven and twelve year old matters nor vice versa).

2.13 Proxies:

Proxy votes may be accepted for the annual voting of the officers by the official ballot prepared by the Nomination Committee or for any motion made at the previous meeting. Any change or withdrawal of such motion would invalidate the proxy vote. Proxy eligibility shall be as stated in Section 2, Paragraph 2.11.

2.14 Proxy Eligibility:

If a member misses the 2 consecutive meetings immediately prior to the meeting where his/her proxy vote is submitted, such proxy vote shall be deemed ineligible.

2.15 Compensation:

Members shall be entitled to receive such amount of compensation for their approved services as the E-Board may determine.

2.16 Reimbursement:

Members shall be entitled to receive reimbursement for the amount of expenses approved by the E-Board. Disbursements shall be made within sixty (60) days upon approval. A receipt or voucher must accompany all expenditures before disbursement.

2.17 Fundraising:

All members must participate in fundraising during the season (i.e., candy sales, raffles, tag days, etc.). All members must participate in one-half of the miscellaneous fundraisers for the league throughout the year, this may include one day at any tournament sponsored by the league and/or travel teams.

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SECTION 3: SPONSORS, BENEFACTORS, CONTRIBUTORS, ADVISORS, FRIENDS OF THE CORPORATION

3.1 Designation:

The E-Board may designate certain persons or groups of persons as sponsors, benefactors, contributors, advisors, or friends of the corporation or such other title as they deem appropriate.

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SECTION 4: EXECUTIVE BOARD (E-BOARD)

4.1 Number, Election and Qualifications:

The members, at each annual meeting, shall elect the E-Board. All E-Board members must be CORI certified by Taunton Girls Softball, Inc. The E-Board shall consist of the eleven (11) officers elected per Section 5. A member of the E-Board shall attend all board and member meetings. A member of the E-Board shall have knowledge and understanding of league By-Laws, rules any exceptions to such rules, and all other league regulations. A member of the E-Board must be involved with fundraising (see section 2.17). A member of the E-Board, present at a game, who observes safety violations and/or infractions of league regulations, shall take corrective action. This action may be either direct intervention or a referral to the appropriate league official(s). The E-Board is responsible for determination and enforcement of league rules. The E-Board shall review and decide upon protests and suspensions. The E-Board shall negotiate with the Umpires Association for per-game fee. The E-Board shall be responsible for evaluation of umpires and review the results with the association. The E-Board shall be responsible for soliciting funds for the league. These funds may be in the form of sponsors, benefactors, contributors, advisors, and friends of the league. Each member of the E-Board is responsible for ensuring that every member of Taunton Girls Softball, Inc., adheres to his/her job description. A member of the E-Board shall abstain from voting if there is a conflict of interest. Additional duties may be assigned as necessary. All E-Board members shall be allowed to manage or coach any regular league team or travel/tournament team. Members of the E-Board cannot manage, coach, or provide instruction to players of an independent or private softball team. For purposes of these By-Laws, interscholastic softball leagues are not considered an independent or private team.

4.2 Chairman of the E-Board:

The Chairman of the E-Board shall be the President of the league. He/She shall preside at all meetings of the E-Board except as the majority of the E-Board shall otherwise determine, and shall have such other power and duties as may be determined by the E-Board.

4.3 Tenure:

Each member of the E-Board shall hold office until the next annual meeting of members and until his successor is elected and qualified, or until he sooner dies, resigns, is removed, or become disqualified.

4.4 Powers:

The affairs of the corporation shall be managed by the E-Board who shall have all the powers of the corporation, except those reserved in the Articles of Organization or those reserved to the members of these By-Laws.

4.5 Committees:

The E-Board may elect or appoint one or more committees and may delegate to any such committee or committees and or all of their powers. Each committee shall elect a chairperson whose responsibility shall be to report monthly to the membership. Any committee to which the powers of the E-Board are delegated shall consist solely of the E-Board members. Unless the E-Board otherwise designates, committees shall conduct their affairs in the same manner as is provided in these by-laws for the E-Board. The members of any committee shall remain in office at the discretion of the E-Board.

4.6 Suspension or Removal:

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a) Suspension

An E-Board member may be suspended with or without cause by vote of a majority of the E-Board members then in office. This suspension shall continue in effect until the next regular or special meeting of the E-Board. The member has the right to request a hearing before the E-Board within forty-eight (48) hours upon notification of suspension. the E-Board will grant such request within seven (7) days of notification of suspension.

b) Removal

A member of the E-Board may be removed with or without cause by vote of a majority of the members and only after reasonable notice and an opportunity to be heard.

4.7 Resignation:

An E-Board member may resign by delivering his written or proper resignation to the President, Treasurer, or Secretary of the corporation; to a meeting of the E-Board; or to the corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective at some other time) and acceptance thereof shall not be necessary to make it effective unless it so states.

4.8 Vacancies:

Any vacancy in the E-Board shall be announced at the next regular meeting and shall be filled by a vote of the members at the second next regular meeting with prior notice to all eligible voting members. Each successor shall hold office for the unexpired term or until he sooner dies, resigns, is removed, or becomes disqualified. The E-Board shall have and may exercise all their powers notwithstanding the existence of one or more vacancies in their number.

4.9 Regular Meeting:

Regular meetings of the E-Board shall be held on the second Sunday of every month of the year at 6:00 o'clock (P.M.) except July and August or at such other time as designated in the notice to the E-Board. If that date is a legal holiday or there are extenuating circumstances, the date and time will be rescheduled by the President prior to the meeting of the regular body.

4.10 Special Meeting:

Special meetings of the E-Board may be held at any reasonable time and at any reasonable place when called by the chairman of the E-Board or by two or more and/or officers.

4.11 Call and Notice:

a) Regular Meetings

No notice shall be necessary for any annual or regularly 6:00 o'clock (P.M.) scheduled meetings held in accordance with these By-Laws.

b) Special Meetings

Reasonable notice of the time and place of special meetings of the E-Board shall be given to each member. Such notice of special meetings shall specify the purpose(s) of the meeting. It shall be sent by the persons

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that the President and/or chairman shall elect to send notice.

c) Reasonable and Sufficient Notice

Except as otherwise expressly provided, it shall be reasonable and sufficient notice to a member to send written or verbal notice at least forty-eight (48) hours before the meeting.

4.12 Quorum

At any meeting to the E-Board the presence of a majority of the E-Board, then in office, shall constitute a quorum. Any meeting may be adjourned by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

4.13 Action by Vote

When a quorum is present at any meeting, a majority of the E-Board present and voting shall decide any question before them. E-Board members shall abstain from voting if there is a conflict of interest. The vote of the President shall be cast only in the event of a tie vote by the other E-Board members, and that vote shall be the deciding vote.

4.14 Proxies

E-Board members may vote either in person or by written proxy dated not more than one month before the meeting named therein. These proxies shall be filed before the vote with the Secretary or other person responsible for recording the proceeding of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote at any adjournment of the meeting but the proxy shall terminate after the final adjournment of such meeting.

4.15 Compensation

E-Board members shall be entitled to receive for their approval services such amount of compensation as the majority of the E-Board may determine.

4.16 Reimbursement

E-Board members shall be entitled to receive reimbursement for the amount of expenses approved by the majority of the E-Board. A receipt or voucher must accompany all expenditures before disbursement.

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SECTION 5: OFFICERS AND AGENTS

5.1 Number and Qualification:

(a) Officers

The elected officers of the corporation shall be President, four (4) Vice-Presidents, Secretary, Treasurer, Program Director, Facilities Manager, Equipment Manager and Information Manager. Elected officers cannot manage, coach, or provide instruction to players of an independent or private softball team. For purposes of these By-Laws, interscholastic softball leagues are not considered an independent or private team.

(b) Agents

Agents of the corporation shall be appointed by a majority vote of the E-Board. These agents shall not be voting officers unless they are officers (which is acceptable).

5.2 Election:

The President, four Vice-Presidents, Secretary, Treasurer, Program Director, Facilities Manager, Equipment Manager and Information Manager shall be elected annually by the quorum present at the annual meeting of the members.

5.3 Tenure:

The President, four Vice-Presidents, Secretary, Treasurer, Program Director, Facilities Manager, Equipment Manager and Information Manager and other such appointed officers, if any, as the E-Board may determine, shall each hold office until the first meeting of the E-Board following the next annual meeting of the members and until his/her successor is chosen and qualified, and each other officer shall hold office until the first meeting of the E-Board following the next annual meeting of the members unless a shorter period shall have been specified by the terms of his election or appointment, or in each case, until he sooner dies, resigns, is removed, or becomes disqualified.

5.4 Suspension or Removal:

(a) Suspension

An officer may be suspended with or without cause by a vote of the E-Board then in office at any special meeting called for such purposes or at any regular scheduled meeting. Any suspension with or without cause shall remain in effect until the next regular scheduled meeting of the E-Board. The officer has the right to request a hearing before the E-Board within forty-eight (48) hours of notification of suspension. The E-Board will grant such request within seven (7) days of notification of suspension.

(b) Removal

An officer may be removed with or without cause only after a reasonable notice and an opportunity to be heard. The removal of an officer shall be by majority vote of the members.

5.5 Resignation:

An officer may resign by delivering his/her written or proper resignation to the President, Vice-President, Secretary or Treasurer of the corporation, to a meeting of the members or E-Board, or to the corporation at its principal office. Such resignation shall be

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effective upon receipt (unless specified to be effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states. Resignations will be held for six months by the Secretary then may be discarded.

5.6 Vacancies:

If the office of any officer becomes vacant, the members shall be given notice and a vote held at the next monthly meeting for a successor. Each successor shall hold office for the unexpired term, and in the case of its President, Vice-Presidents, Secretary, and Treasurer until his successor is elected and qualified, or in each case until he sooner dies, resigns, is removed, or become disqualified.

5.7 Rules and Regulations:

All officers shall have knowledge and understanding of league By-Laws, rules, any exceptions to such rules, and all other league regulations. All officers shall have knowledge of [Robert's Rules of Order](#).

5.8 President:

The President shall be the chief executive officer of the corporation and, subject to the control of the E-Board, shall have general charge and supervision of the affairs of the corporation. The President shall receive all league correspondence unless otherwise indicated, then shall forward or distribute as appropriate. The President shall assume final accountability of all league matters and shall represent the league and its interest with the City of Taunton, A.S.A., Umpire Associations, and other affiliations. The President shall schedule and attend all E-Board Meetings, except as the members or E-Board otherwise determine. The President, along with the E-Board, shall develop an agenda for each regularly scheduled meeting and shall prepare and deliver a copy of this agenda to the scheduled meeting. The President shall cast the final vote at a members meeting, if necessary, to break any ties or deadlocks. The President or his designee shall determine cancellation of league games due to inclement weather and team requests. The President, or his designee, shall obtain the necessary field permits from the City of Taunton. The President shall act as Master of Ceremonies at Opening Day Festivities, the End of the Season Event, and any other league ceremony. The President shall present the Memorial Scholarship to a Memorial Scholarship family member, or, in the absence of any family member, directly to the scholarship recipient at the Opening Day Festivities. The President will specifically be authorized to hold the title of "Manager" or "Coach" of any tournament team, but it is strongly suggested that he does not hold the position of manager or coach of a league team. These duties shall be performed in conjunction with the duties of the E-Board. Additional duties may be assigned as necessary. The President may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.9 Vice President(s):

The Vice-President(s) shall have duties and powers as the E-Board shall determine. The most senior Vice-President shall have and may exercise all the powers and duties of the President during the absence of the President or in the event of his inability to act. The Vice-President(s) shall attend all E-Board and member meetings. For each league game, the Vice-President(s) shall obtain from the official scorekeeper, the score, the pitchers and innings pitched, and the number of players in attendance of each team. The Vice-President(s) shall keep a record of same. The Vice-President(s) will specifically be authorized to be involved as a manager or coach of any travel and/or tournament team or any regular team within the league. It is strongly suggested that the Vice-President should not have a child in the division that he is the Vice-President. At all times, in the case of a conflict of interest, that conflict should be handled by the Vice-President of another division or by an E-Board member who has no involvement in that division. All controversies will be brought to the attention of the E-Board. These duties shall be performed in conjunction with the duties of the E-Board. Additional duties may be assigned as necessary. The Vice Presidents may request

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that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.10 Secretary:

The Secretary shall record and maintain the records of all proceedings of the members and E-Board in a book/binder or series of books/binders kept for that purpose. This book(s) shall be kept within the Commonwealth and shall be open at all reasonable times to the inspection of any member. Such book(s) shall also contain records of all meetings of incorporators and the original, or attested copies, of the Articles of Organization and By-Laws. The Secretary shall keep an accurate and current list of all members of the league. This list shall include each name, team, position(s), mailing address and telephone numbers of each member. The Secretary shall maintain custody of the corporate seal. The Secretary shall attend all E-Board and member meetings. If the Secretary is absent from any meeting of members or E-Board, a temporary Secretary chosen at the meeting shall exercise the duties of the clerk at the meeting. The Secretary shall notify all managers and coaches within the league of regular monthly meetings. The Secretary shall notify team managers of special meetings or unexpected changes as determined by the E-Board. The Secretary shall type and distribute correspondence, as deemed necessary for the proper function of the league by the E-Board, to either the remaining E-Board members or to the members themselves. The Secretary shall distribute to the members the President's prepared agenda along with the minutes of the last scheduled meeting of the members. The minutes of the last scheduled E-Board meeting should be delivered to the members prior to the next regularly scheduled meeting of the E-Board. The minutes of a special meeting of the E-Board should be delivered to the E-Board within thirty (30) days of such a meeting. In the event written copies of minutes of the last meeting have not been made available to the members and/or E-Board, the Secretary shall be present to read those minutes verbatim. This shall apply for all E-Board meetings as well. The Secretary shall maintain a file of league correspondence, forms, permits and other documents. The Secretary shall arrange for the printing of any required materials. The Secretary will specifically be authorized to be involved as a manager or coach of any travel and/or tournament team or regular league team. These duties shall be performed in conjunction with the duties of the E-Board. Additional duties may be assigned as necessary. The Secretary shall annually prepare and submit the following financial report required by law: Annual Report due November 1 following the June annual meeting submitted to Secretary of the Commonwealth, Commonwealth of Massachusetts along with appropriate fee. The Secretary may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.11 Treasurer:

The Treasurer shall be the chief financial officer and the chief accounting officer of the corporation. He/she shall be in charge of its financial affairs, funds, securities and valuable papers and shall keep full and accurate records thereof. He/she shall have such duties and powers as designated by the E-Board. He/she shall also be in charge of its books of accounting procedures and be responsible for financial records to be filed with other agencies. The Treasurer shall attend all E-Board and member meetings. The Treasurer shall pay all approved league expenses incurred. All monies paid to the league shall be forwarded to the Treasurer who will then make all deposits to the league account(s). The Treasurer should make all deposits of checks within seventy-two (72) hours of receipt. Cash deposits should be made by the following business day. The Treasurer shall annually prepare and submit the following financial reports required by law:

Internal Revenue Service

1. *Form 990* or *990EZ* due February 15 following the September 30 fiscal year end.
2. *Form 990*, Schedule A, due February 15 following the September 30 fiscal year end.

Attorney General, Commonwealth of Massachusetts

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1. *Form PC* due January 15 following the October 31 fiscal year end along with appropriate fee.

The Treasurer shall be present to deliver a detailed financial account at each regularly scheduled monthly meeting of the E-Board. The Treasurer shall deliver an accurate year-end financial report to the E-Board at the close of each fiscal year. The Treasurer will specifically be authorized to be involved as a manager or coach of any travel and /or tournament team or regular league team. These duties shall be performed in conjunction with the duties of the E-Board. Additional duties may be assigned as necessary. The Treasurer may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.12 Program Director

The Program director will develop all Summer budgets, Schedule all tournaments, games and practices, Provide suggested practice guidelines, Coordinate equipment and uniform purchases with Equipment Manager, Coordinate field maintenance with Field Manager, Coordinate concession stand purchases with Concession Stand Manager, Coordinate all home tournament duties with travel team manager including, Scheduling and Posting Umpires, Concession Stand purchases and menu (through Concession Stand Manager), Trophies (through Equipment Manager), Provide guidelines and training for Tournament Director, Tournament Field Director, and Tournament Concession Stand Manager.

The scheduling manager will work with the program director and be responsible for all scheduling within the league including: Team - practices and games, Play offs, Rain outs, Concession duty. All schedules will be presented to the E-Board for approval.

Additional duties may be assigned as necessary. The program director may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.13 Facilities Manager

The Facilities Manager will check and maintain the general facilities including but not limited to the following: Bases (including home plates), Wagon items, Draggers, Lime, Stone Dust, Lawn tractors, Golf Carts.

Any problems will be brought to the attention of the E-Board.

The facilities manager will be responsible for ordering and distributing equipment at the direction of the E-Board, organizing the clean up date, creating and updating a log of league equipment. The Facility Manager may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

The Concession Manager will report to the facilities manager and will be responsible for:

Opening, (yearly and nightly), Closing, (yearly and nightly)
Orders, (consumables), Purchasing (non consumables)

Purchases other than those supplies necessary for the nightly operation of the concession stand (ie food and paper goods) must be approved by the E-Board.

Additional duties may be assigned as necessary. the Concession Manager may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

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5.14 Equipment Manager

The Equipment Manager will check and maintain all playing equipment including but not restricted to the following for each team and field.

Playing and Practice Equipment, Uniforms, Bats, Helmets including chin straps, Catchers Gear and Equipment Bags.

Any problems will be brought to the attention of the E-Board.

The Equipment Manager will be responsible for ordering and distributing equipment at the discretion of the E-Board.

Additional duties may be assigned as necessary. The Equipment Manager may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

5.15 Information Manager

The Information Manager will be responsible for the distribution of all information to the appropriate persons including:

Newsletters, Flyers for schools, Registrations, Clinics, Advertising

Newspaper (Try outs, Opening Day, Articles and Standings) Web Site

All information will be approved by the E-Board and distributed in a timely manner.

Additional duties may be assigned as necessary. The Information Manager may request that the E-Board appoint an assistant to help with their duties. This assistant must be approved by the E-Board.

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SECTION 6: MANAGERS AND COACHES

6.1 Managers:

Managers shall attend all member meetings. A manager shall have knowledge and understanding of league By-Laws, rules, any exceptions to the rules, and all other league regulations. All managers must be CORI certified by Taunton Girls Softball, Inc. A manager, 21 years of age or older, shall have complete charge of a team of players. Managers cannot manage, coach, or provide instruction to players of an independent or private softball team. For purposes of these By-Laws, interscholastic softball leagues are not considered an independent or private team.

(a) Manager's Administrative Duties

- (1) Participate on at least one committee during the year and in all fundraisers;
- (2) Verify returning players for pre-draft roster and report changes to the registrar;
- (3) Collect any permission slips (slips must be collected immediately)
- (4) Distribute practice and game schedule to each player;
- (5) Distribute information regarding photographs and photographs if necessary.
- (6) Distribute all finished photographs;
- (7) Participate in all fundraising.
- (8) Distribute End of the season Event information
- (9) Assist with the End of the Season Event, by getting head counts, attending the event and helping at the Event when possible.

(b) Manager's Responsibility

- (1) The manager is responsible for the conduct and behavior of players during games and practice and to use his/her best efforts to foster respect and good conduct from the players, parents of players and coaches, including reminding them regarding prohibited actions (e.g., yelling or comments directed at umpires);
- (2) A manager shall use good judgment on proper attire and neat appearance;
- (3) A manager is responsible for equipment inventory, condition, and notification of the equipment officer for replacement as necessary;
- (4) A manager is responsible for the girls wearing proper uniforms at practice and games;
- (5) The manager shall distribute the shirts to the players;
- (6) A manager is responsible for notification of all new draft picks within forty-eight (48) hours of the draft;
- (7) A manager shall not remove, replace, or add any players to or from his/her team;
- (8) The manager shall convey to the official scorekeeper and the opposing manager at each game the lineup and any substitutions made during the game. The lineup shall include the name, number, and position of each player;
- (9) A manager or coach, (but not a coach under the age of 21) in his/her absence, must be in attendance at the end of the season event;
- (10) Managers are responsible for conveying the following information to their players:
 - a. Notification of practice schedule
 - b. Notification of game schedule
 - c. Notification of league and team rules, requirements, and exceptions
- (11) A mandatory meeting will be held for all managers prior to the start of the season. Managers MUST attend before they can manage a team.

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(c) Manager's Agreement

Prior to their appointment all prospective managers will be given an agreement listing the responsibilities of their office. They will be required to sign the agreement, stating that they are familiar with the responsibilities and are able to fulfill the duties.

6.2 Coaches

A coach is encouraged to attend all member meetings. A coach shall have understanding of league By-Laws, rules, any exceptions to such rules, and all other league regulations. Coaches, 13 years of age or older, shall have the authority to assist a manager with the responsibilities related to that team. All coaches must be CORI certified by the Taunton Girls Softball, Inc. A coach 21 years of age or older, may assume the role of manager in the absence of the manager. A maximum of 4 coaches per team is allowed. A coach should be encouraged to be involved with fundraising (see section 2.17). A coach who observes safety violations and/or infractions of league regulations shall take corrective action. This action may be either direct intervention or a referral to appropriate league official(s). A coach may assist the manager with administrative duties. A coach will maintain appropriate conduct at all times and uphold the league's philosophy while acting in the capacity of coach (i.e., no smoking on the premises, no use of foul language, no drinking of alcoholic beverages or having odor of alcoholic beverages during practice or games, maintaining proper control for his/her demeanor, etc.). A coach is responsible for maintaining and enforcing all safety rules and regulations of the league. A coach is responsible for the behavior and conduct of players during practice and games. A coach shall use good judgment on proper attire and neat appearance. A coach (but not a junior coach) must be in attendance at the annual awards banquet in the absence of a manager. A coach must attend 50% of all games and practices for his daughter to be an automatic on that team.

6.3 Suspension or Removal

A manager or coach may be suspended or removed with or without cause by vote of a majority of E-Board then in office. After any decision of the E-Board in regard to a suspension or removal, the manager or coach may appeal to the E-Board and then to the members as a whole. Thereafter, a manager or coach may be removed or the suspension continued with or without cause by a vote of a majority of the members only after reasonable notice and opportunity to be heard. By the appeal, the manager or coach shall have an opportunity to be heard after reasonable notice and the removal or suspension confirmed only if so voted by a majority of the members.

6.4 Vacancies

In the case of a vacancy, the position of manager shall be offered to the other coaches on the affected team first, then to the other coaches in the league, then to the parents of the affected team, then to the general public.

6.5 Resignation

A manager or coach may resign by delivering his/her written or proper resignation to the President, Vice-President, Secretary or Treasurer of the corporation, to a meeting of the members or E-Board, or to the corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states. Resignations shall be maintained and recorded for one (1) full season before being discarded at the discretion of the E-Board.

6.6 Assigning New Managers/Coaches

A new manager must first be screened by the E-Board. New coaches cannot be placed on a team until the end of the spring draft.

6.7 Commitment

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A manager in the Taunton Girls Softball, Inc., must make this league a priority and remain with his team at a regularly scheduled game.

6.8 Absenteeism

Any manager who would be absent from a regular scheduled monthly meeting must notify a member of the E-Board. The first offense of failure to notify a member of the E-Board shall result in a written warning. The second offense would require the manager to appear before the E-Board to discuss his reasons for failure to appear or failure to notify. A manager must send a coach to represent the team if the manager is not going to be at the regularly scheduled meetings.

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SECTION 7: CORI POLICY

7.1 Election of CORI Authorized Officer

Taunton Girls Softball League is certified by the Massachusetts Criminal History Systems Board (CHSB) to access Criminal Offense Record Information (CORI). The E-Board shall elect a CORI Authorized Administrator to collect, submit, and review CORI request forms. This person will serve at the pleasure of the E-Board until he/she resigns, is removed, or becomes disqualified. The CORI Authorized Administrator will comply with the *Record Keeping Requirements for CORI*. By statute, certification to access CORI may be granted by CHSB only for a period of two years. Every two years the following forms must be filed:

1. *Application for Renewal of CORI Access Certification*. (President or CORI Authorized Administrator must file on behalf of the League).
2. *Individual Agreement of Non-Disclosure and Statement of CORI Certification Compliance*. (CORI Authorized Officer, person who does data entry, and any other person who has access to CORI must file this form).

All managers, coaches, and E-Board members must be CORI certified by Taunton Girls Softball, Inc. Managers and coaches who are new to the league must submit a CORI request form prior to managing or coaching a team.

7.2 CORI Lists

The CORI Administrator will review and interpret all results of the processed CORI request forms in accordance with the laws of the Commonwealth of Massachusetts. He/she will then make recommendations to the E-Board for the appointment of managers, coaches, and E-Board members.

7.3 Opportunity to Correct Criminal Record on a CORI Report

All CORI applicants are provided with an opportunity to challenge the accuracy and relevance of a CORI report prior to the CORI administrator rendering an adverse decision based on the CHSB's report. This policy will be posted on the League's website.

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SECTION 8: TEAM PLAYERS

8.1 Eligibility—Age and Participation

A player is eligible for this League who will attain the age of three years by January 1 and who will not attain the age of 16 years by January 1 of the year in question. Subject to an annual review by the E-Board, girls ages 17-18 years by January 1 will be allowed to play in the league if space is available provided the following conditions apply:

- Played in the league during the previous season
- Does not play any competitive softball (travel teams, high school)
- Still attends high school.

If conditions are met, these players will be placed on teams at a meeting of the managers of the Senior Division as needs of the division dictate.

All girls changing divisions must attend tryouts (see Section 9.6). If a player cannot attend tryouts, she will be placed as a blind draft. All girls who are automatics to a team shall not have to try out. Each player is responsible for supplying her own softball glove for each practice and/or game attended. A player will not have the right to cast a vote during a scheduled meeting. She will have the right to confer with the E-Board in the event she feels unfair/unjust practices exist within her team, games, and/or practices.

8.2 Eligibility

Eligibility of players shall be restricted to the City of Taunton residents at the time of registration. (Any current player who moves from the City of Taunton, to a surrounding town as a member in good standing shall be considered “grandfathered” into the league and allowed to continue to play as a member of Taunton Girls Softball as long as they keep a continuous membership with Taunton Girls Softball League.). Girls from surrounding towns will be eligible if, and only if, space is available and they do not have a recreational softball league in their home town. (Girls from the City of Taunton will always have first priority).

8.3 Removal from team

Players shall only be removed from any team by the Registrar and Vice-President after review of the E-Board.

8.4 Reinstatement

Players who quit or are removed from a team of this league may be assigned or reinstated to a new team by the registrar subject to the approval of the E-Board.

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SECTION 9: REGISTRATIONS

9.1 Registrar:

A registrar will be selected by the E-board as needed to centralize and oversee the registration of players. The registrar will prepare, distribute, and collect all registration forms. Registration fees collected will be submitted to the Treasurer for processing. After processing the registration forms, the registrar will prepare a list of registered players for the Vice-Presidents of their division and for team managers. Copies of lists of each division will be prepared for the President, Secretary, and Treasurer. The registrar will schedule the drafts with the Vice Presidents of the league. The registrar will run the drafts for each division and will attempt to keep the ages within the teams as equitable as possible. In the Senior Division, every attempt will be made to keep team abilities as equitable as possible. When the registrar has a team he/she will appoint someone to draft in his/her place.

9.2 Fee:

A registration fee will be charged for participating in the league. The fee shall be set by the E-Board.

9.2.a At this time (2011) we are in the process of updating our registration process with the use of new technology. Therefore, the registrar will for the use of tracking and organization, assign a registration number to every player in the league.

9.3 Registrations of Returning Players:

Girls returning to the Taunton Girls Softball, Inc., program will be mailed a registration form in January. All players registered during the previous season are required to have a paid, completed registration/medical form on file with the registrar postmarked no later than the registration date for new players set by the E-Board. The registration forms must be mailed to the league's post office box address. Only those players so registered will be guaranteed placement on a team.

9.4 Registration of New Players:

New players must register and tryout on a date determined by the E-Board. The date of the registration and tryouts may be advertised in the local papers, cable station as well as other ways that the E-Board determines appropriate including notices prepared and delivered to local schools. Registrations and payments will be due at tryouts, and birth certificates will be checked. There will be no tryouts for 3 to 7 year olds, but they must register and pay the required fee by the required date.

9.5 Teams:

Based upon the number of registrations received, the E-Board will determine the number of teams in the Instructional, Minor, Junior, and Senior Divisions.

9.6 Tryouts:

The date for the spring tryouts will be determined by the E-Board. There are no tryouts for 3 to 7 year olds. These players will be randomly assigned to teams by the Vice-President of the Instructional Division and the registrar. Returning players who are changing divisions as well as newly-registered players are required to attend the tryout. In lieu of a name, all players who try out will be assigned a tryout number. Any previously registered players who are unable to attend the tryouts and are required to do so because of a division change will be assigned a number and will be listed as blind picks. Birth certificates and proof of residency will be checked.

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9.7 Late Registrations:

The E-Board will have the option of allowing late registrations. If late registrations are allowed, the E-Board will determine the maximum number of players allowed per team and will determine a final cut-off date for late registrations. The registrar and Treasurer will process the late registrations. The registrar will then provide names and playing ages to the Vice-Presidents and make recommendations for assignment to teams according to league quotas.

9.8 Spring Draft:

(a) Tryout Lists: Subsequent to the tryout, the registrar will provide two lists to the managers:

- 1) A list that contains the tryout numbers and the age of the players who have tried out
- 2) A list of the blind picks (by number) and their age

The registrar will also prepare a compilation showing the total number of girls registered in each age bracket and the optimum number of girls per age group per team. Based upon this compilation, the managers will draft girls to their teams to fulfill as nearly as possible the optimum numbers of girls per age group for their team. After the draft is completed, the registrar will provide an updated team list to the Vice-Presidents and managers.

(b) Draft Procedures

1. The number of girls within each age group determines rounds.
2. A complete round is the number of teams still participating in the draft.
3. The number of complete rounds within an age group is determined by dividing the number of girls available by the number of participating teams.
4. A girl is an “automatic” to your team if she is a daughter of a manager or coach on your team, or if she is the sister of a child who is already a member of your team. Girls living in the same household are considered to be sisters. A coach must attend 50% of all games and practices for his daughter to be considered an automatic. The registrar shall have the discretion to assign certain girls as automatics depending upon exigent circumstances.
5. Automatics are taken in the last complete round of the appropriate age group.
6. A team may “draft down” but not “draft up”; ie., a team may draft a 9-year old during a 10-year old round, but may not draft an 11-year old or a 12-year old during a 10-year old round.
7. Managers MUST contact girls drafted to their teams within forty-eight (48) hours. The girls have the right to know that they will be playing softball and for which team they will be playing.
8. Compensation: When a coach becomes a manager such that his daughter changes teams, then the team that loses said daughter shall get the benefit of the draft position for the player who has left in this particular age bracket at the next regularly scheduled draft.

Example: 12 teams - 27 9-year olds = 2 complete rounds (27 divided by 12)

You have an automatic 9-year old. During round 1, you draft at will. During round 2, you draft your automatic. After the 2 rounds of 9-year olds, one team has a full roster of 15 players. Now the number of participating teams is reduced to 11.

Example: 11 teams - 23 10 year olds = 2 complete rounds (23 divided by 11)

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the 9 year old you picked in round 1 of 9 year-olds has a 10 year old sister. She is not an automatic with your team. In the first round of 10 year olds, you draft at will. You are free to draft a 10-year old, or you may draft an unclaimed 9-year old. In the second round of 10 year olds, you draft your automatic (the sister of the 9 year old).

It is possible that circumstances arising during tryouts might dictate a change in the above procedure. Any change(s) would be made only with the members' approval and will be discussed in full before draft begins.

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SECTION 10: LEAGUE TEAMS

10.1 League Teams

The league shall consist of as many teams as the E-Board may determine necessary for the well being of the league. There shall be three five divisions of play:

- Instructional Division A - Ages 3 and 4
- Instructional Division B - Ages 5-7
- Minor Division - Ages 8-10
- Junior Division - Ages 11-12
- Senior Division - Ages 13-16* (see Section 8.1)

Each team within each division shall maintain as equal an age group as possible.

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SECTION 11: EXECUTION OF PAPERS

11.1 FundRaisers

Any fundraisers of the league shall be voted upon by the members of the E-Board.

11.2 Execution of Legal Instruments

Except as the E-Board may generally or in a particular case authorize the execution thereof in some other manner, all transfers, contracts, bonds, notes, checks, drafts, and other obligations made, accepted, or endorsed by the corporation shall be signed by the Treasurer and the President at the discretion of the E-Board.

11.3 Execution of Terms of Agreement with the City of Taunton

In accordance with the terms of the 99-year lease Agreement entered into by Taunton Girls' Softball, Inc., and the City of Taunton on March 12, 1996, and subsequent amendments, the President and Treasurer of the league are authorized to attend and represent the league at the following meetings with the City of Taunton. Said officers are also empowered to execute any Amendments or other documents relative to the purpose of these meetings.

(a) Annual meetings

Meet on an annual basis prior to the commencement of the softball season to arrange for a schedule of use of the fields, as provided in the Agreement.

(b) 30-year meetings

(Note the Agreement provides for 30-year meetings, rather than the 33 years for which the Agreement probably should have been written).

- Meet prior to March 12, 2026, to request an additional 30-year extension of the Agreement.
- Meet prior to March 12, 2056, to request an additional 30-year extension of the Agreement.
- Meet prior to March 12, 2086, to negotiate the remaining nine years on the lease.
- Meet prior to March 12, 2095, to renegotiate an extension of the lease.

11.4 Financial Expense

The members of the E-Board shall vote upon any financial expenses in excess of \$250.00.

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SECTION 12: PERSONAL LIABILITY

12.1 Exemption from Liability

The members of the E-Board, agents, managers, and coaches of the corporation shall not be personally liable for any debt, liability, or obligation of the corporation. All persons, corporation, or other entities extending credit to, contracting with, or having any claim against the corporation may look only to the funds and property of the corporation for the payment of any such contract or claim or for the payment of any debt, damages, judgment or decree or of any money that may otherwise become due or payable to them from the corporation. All registered managers, coaches, and E-Board members shall be covered by league insurance.

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SECTION 13: RULES AND REGULATIONS

13.1 Rules

The Official Rules of the Amateur Softball Association (ASA) as amended by the corporation will be used as a guideline. Exceptions as deemed necessary by a quorum present at a scheduled members' meeting shall be enacted into the Rules and Regulations used by the Taunton Girls Softball, Inc.

(a) Non-conforming bats

Softball bats that are the property of Taunton Girls Softball, Inc., that do not conform to ASA regulations as of January 2001 will be allowed for league play but will be replaced with conforming bats as new bats are purchased.

13.2 Division Exceptions to ASA Rules

Each division shall maintain separate exceptions for their play as the members qualified to vote on said exceptions shall, from time to time, make.

1. Instructional Division A Exceptions—See Exhibit “A”
2. Instructional Division B Exceptions—See Exhibit “B”
3. Minor Division Exceptions—See Exhibit “C”
4. Junior Division Exceptions—See Exhibit “D”
5. Senior Division Exceptions—See Exhibit “E”

13.3 Code of Conduct

All members of the Taunton Girls Softball, Inc., shall be expected to follow the Code of Conduct adopted by the E-Board.

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SECTION 14: END OF THE SEASON EVENT

14.1 End of the Season Event

There shall be an end of the season event that will be determined by a committee and approved by the E-Board. No manager or coach shall present any award or trophy thereat except as directed by the league.

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SECTION 15: DRESS CODE

15.1 Dress Code: Managers, Coaches and Volunteers Dress Code

Managers, coaches and volunteers will dress appropriately and in good taste. The following clothing is prohibited:

- Clothing that could be disruptive or distracting to the players, coaches, and families.
- Clothing that displays unsportsmanlike conduct or explicitly violent, obscene, or sexually suggestive language or designs, including illegal substances.

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SECTION 16: AMENDMENTS

16.1 Process

These By-Laws may not be altered, amended, waived, nor repeated in whole or in part without due process. Due process shall be:

- a. Submit written request to the E-Board.
- b. A two-week notice shall be given to the membership before a vote or action is granted.

16.2 Vote/Action

All votes require at least 50% of teams represented. To carry all votes on By-Law changes requires at least 75% favorable votes. All other votes require at least 50% favorable.

16.3 Updating and Printing of By-Laws

These By-Laws can be amended at any time provided the process outlined above is followed. The Secretary will update these By-Laws as amended and provide copies of changes to the E-Board and managers. After five changes or at any other time deemed necessary by the E-Board, the By-Laws will be reprinted in full.

16.4 Division and Travel Team Specifics, Playoff Rules, and Code of Conduct (Exhibits)

All specifics regarding league play appear as attachments to these By-Laws. Specific votes changing these specifics require 50% of the voting teams to be present subject to Section 2.11. To carry the vote requires 50% favorable. The voting eligibility is as follows:

- Division Specifics - Managers in the applicable division
- Travel Teams - All league managers
- Playoff Rules - Managers in the applicable division
- Code of Conduct - E-Board members

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SECTION 17: CODE OF CONDUCT

17.1 Parents & Friends Code Of Conduct

- I will enjoy my child's opportunity to experience the benefits of softball:
- I will trust in my child's ability to have fun as well as to perform and achieve excellence on her own.
- I will help my child to learn the right lessons from winning and losing and from individual accomplishments and mistakes.
- I will respect my child's teammates and fellow parents as well as the player, parent and coaches of the opposing teams.
- I will give only encouragement and applaud only positive accomplishments whether for my child, her teammates, their opponents or the umpires.
- I will respect my child's coach and support his/her efforts.
- I will not instruct from the sidelines unless asked to by the coach.
- I will insure that my child will attend all games and practices and, when not possible, I agree to inform the coach in advance.
- I will respect all facilities made available so my child can play games and practice softball.
- I will respect any equipment or uniform that may be loaned to my child so that she can participate.
- I will respect the umpires and their authority at all times.
- I will never demonstrate threatening or abusive behavior and/or use foul language.
- I will follow all policies/procedures of the TAUNTON GIRLS SOFTBALL LEAGUE and the Taunton School Department while at the facility.

17.2 Players Code of Conduct

- I will enjoy the opportunity to experience the benefits of softball.
- I will trust in my ability to have fun as well as to perform and achieve excellence on my own.
- I will help myself to learn the right lessons from winning and losing and from individual accomplishments and mistakes.
- I will respect my parents, teammates, fellow players and coaches of the opposing teams.
- I will give only encouragement and applaud only positive accomplishments whether for teammates, my opponents, the umpires or myself.
- I will respect my coach and support his/her efforts.
- I will insure I will do my best to attend all games and practices and, when not possible, I agree to inform the coach in advance.
- I will respect all facilities made available so I can play games and practice softball.
- I will respect any equipment or uniform that may be loaned to me so that I can participate.
- I will respect the umpires and their authority at all times.
- I will never demonstrate threatening or abusive behavior and/or use foul language.
- I will follow all policies/procedures of the TAUNTON GIRLS SOFTBALL LEAGUE and the Taunton School Department while at the facility.

SECTION 18: DEFINITIONS

18.1 Automatics

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Automatics shall be considered to be the sister(s) of any player within the league or the daughter of any existing coach or manager within the league, subject to the restrictions in Section 9.8(b). The registrar shall have discretion to assign players based on exigent circumstances.

18.2 Expressions

The pronouns “he” or “him” shall be deemed to refer to the pronouns “she” or “her” as they appear in these By-Laws.

18.3 Equipment Manager

The equipment manager shall be responsible for a beginning and ending inventory of the equipment of the league. The equipment manager shall be responsible for the routine maintenance of equipment, maintenance of the equipment list, and joint maintenance and control of the first aid kits along with the safety officers.

18.4 Travel Team (Tournament Team)

The E-Board will select the manager for each travel/tournament team from league members who submit their name for consideration.

18.5 Safety Officer

The safety officer is an appointed position by the officers of the corporation. A safety officer shall be in attendance at as many games as possible or as directed by the officers of the corporation. The safety officer is responsible for the reviewing of insurance policies, application and preparation of any insurance forms, inspection of the fields and equipment, and shall share joint responsibility with maintenance of the first aid kits along with the equipment manager.

18.6 Conflict of Interest

At any point in time during the operation of the league and/or related matters that the performance, lack of performance, loyalty, or ability of any person in any capacity is called into question, then said person shall not vote on any vote concerning his performance. Said member shall abstain at all times from voting with regard to any conflict of interest matters. In the case of any question as to whether a conflict of interest is in existence, the decision of the President shall be binding on all concerned.

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SECTION 19: CONFLICT OF INTEREST POLICY

19.1 Purpose

The purpose of this policy is to describe how members of the Taunton Girls Softball League (TGSL) will conduct themselves in matters relating to real or perceived conflicts of interest, and to clarify how the executive board (E-Board) will make decisions in situations where conflicts of interest may exist or where confidentiality relating to TGSL business has been broken. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

19.2 Definition of Conflict of Interest

A conflict of interest is a situation where an individual, or the organization he or she represents or has an interest in, has a real, potential or perceived, direct or indirect competing interest with TGSL's activities. This competing interest may result in the individual being in a position to benefit from the situation or in TGSL not being able to achieve a result which would be in the best interest of the league and players.

Interested Person

Any E-Board member, general member, or team manager with governing board delegated powers, who has a direct or indirect financial or personal interest, as defined below, is an interested person.

Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which TGSL has a transaction or arrangement.
- b. A compensation arrangement with TGSL or with any entity or individual with which TGSL has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which TGSL is negotiating a transaction or arrangement.

Personal Interest

A personal interest may include family relationships, friendships, volunteer positions in associations or other interests that do not involve the potential for gain or loss. A personal interest also includes recruiting TGSL players to a competing softball organization or engages in any activity that is adverse to the interests of TGSL and its players.

19.3 Procedures

Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial or personal interest and be given the opportunity to disclose all material facts prior to the E-Board's consideration of the proposed transaction or arrangement.

Determining Whether a Conflict of Interest Exists

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- After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the E-Board meeting while the determination of a conflict of interest is discussed and voted upon. The remaining E-Board members shall decide if a conflict of interest exists.
- A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the E-Board decides that a conflict of interest exists.
- Prior to E-Board action on a contract or transaction involving a conflict of interest, a member having a conflict of interest and who is in attendance at the meeting shall disclose all facts to the E-Board. Such disclosure shall be reflected in the minutes of the meeting. If board members are aware that staff or other volunteers have a conflict of interest, relevant facts should be disclosed by the E-Board member or by the interested person him/herself if invited to the E-Board meeting as a guest for purposes of disclosure.
- An E-Board member who plans not to attend a meeting at which he or she has reason to believe that the E-Board will act on a matter in which the person has a conflict of interest shall disclose to the president all facts material to the conflict of interest. The president shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- A person who has a conflict of interest shall not participate in or be permitted to hear the E-Board's discussion of the matter except to disclose material facts and to respond to questions. Such person shall not attempt to exert her or her personal influence with respect to the matter, either at or outside the meeting.
- A person who has a conflict of interest with respect to a contract or transaction that will be voted on at a meeting shall not be counted in determining the presence of a quorum for purposes of the vote.
- The person having a conflict of interest may not vote on the contract or transaction and shall not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.

19.4 Violation of the Conflicts of Interest Policy

- a. If the E-Board has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigations as warranted by the circumstances, the E-board determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action including but not limited to asking the member for his/her resignation from the E-Board and/or the league.

19.5 Records of Proceedings

The minutes of the E-Board shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the E-Board's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

19.6 Compensation

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- a. A voting member of the E-Board who receives compensation, directly or indirectly, from TGSL for services is precluded from voting on matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, for TGSL, for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

19.7 Annual Statements

Each E-Board member with delegated powers shall, at the annual meeting or when voted into office, sign a statement which affirms such person:

- a. Has received a copy of the Conflict of Interest Policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands that TGSL is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

19.8 Disclosure of Conflict of Interest

On an annual basis, all E-Board members, general members, team managers, coaches and other volunteers who are decision-makers will complete a written statement disclosing any real or perceived conflicts that they may have.

19.9 Additional Obligations

E-Board members of TGSL will not:

- Engage in any business transaction, or have a financial or other personal interest that is incompatible with their official duties with TGSL, unless such business, transaction or other interest is properly disclosed in accordance with this policy;
- Derive personal benefit from information that they have acquired during the course of fulfilling their official duties with TGSL, where such information is confidential or is not generally available to the public.
- Use TGSL property, equipment, supplies or services for activities not associated with the performance of official duties with TGSL;
- Place themselves in positions where they could, by virtue of being an E-Board member, team manager or coach of a competitive softball organization, influence players to leave TGSL and play for a competitive softball organization.
- Accept any gift or favor that could be construed as being given in anticipation of, or in recognition for, any special consideration granted by virtue of being an E-Board member, coach or team manager of any TGSL recreation or travel team.

At any time that an E-Board member becomes aware that there may exist a real or perceived conflict of interest, they shall disclose this conflict to the E-Board immediately.

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EXHIBIT “A”: INSTRUCTIONAL A DIVISION SPECIFICS

(if not listed ASA rules apply)

1. The Instructional Division will consist of players ASA ages 3 and 4.
2. Games will be scheduled as follows:
 - Saturday: 8 – 9:00 and if necessary 10:30 – 11:30
1. The instructional “A” division will use Wiffle Balls and 11-inch softie softballs.
2. All players will participate in skills and drills in the beginning of the season. As the season progresses the players will play “T Ball”. Parents will shadow their child during the “games”.
3. The ratio on the field is 3 players to one adult. All parents are encouraged to participate and all parents MUST have a CORI check done by TGSL. No Child will be dropped off but must be accompanied by an adult.
4. “T Ball” game will consist of all players hitting the ball. There will be NO outs, stealing, bunting, infield fly, foot in box rule, walks, leading.
5. During the “T Ball games” plays shall be attempted.
6. The use of caged batting helmets with a chinstrap that is used appropriately by all batters is mandatory.
7. Infielders shall be placed in the infield positions and the outfielders must be no closer than the outfield grass line.
8. There will be approximately a 6-foot area in front of home plate. This will be considered foul territory and subject to the same rules as other foul balls. A ball hit in this area will be considered as one of the pitched balls.
9. Make up games will be resumed as soon as possible if and when schedules permit by the President and Vice President of the division. Make up games will always be attempted to be replayed on the next Saturday.
10. All controversies will be decided by the Vice-President in the manner described in the Vice President’s job description. The Vice-President will forward these to the E-Board when necessary.
11. Obscene language/unsportsman-like conduct: Every offense will be reported to the E-Board.
 - 1st offense: Player is benched for the remainder of the game.
 - 2nd offense: Player is ejected for the current game and suspended from the next game. Player along with a parent or guardian must appear before an E-Board sub committee and receive approval prior to returning to the field.
 - Managers /coaches shall be ejected after the first offense and must appear before the E-Board sub committee prior to returning to the field.
1. Uniforms shall be worn to all games, only long pants for practice and games. A shirt constitutes a uniform. Full uniforms shall be enforced. The wearing of mouth guards will be encouraged for all players. No jewelry will be worn at games or practices. No pierced earrings, metal spikes, combs in pockets, etc.
2. If a player misses 3 consecutive games and/or practices or otherwise has excessive absences, the manager must inform the President and Vice-President who shall investigate and may take such action as deemed appropriate including, in some cases, dismissal.
3. Girls will be taught not to throw the bat.
4. The only medical equipment allowed must be consistent with ASA regulations. Chemical ice packs should NOT be used. The Vice-President must be notified ASAP of any injuries requiring treatment. The Vice-President will then notify the President.

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5. Managers, coaches and players will abide by the Taunton Girls Softball, Inc., Code of Conduct that has been adopted by the E-Board. Managers will notify the parents of this code and require adherence to the Code of Conduct.

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EXHIBIT “B”: INSTRUCTIONAL B DIVISION SPECIFICS

(if not listed ASA rules apply)

1. The Instructional Division will consist of players ASA ages 5, 6 and 7.
2. Games will be scheduled as follows:
 - Night: 6 – 6:30 will be instruction. 6:30 – 7:30 will be a game.
 - Saturday: 9 – 9:30 will be instruction. 9:30 – 10:30 will be a game.
 - Home team takes 3rd base bench. Home team will be determined by the schedule.
1. The instructional division will use an 11-inch softie softball.
2. A legal game consists of 8 players. Managers may, if they agree, play more players, to a maximum of 12 players. The girls playing the position of pitcher must be inside the pitching circle and may not be closer to home plate than the pitching rubber. The catcher will assume the crouching position behind home plate in full catcher's gear.
3. The number of innings constituting a game is 2. Teams may play more innings if time allows.
4. Full roster rotation for batting purposes.
5. Maximum of 7 batters per ½ inning. There will be outs at the bases. There will be no scorekeeping. There will be no strike outs.
6. Players shall play at least every other inning and will be rotated infield and outfield.
7. No passed ball.
8. No stealing and no bunting.
9. The infield fly rule shall not be called.
10. ASA “Foot in Box” rule shall not be enforced but taught.
11. There will be no walks. A batter must hit the ball to reach first base.
12. For instructional purposes a 3-step lead is allowed at any base. The girl is not at jeopardy and can only advance on a hit ball. Only one base on an overthrow.
13. The use of caged batting helmets with a chin strap that is used appropriately by all batters is mandatory.
14. Infielders shall be placed in the infield positions and the outfielders must be no closer than the outfield grass line. Extra players to a maximum of 12 may be placed only in the outfield.
15. There will be approximately a 6-foot arc in front of home plate. This will be considered foul territory and subject to the same rules as other foul balls. A ball hit in this area will be considered as one of the pitched balls.
16. Makeup games will be resumed as soon as possible if and when schedules permit by the President and Vice President of the division. Make up games will always be attempted to be replayed on the next Saturday.
17. All controversies will be decided by the Vice-President in the manner described in the Vice President's job description. The Vice-President will forward these to the E-Board when necessary.
18. Obscene language/unsportsman-like conduct: Every offense will be reported to the E-Board.
 - 1st offense: Player is benched for the remainder of the game.
 - 2nd offense: Player is ejected for the current game and suspended from the next game. Player along with a parent or guardian must appear before an E-Board sub committee and receive approval prior to returning to the field.
 - Managers /coaches shall be ejected after the first offense and must appear before the E-Board sub committee prior to returning to the field.

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1. Uniforms shall be worn to all games, only long pants for practice and games. A shirt constitutes a uniform. Full uniforms shall be enforced. The wearing of mouth guards will be encouraged for all players. No jewelry will be worn at games or practices. No pierced earrings, metal spikes, combs in pockets, etc.
2. If a player misses 3 consecutive games and/or practices or otherwise has excessive absences, the manager must inform the President and Vice-President who shall investigate and may take such action as deemed appropriate including, in some cases, dismissal.
3. Only registered coaches/managers who have had a CORI check through Taunton Girls Softball, Inc., are allowed on the field or as base coaches.
4. Coaches/managers may assist with passed balls, and comments should be limited to positive instruction.
5. Managers or coaches will pitch to their own team.
6. There will be 5 pitches thrown by the adult, the last of which must be hittable, and then the ball placed on the tee.
7. An unhittable pitch will only come into play on the last pitched ball.
8. The adult pitcher may not interfere with a batted ball. If interference occurs, the ball will be declared dead. All runners will stop and return to the base occupied just before the interference occurred. A batted ball that hits the adult pitcher is considered a dead ball. No runners will advance and the batter will continue to bat her remaining pitches.
9. Batter will be given instruction with as little as possible interference with the flow of the game.
10. Girls will be taught not to throw the bat.
11. Play stops when the ball is in the control of a player in the infield and all base runners are on a base.
12. The only medical equipment allowed must be consistent with ASA regulations. Chemical ice packs should NOT be used. The Vice-President must be notified ASAP of any injuries requiring treatment. The Vice-President will then notify the President.
13. Managers, coaches and players will abide by the Taunton Girls Softball, Inc., Code of Conduct that has been adopted by the E-Board. Managers will notify the parents of this code and require adherence to the Code of Conduct.

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EXHIBIT “C”: MINOR DIVISION SPECIFICS

(if not listed ASA rules apply)

1. The Minor Division will consist of players ASA ages 8, 9, and 10.
2. Except for opening day, or as otherwise voted upon by 75% of a quorum, scheduled game time is 6:00 pm - 6:15 pm or forfeit. Umpires call darkness rule. Home team has field for practice at 5:30 pm and visitors at 5:45 pm, unless otherwise agreed upon between the managers. Opening day times shall be determined by the E-Board.
3. The minor division will use an 11 inch softball.
4. Home team takes 3rd base bench. Home team will be determined by schedule.
5. Home team shall be the official scorer.
6. the winning team shall be responsible for notification of game results to the Vice-President within 48 hours. If proper notification is not made the game will result in a tie.
7. A legal game consists of 8 players. Managers may, if they agree, play more players, to a maximum of 10 players.
8. It is strongly recommended that players remain in the bench area. Non-players are not allowed in the bench or playing area. No glass will be allowed in the dugouts or playing area. Leaving teams are responsible for cleaning out the dugout.
9. Managers will work together to allow all girls to play. A girl arriving late should not be penalized. She will be placed at the bottom of the batting order. And if a girl is injured or leaves, the team will not be penalized with an out for her place in the batting order. If a team is playing short and a girl arrives while the team is in the field, that girl will be allowed to take the field immediately. If a team forfeits because of a lack of players and the arriving girl would allow a legal game, the forfeit rule supersedes, and the forfeit stands.
10. The number of innings constituting a game is 5. A game called by the umpire shall be regulation if 2 ½ innings have been played if the home team is winning or 3 innings if the visitors are winning.
11. Full roster rotation for batting purposes.
12. Stealing of 3rd base only. Runner may leave upon release of the ball. Free throw to 3rd base; ball is dead.
13. For instructional purposes, leading is allowed; the girl is in jeopardy. The catcher has a free throw to any base. The ball is dead.
14. No passed ball.
15. Bunting is allowed.
16. The infield fly rule shall not be called.
17. The dropped 3rd strike rule shall not be called.
18. On 8th batter rule, any out shall end that ½ inning.
19. Players shall play at least every other inning.
20. ASA “Foot in Box” rule shall not be enforced but taught.
21. The use of caged batting helmets by all batters is mandatory. In accordance with ASA regulations, chin straps are required and must be used appropriately.
22. A pitcher who pitches one pitch constitutes an inning pitched. No more than 5 innings per week per pitcher. The result shall be the loss of the game where the overpitching occurred.
23. Pitchers may pitch with only one foot on the rubber. Windmill pitching is allowed. A pitcher who pitches one pitch constitutes an inning. No more than 5 innings per week per pitcher. No pitcher except the starting pitcher can be re-entered as a pitcher and then only once.
24. Intentional bad pitching to any batter: All base runners score, batter gets a home run.
25. Managers and/or coaches may warm up pitchers in designated areas. Players may warm up pitchers only when wearing full catching safety equipment.

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26. Maximum of 5 runs, 3 outs, or 8 batters per ½ inning. Fifteen (15) run slaughter rule after 4 complete innings.
27. Only registered coaches/managers who have had a CORI check through Taunton Girls Softball, Inc., are allowed on the field or as base coaches. They may be accompanied by a player who must wear a helmet.
28. Obscene language/unsportsmanlike conduct: Every offense will be reported to the E-Board.
 - a. 1st Offense: Player is benched for the remainder of the game.
 - b. 2nd Offense: Player is ejected for the current game and suspended from the next game. Player along with a parent or guardian must appear before an E-Board sub committee and receive approval prior to returning to the field.
 - c. Managers / coaches shall be ejected after the first offense and must appear before the E-Board sub committee prior to returning to the field.
29. Badgering of the umpire is not allowed under any circumstances. Upon a second warning during a game, the offending party will be ejected from the game. That person or persons will appear before the E-Board before resuming his/her position in our organization.
30. Managers, coaches and players will abide by the Taunton Girls Softball, Inc., Code of Conduct that has been adopted by the E-Board. Managers will notify the parents of this code and require adherence to the Code of Conduct.
31. Uniforms shall be worn to all games. A uniform consists of the following
 - a. Shirt and either long gray softball pants OR all of the following: Athletic shorts, long athletic socks, sliding shorts, and at least one legal sliding pad.
 - b. There will be no jewelry, pierced earrings, metal spikes, combs in pockets, etc., worn at games or practices.
 - c. The wearing of mouth guards is mandatory for pitchers and recommended for all other players.
32. Makeup games will be resumed as soon as possible and when umpires' schedules permit. Makeup games will always be attempted to be replayed on the next Saturday.
33. The Vice-President will decide all controversies in the manner described in the Vice-President's job description. If needed, the Umpire in Chief will be consulted. The E-Board will be notified.
34. If a player misses 3 consecutive games and/or practices or otherwise has excessive absences, the managers must inform the President and Vice-President who shall investigate and may take such action as deemed appropriate including, in some cases, dismissal.
35. Coaches/managers comments should be limited to positive instruction.
36. The only medical equipment allowed must be consistent with ASA regulations. Chemical ice packs should NOT be used. Vice-President must be notified ASAP of any injuries requiring treatment. The Vice-President will then notify the President.
37. City Championship Team will be given \$700 towards jackets for the girls only. Managers and/or coaches may purchase their own jackets. Managers must obtain a price quote prior to ordering the jackets, a copy of which must be given to the E-Board. Prior approval of the E-Board is required for any amount exceeding \$700.

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EXHIBIT “D”: JUNIOR DIVISION SPECIFICS

(if not listed ASA rules apply)

1. The Junior Division will consist of players ASA ages 11 and 12.
2. Except for opening day or as otherwise voted upon by a 75% of a quorum, scheduled game time is 6:00 p.m. – 6:15 p.m. or forfeit. Umpires call darkness rule. Home team has field for practice at 5:30 p.m. and visitors at 5:45 p.m., unless otherwise agreed upon between the managers. Opening day times shall be determined by the E-Board.
3. The junior division will use a 12-inch softball.
4. Home team takes 3rd base bench. Home team will be determined by the schedule.
5. Home team shall be the official scorer.
6. The winning team shall be responsible for notification of game results to the Vice-President within 48 hours. If proper notification is not made, the game will result in a tie
7. A legal game consists of 8 players. Managers may, if they agree, play more players to a maximum of 10 players.
8. It is strongly recommended that players remain in the bench area. Non-players are not allowed in the bench or playing area. Leaving teams are responsible for cleaning out the dugout.
9. Managers will work together to allow all girls to play. A girl arriving late shall not be penalized. She will be placed at the bottom of the batting order. If a girl is injured or leaves, the team will not be penalized with an out for her place in the batting order. If a team is playing short and a girl arrives while the team is in the field, that girl will be allowed to take the field immediately. If a team forfeits because of a lack of players and the arriving girl would allow a legal game, the forfeit rule supersedes, and the forfeit stands.
10. The number of innings constituting a game is 6. A game called by the umpire shall be regulation if 3½ innings have been played if the home team is winning or 4 innings if the visitors are winning.
11. Full roster rotation for batting purposes.
12. Stealing of 2nd and 3rd bases and home. Runner may leave upon the release of the ball. Players may only steal one base per pitched ball. Free throw to any base for a pickoff—ball is dead.
13. Maximum of 3 outs or 10 batters per ½ inning. Fifteen (15) run slaughter rule after 4 complete innings.
14. Players shall play at least every other inning.
15. ASA "Foot in Box" rule shall be enforced.
16. The use of caged batting helmets by all batters is mandatory. In accordance with ASA regulations, chinstraps are required and must be used appropriately..
17. A pitcher who pitches one pitch constitutes an inning pitched. No more than 6 innings per week per pitcher. No pitcher except the starting pitcher can be re-entered as a pitcher and only once.
18. Windmill pitching is allowed and pitches must conform to ASA rules.
19. Intentional bad pitching to any batter: First offense, pitcher gets a warning, batter gets a triple, all base runners score. Second offense, pitcher cannot pitch the rest of the game and batter gets a triple.
20. Managers and/or coaches may warm up pitchers in designated areas. Players may warm up pitchers only when wearing full catching safety equipment.
21. If a manager/coach cannot be at a scheduled game, the manager may substitute another manager/coach. The acting manager must be 21 years of age or older.
22. Only registered coaches/managers who have had a CORI check through Taunton Girls Softball, Inc., are allowed on the field or as base coaches. Base coaches may be accompanied by a player who must wear a helmet. Players may be base coach alone if full coaching staff is not in attendance.
23. Obscene language/unsportsmanlike conduct: Every offense must be reported to the E-Board.

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- 1st offense: Player is benched for the remainder of the game.
 - 2nd offense: Player is ejected for the current game and suspended from the next game. Player along with a parent or guardian must appear before an E-Board sub committee and receive approval prior to returning to the field.
 - Managers /coaches shall be ejected after the first offense and must appear before the E-Board sub committee prior to returning to the field.
1. Badgering of the umpire is not allowed under any circumstances. Upon a second warning during a game, the offending party will be ejected from the game. That person or persons will appear before the E-Board before resuming his/her position in our organization.
 2. Managers, coaches and players will abide by the Taunton Girls Softball, Inc., Code of Conduct that has been adopted by the E-Board. Managers will notify the parents of this code and require adherence to the Code of Conduct.
 3. Uniforms shall be worn to all games. A uniform consists of the following:
 - Shirt and
 - Either long gray softball pants OR all of the following: Athletic shorts, long athletic socks, sliding shorts, and at least one legal sliding pad.
 - There will be no jewelry, pierced earrings, metal spikes, combs in pockets, etc.. worn at games or practices.
 - The wearing of mouthguards is mandatory for pitchers and recommended for all other players.
 1. Make up games will be resumed as soon as possible and when umpires' schedules permit. Make up games will always be attempted to be replayed on the next Saturday.
 2. The Vice-President will decide all controversies in the manner described in the Vice-Presidents job description. If needed, the Umpire in Chief will be consulted. The E-Board will be notified.
 3. If a player misses 3 consecutive games and/or practices or otherwise has excessive absences, the managers must inform the President and Vice-President who shall investigate and may take such action as deemed appropriate including, in some cases, dismissal.
 4. The only medical equipment allowed must be consistent with ASA regulations. Chemical ice packs should NOT be used. Vice-President must be notified ASAP of any injuries requiring treatment. The Vice-President will then notify the President.
 5. City Championship Team will be given \$700 towards jackets for the girls only. Managers and/or coaches may purchase their own jackets. Managers must obtain a price quote prior to ordering the jackets, a copy of which must be given to the E-Board. Prior approval of the E-Board is required for any amount exceeding \$700.

EXHIBIT "E": SENIOR DIVISION SPECIFICS

(if not listed ASA rules apply)

1. The Senior Division will consist of players ASA ages 13 through 16. Subject to an annual review by the E-Board, girls ages 17-18 years by January 1 will be allowed to play in the league if space is available provided the following conditions apply:
 - played in the league during the previous season
 - does not play any competitive softball (travel teams, high school)
 - still attends high school.

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If conditions are met, these players will be placed on teams at a meeting of the managers of the Senior Division as needs of the division dictate.

1. Double headers will be played on weekends as determined by the E-Board. Playing times shall be determined by the E-Board. The game will end at one hour and forty-five minutes of playing time from the first pitch, as timed by the umpire. The score will revert back to the previous completed inning. There will be no mercy rule.
2. Home team shall be the official scorer. The home team will be determined by a coin flip.
3. The winning team shall be responsible for notification of game results and pitching information to the Vice-President within 48 hours. If proper notification is not made the game will result in a tie.
4. Full roster rotation for batting purposes.
5. Uniforms shall be worn to all games. A uniform consists of the following:
 - a. Shirt and
 - b. Either long gray soft pants OR all of the following: Athletic shorts, athletic socks, sliding shorts, and at least one sliding pad.
 - c. There will be no jewelry, pierced earrings, metal spikes, combs in pockets, etc., worn at games or practices.
 - d. The wearing of mouthguards is mandatory for pitchers and recommended for all other players.
6. A pitcher who pitches one pitch constitutes an inning pitched. A pitcher may pitch one game a week, including extra innings, if that is the starting pitcher. No pitcher except the starting pitcher can be re-entered as a pitcher and only once. A pitcher may pitch a maximum of 6 innings per week.
7. Players are not allowed to leave the bench area. Non-players are not allowed in the bench or playing area. Water or soft drinks will be the only liquids allowed on the benches during the games. No glass will be allowed in the dug outs or playing area. Leaving teams are responsible for cleaning out the dugout.
8. All helmets that are supplied by Taunton Girls Softball, Inc., will be caged helmets with chinstraps. Girls will be encouraged to use them. Personal helmets will be allowed with or without cages, but all helmets MUST have a chinstrap that must be used appropriately.
9. Managers will work together to allow all girls to play. A girl arriving late should not be penalized. She will be placed at the bottom of the batting order. IF a girl is injured or leaves the game, the team will not be penalized with an out for her place in the batting order. If playing short and a girl arrives while the team is in the field that girl will be allowed to take the field immediately. If a team forfeits because of lack of players and the arriving girl would allow a legal game, the forfeit rule supersedes, and the forfeit stands.
10. No player is to be withheld from defensive play for any more than one inning at a time.
11. If a player misses 3 consecutive games and/or practices or otherwise has excessive absences, the manager must inform the President and Vice-President who shall investigate and may take such action as deemed appropriate including, in some cases, dismissal.
12. A forfeited game is a loss but may be played out with available players for practice purposes only. A forfeit will result in a 1 – 0 win. To avoid a forfeit, notification must be made to the Vice-President one week in advance. The game then may be rescheduled at the discretion of the Vice-President.
13. Makeup games will be resumed as soon as possible and when umpires' schedules permit. Makeup games will always be attempted to be replayed on the next Saturday.
14. Protests must be made at the time of the incident in question and submitted in writing to the E-Board and Umpire in Chief for review within 24 hours. E-Board and/or Umpire in Chief will be consulted.
15. Only registered coaches/managers who have had a CORI check through Taunton Girls Softball, Inc., are allowed on the field or as base coaches. Players may be base coach and must wear a helmet.

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16. Obscene language/unsportsmanlike conduct: Every offense must be reported to the E-Board.

- 1st offense: Player is benched for the remainder of the game.
 - 2nd offense: Player is ejected for the current game and suspended from the next game. Player along with a parent or guardian must appear before the E-Board sub committee and receive approval prior to returning to the field.
 - Managers/coaches shall be ejected after the first offense and must appear before an E-Board sub-committee prior to returning to the field.
1. There must be two adults (manager, coach, or parent) with the girls at practice and both adults must stay until all girls are picked up by parents or prearranged transportation.
 2. Managers, coaches, and players will abide by the Taunton Girls Softball, Inc., Code of Conduct that has been adopted by the E-Board. Managers will notify the parents of this code and require adherence to the Code of Conduct.
 3. The only medical equipment allowed is to be consistent with ASA regulations. Chemical ice packs should NOT be used. League officials must be notified ASAP of any injuries requiring treatment.
 4. City Championship Team will be given \$700 towards jackets for the girls only. Managers and/or coaches may purchase their own jackets. Managers must obtain a price quote prior to ordering the jackets, a copy of which must be given to the E-Board. Prior approval of the E-Board is required for any amount exceeding \$700.

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EXHIBIT “F”: PLAYOFF RULES

All Divisions

At the conclusion of the regular season, teams in each division (if divisions exist) will be seeded within the division according to final standings. Seed #1 will be the team with the best win / lost / tie record (a tie counts as a half-game) of all games played.

In case of tied records within a division, the following tiebreakers, from 1-3 will be used to determine the higher seed among the tied teams:

1. Head to head record
2. Best win/lost/tie records against teams in the same division
3. Coin-toss

Play off type (games/tournaments) will be decided by the E-Board and every attempt will be made to schedule them at the same times and days as the regular season games.

Pitching Rules For Playoffs (For All Divisions)

A player may pitch in the playoff to the following limits:

1. In a week where a maximum of 1 or 2 playoff games will be played by a team, a player may pitch a maximum of 6 innings (Junior Division) or 5 innings (Minor Division) for the week.
2. In a week where a maximum of 3 playoff games will be played by a team a player may pitch a maximum of 10 innings (for minor division) or 12 innings (for junior division) or 14 innings (for senior division) for the week. However, if a player pitches in more than 3 innings in any particular game, (in all divisions) that pitcher is prohibited from pitching in the following game. One pitch constitutes an inning pitched.

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EXHIBIT “G”: PROGRAMS

The Taunton Girls Softball League programs consist of the Travel Division, the Inter City Division, Fall Ball as well as the Winter and Summer Skills Clinics. The Travel and Inter City Divisions will work as single units under the direction of the Program Director, who in turn will report to the E-Board.

All finances, expenditures and income, will be shared by each team in their respective division. Budgets will be developed and proposed by the Program Director. All purchases/expenses must be pre-approved by the Program Director.

All players within each division will have identical equipment, uniforms, practice times, etc. provided for them.

Travel Division: Tornadoes

Definition

A summer program sponsored by Taunton Girls Softball, Inc., that operates in compliance with the rules of the Amateur Softball Association (“ASA”). Travel team activity consists of weekday practices as deemed necessary by the manager and weekend tournament competition June to August. All players, managers and coaches are expected to put the recreational league first. All players, managers and coaches are expected to follow the Taunton Girls Softball League (“TGSL”) Code of Conduct as well as the rules of any league that they visit.

Purpose

The TGSL Travel Team Program is designed to offer players the opportunity to experience softball on a more competitive level against teams throughout Massachusetts and the New England region for the summer season. This Travel Program does not lose sight of the League’s commitment to provide young ladies with the opportunity to experience softball in an atmosphere that encourages and promotes teamwork, friendship, and good sportsmanship. TGSL fields teams at 10U, 12U, 14U & 16U levels when possible and adheres to all TGSL By-Laws and ASA rules, policies, and procedures.

Schedule

These teams regularly practice 2-3 times a week and typically compete in 4-8 tournaments including states and regionals from June - August. A tournament usually guarantees 4 games and will run from Friday evening through Sunday. These teams generally will compete in the State tournament (June/July) and, if qualifying, will compete in the New England Regional Tournament (Mid July). Teams winning the State or Regional tournaments receive invitations to the National tournament (usually held in a southern state). A decision is made by coaches, parents, and players as to what the team goals are and as to what tournaments are appropriate for each team, i.e., Regional/National tournaments. If a team wants to participate in the National tournament, Executive Board approval is required.

Budget/Finance

All travel team managers must submit a budget for the team to the E-Board by June 1 and prior to ordering any items. The budget must specifically state what fundraising the team expects to participate in, the estimated receipts for the team, and the estimated expenses. The Executive Board must approve all travel team expenditures in excess of \$250 that are not included in the budget.

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Team members are responsible for paying or earning sufficient funds to pay all costs incurred by the team during the season. Failure to comply will result in non-payment of the bill(s) by the Executive Board. Managers may have the option to refund to players any out of pocket registration fees paid, provided sufficient funds remain at the end of the season, with approval of the E-Board.

In accordance with the By-Laws, all receipts and payments for the travel teams must be processed through the TGSL checking account. This includes all monies collected for player registrations, team sponsorship(s), tournaments hosted, and all other fundraising activities. Checks collected must be made payable to Taunton Girls Softball League or TGSL and remitted to the Treasurer.

Travel teams that host a tournament are required to pay the equivalent of one registration fee to the League for the cost of paper products, use of the building and equipment, and utilities.

Any equipment purchased for the team with money received from a sponsor or fundraising is the property of the TGSL. All unspent travel funds at the end of the season will revert back to the league. The travel team managers may recommend to the E-Board how the team would like the funds to be spent.

Financial obligations for participating in National level competition are the sole responsibility of the team/parents. The League will pay all entrance fees.

Tournament Participation/Overnights

The league retains the right to determine the number of tournaments each team shall attend each season. Criteria - Amount of money available in the Travel Team account per season. A female adult chaperone must be present at all overnights.

Selection of Managers

The selection process shall occur on a yearly basis through written request. Manager suspension, removal, vacancies, and resignations shall be as stated in the By-Laws of the Taunton Girls Softball and shall be the binding guidelines of this position as well as the Rules and Regulations of ASA.

Selection of Coaches

Coaches shall be selected by the travel team managers and approved by the E-Board. They shall consist of a maximum of four coaches per team, at least one of which should be a woman. A coach's suspension, removal, vacancy, or resignation as stated in the By-laws of the Taunton Girls Softball League shall be the binding guidelines for this position as well as the Rules and Regulations of the ASA.

Managers/Coaches

Travel and summer managers/coaches, as representatives of the Taunton Girls Softball League, must adhere to the same by-laws and behavioral guidelines as in-house managers/coaches and are subject to the same removal provisions. Travel team managers/coaches must demonstrate an even higher level of coaching and teaching ability than in-house managers/coaches and may be removed if not up to these more demanding standards.

Managers/coaches are responsible for the maintenance and return of all TGSL issued equipment. If any equipment is broken or lost, the President of the League and Equipment Manager must be notified as soon as possible.

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Team managers are responsible for the booking of their tournaments. Team managers are also responsible for coordinating the booking of tournaments held at the TGSL Complex with other travel team managers. Team managers will meet with the Selection committee for the selection of players for the team. Team managers will have the opportunity to protest any selection of player(s) to the Selection Committee. If the managers and/or the Selection Committee cannot agree on a team roster, a full Executive Board will be called to order within one week of the protest.

Maintaining of Documents

Each travel team manager must maintain the following documents at all times:

1. Copy of players' birth certificates
2. Copy of TGSL League Insurance Form
3. TGSL Registration/Waiver/Permission Form
4. Emergency Form

Each travel team manager MUST provide the TGSL Executive Board with:

1. TGSL registration form for each player
2. ASA complete roster
3. Complete list of coaches
4. Budget proposal
5. Schedule of tournaments
6. Request for practice fields, if needed
7. ASA out-of-state travel permits, if required

Eligibility

Travel Team players must be of an approved Taunton Girls Softball, Inc., roster; must have made at least 75% of league games; and must have participated in any and all league fundraising.

Players

All players are required to participate and perform in fundraisers selected by the team. All players must adhere to all policies/procedures stated in the By-Laws of the Taunton Girls Softball League and the Rules and Regulations of ASA.

Try-Outs

All current members of the Taunton Girls Softball League are eligible to participate in the tryouts. Teams consist of ages 10 and under (8,9, 10), 12 and under (11, 12), 14 and under (13, 14), and 16 and under (15, 16). The number of teams will be determined by the E-Board. All girls will try out for their appropriate age bracket. the E-Board may determine that a girl may play up an age bracket if it is necessary to make a complete team. This will only happen as long as she does not displace a girl with travel team appropriate skills who has tried out, and if the girl's ability warrants her moving up an age bracket and it does not interfere with the team that the girl is leaving. No girl will be moved up an age bracket until after the final tryout for the travel teams have taken place.

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Selection Committee

The Selection Committee shall consist of E-Board and the travel team managers. The committee will assess the players during try-outs.

Team Selection

Committee representatives will conduct tryouts, and players will be selected based upon their individual skill, speed, attitude, and need of the team. No guarantees are made regarding playing time or player positions. The individual manager will determine playing time and positions based upon player skills, practice, effort, and team spirit. Best efforts are made to ensure players get quality playing time at all tournaments.

Player evaluation process/selection

Tryouts will be held to rate a player's skill level for the areas of hitting, fielding, throwing, running and overall spirit. Tryouts will run in a format decided upon by the E-Board and the Travel Team managers. A tryout can run in an actual game condition with umpires and will be held for each age group, weather permitting and Executive Board approval. Pitcher and catcher candidates can be identified and evaluated on individual skills, speed, and consistency at that position.

The manager and appointed members of the Selection Committee shall rate and determine players' abilities through an agreed upon rating process. From the ratings gathered during the tryouts, the evaluators will create a list of the top players in order of skill level to be used for team selection. This list is not posted and will not be provided to anyone who is not on the Selection Committee.

the individual managers will recommend the total number of players on their teams. The Selection Committee will recommend at least half the players on a team utilizing the evaluation ratings. The individual team manager will recommend the remaining number of players on the team. The Selection Committee and the individual team manager will make the final team roster. The Selection Committee and/or team managers will have the opportunity to protest any selection of player(s). If the managers and/or the Selection Committee cannot agree upon a team roster, a full Executive Board will be called to order within one week of the protest.

Within forty-eight (48) hours of the tryout, travel managers must notify players whether or not they have been selected for the team. All girls who try out must be notified, whether or not they are selected.

Vacancies

The tryout rosters will be held in order to fill vacancies on teams as they occur. Any manager experiencing a player who has resigned due to lack of interest or participation must notify the E-Board. Vacant slots will be filled by players who have previously tried out, whether placed on a team or not. All players are subject to registration fees.

Parents

Parents will be required to participate in field set up, field work, concession stand, and general clean up activities.

Jackets

Any Taunton Girls Softball Travel Team that wins the States or the Regionals will be given up to \$400 from the Travel Team money towards jackets if funds are available. The Travel teams may then request that the E-Board grant the team with up to \$400 more. This request must be made in writing with price quotes from the supplier of the jackets.

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Inter City Division: Twisters

Definition

A summer program sponsored by Taunton Girls Softball, Inc., that operates in compliance with the rules of the Amateur Softball Association ("ASA"). Inter City Division consists of weeknight practices as deemed necessary by the manager and weeknight games. All players, managers and coaches are expected to put the recreational league first. All players, managers and coaches are expected to follow the Taunton Girls Softball League ("TGSL") Code of Conduct as well as the rules of any league that they visit.

Purpose

The TGSL Inter City Division is designed to offer players the opportunity to experience softball on a more competitive level against teams throughout Massachusetts and the New England region for the summer season. This Travel Program does not lose sight of the League's commitment to provide young ladies with the opportunity to experience softball in an atmosphere that encourages and promotes teamwork, friendship, and good sportsmanship. TGSL fields teams at 10U, 12U, 14U, 16U & 18U levels when possible and adheres to the By-Laws of the league and ASA rules, policies, and procedures.

Schedule

These teams regularly practice 1 one night a week and play 2 nights a week following the schedule of the league. (2007 South Shore League)

Selection of Managers

The selection process shall occur on a yearly basis through written request. Manager suspension, removal, vacancies, and resignations shall be as stated in the By-Laws of the Taunton Girls Softball League and shall be the binding guidelines of this position as well as the Rules and Regulations of ASA.

Selection of Coaches

Coaches shall be selected by the travel team managers and approved by the E-Board. They shall consist of a maximum of four coaches per team, at least one of which should be a woman. A coach's suspension, removal, vacancy, or resignation as stated in the By-laws of the Taunton Girls Softball League shall be the binding guidelines for this position as well as the Rules and Regulations of the ASA.

Managers/Coaches

Travel and summer managers/coaches, as representatives of the Taunton Girls Softball League, must adhere to the same by-laws and behavioral guidelines as in-house managers/coaches and are subject to the same removal provisions. Travel team managers/coaches must demonstrate an even higher level of coaching and teaching ability than in-house managers/coaches and may be removed if not up to these more demanding standards.

Managers/coaches are responsible for the maintenance and return of all TGSL issued equipment. If any equipment is broken or lost, the President of the League and Equipment Manager must be notified as soon as possible.

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Team managers will meet with the Selection committee for the selection of players for the team. Team managers will have the opportunity to protest any selection of player(s) to the Selection Committee. If the managers and/or the Selection Committee cannot agree on a team roster, a full Executive Board will be called to order within one week of the protest.

Each travel team manager MUST provide the Program Director with all documentation that is required.

Eligibility

Travel Team players must be of an approved Taunton Girls Softball, Inc., roster; must have made at least 75% of league games; and must have participated in any and all league fundraising.

Players

All players are required to participate and perform in fundraisers selected by the team. All players must adhere to all policies/procedures stated in the By-Laws of the Taunton Girls Softball League and the Rules and Regulations of ASA.

Try-Outs

All current members of the Taunton Girls Softball League are eligible to participate in the tryouts. Teams consist of ages 10 and under (8,9, 10), 12 and under (11, 12), 14 and under (13, 14), 16 and under (15, 16) and 18 and Under (17, 18). The number of teams will be determined by the E-Board. All girls will try out for their appropriate age bracket. the E-Board may determine that a girl may play up an age bracket if it is necessary to make a complete team. This will only happen as long as she does not displace a girl with travel team appropriate skills who has tried out, and if the girl's ability warrants her moving up an age bracket and it does not interfere with the team that the girl is leaving. Teams may be combined depending on the amount of interest. No girl will be moved up an age bracket until after the final tryout for the travel teams have taken place.

Selection Committee

The Selection Committee shall consist of the E-Board and the Inter City Division managers. The committee will assess the players during try-outs.

Team Selection

Committee representatives will conduct tryouts, and players will be selected based upon their individual skill, speed, attitude, and need of the team. No guarantees are made regarding playing time or player positions. The individual manager will determine playing time and positions based upon player skills, practice, effort, and team spirit. Best efforts are made to ensure players get quality playing time at all tournaments.

Player evaluation process/selection

Tryouts will be held to rate a player's skill level for the areas of hitting, fielding, throwing, running and overall spirit. Tryouts will run in a format decided upon by the E-Board and the Travel Team managers.

The manager and appointed members of the Selection Committee shall rate and determine players' abilities through an agreed upon rating process. From the ratings gathered during the tryouts, the evaluators will create a list of the top players in order of skill level to be used for team selection. This list is not posted and will not be provided to anyone who is not on the Selection Committee.

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the individual managers will recommend the total number of players on their teams. The Selection Committee will recommend at least half the players on a team utilizing the evaluation ratings. The individual team manager will recommend the remaining number of players on the team. The Selection Committee and the individual team manager will make the final team roster. The Selection Committee and/or team managers will have the opportunity to protest any selection of player(s). If the managers and/or the Selection Committee cannot agree upon a team roster, a full Executive Board will be called to order within one week of the protest.

Within forty-eight (48) hours of the tryout, travel managers must notify players whether or not they have been selected for the team. All girls who try out must be notified, whether or not they are selected.

Vacancies

The tryout rosters will be held in order to fill vacancies on teams as they occur. Any manager experiencing a player who has resigned due to lack of interest or participation must notify the E-Board. Vacant slots will be filled by players who have previously tried out, whether placed on a team or not. All players are subject to registration fees.

Parents

Parents will be required to participate in field set up, field work, concession stand, and general clean up activities.

Skills Clinic:

Skills Clinic may be offered and is designed to enhance the skills of registered members of the Taunton Girls Softball League and may run one night a week, to be determined by the E-Board.

Fee: A fee, amount to be decided by the E-Board may be charged.

Fall Ball:

Fall Ball - Recreational league play designed to give league players an opportunity to play softball during the fall months. This program will be designed yearly depending on the amount of interest and approved by the E-Board.